

# 2021 ANNUAL REPORT



United Way of Central and  
Northeastern Connecticut



# TABLE OF CONTENTS

2. Letter from the Board Chair

3. Farewell from Paula S. Gilberto

4. Welcome Eric Harrison

5. Letter from the 2021 United Way Community Campaign Co-Chairs

6. 2021 Community Service Award Winner

8. Reimagining Our Work

10. *United for Racial Equity*

11. *United Way Year of Caring*

12. *United for ALICE*
14. *United We Recover*

16. Expanding Our Work - Access to Health

18. Emerging Leaders Society

20. Women United

22. Leadership Giving

24. How Your Gifts Were Directed

25. Statement of Financial Position

26. Statement of Activities

27. Volunteers and Staff

32. Leadership Roster

# LETTER FROM THE BOARD CHAIR

Thank you for your continued support of United Way. As I approach the end of my term as Chair of United Way's Board of Directors, I'm particularly struck by the number of milestones we have experienced in the last three years.

Milestones mark significant changes in our development as an organization and a community. They represent the things that both challenged us and changed us, and are the moments that will propel us into the future.

We recently reached the two-year mark of COVID-19's arrival in Connecticut. We came together to learn to navigate new sets of challenging circumstances brought on by the pandemic. We mourned for those we lost to an unknown deadly virus. We learned to connect with loved ones and colleagues in new ways. And as we longed for a return to normal, we also realized that getting back to how things used to be was no longer good enough - we had to emerge better and stronger than before. United Way responded to the needs that were in front of us, while never losing sight of the issues that are core to our mission in ensuring that children succeed academically and families achieve financial security.

We also stepped up our organizational commitment to advancing equity. United Ways are built on the belief that diversity, equity and inclusion make us stronger. And while a commitment to equity has always been foundational to who we are, we worked this year to be more explicit, focused and intentional in this effort.

At the end of 2021, we reached another critical milestone for our organization. We bid a fond farewell to our long-time colleague and friend, Paula S. Gilberto, and announced that Eric Harrison would serve as the organization's next President and CEO.

I want to thank Paula for her long and steadfast commitment to the nonprofit sector, United Way and the people and partners in our community. I also want to thank the members of our Executive Committee who led the search for our organization's next leader. We are thrilled to welcome Eric Harrison to our community and are excited for the work that he will do to lead our United Way into its next chapter in transformation.

It has been an honor to serve in this role for the past three years. At Stanley Black & Decker, we are known for pushing the boundaries of what's possible by coupling experience and innovation. That philosophy has guided me in leading our United Way through times of great uncertainty, unprecedented need and rapid change. I am grateful to the many leadership volunteers, donors, corporate and community partners and municipal leaders I have had the opportunity to collaborate with for the well-being of children and families in central and northeastern Connecticut. Among them is the incoming Chair of United Way's Board of Directors, Vicky Pace of The Hartford. Vicky has a long history of involvement with our United Way, serving previously as Chair of United Way Women United and the Vice Chair of our Board of Directors. Vicky's passion for the organization's mission and her dedication to continued innovation and growth will set our United Way's trajectory for success as we reach nearly a century of service to the community.

Thank you for the opportunity to partner with you all. I am personally committed to United Way and look forward to continuing to work with you all in years to come.

Sincerely,



Donald Allan, Jr.  
Board Chair



# FAREWELL FROM PAULA S. GILBERTO



## com•ple•ment

*verb*

add to (something) in a way that enhances or improves it

As I reflect on my United Way career, the word 'complement' best describes my experience of the organization's uniqueness. We invite all to contribute their time, talent and resources in ways that enhance or improve the well-being of others. Visualize each as laying down a stepping stone, the past to present, present to future ... paving the best way forward.

I experienced complementary action at its best in working with two past Presidents and CEOs: the late George Bahamonde and Susan Dunn. Working with George was a daily master class in community building, servant leadership and being solution-oriented. Susan furthered the transformation begun by George; and, among her many accomplishments (including being the first woman to lead this United Way), established Women United and Emerging Leaders Society.

I sought to extend the path they laid; and, with the support of committed partners, leadership volunteers and talented staff, fostered public/private partnerships to address two key milestones for children and youth: third grade reading achievement and young adult employment. We also went beyond raising awareness of challenges faced by working families to increasing ways of ensuring their financial stability.

Women United grew from 11 founding members to 1,100, raising resources to launch a Financial Opportunity Center and supporting other financial stability services for women and families. Emerging Leaders Society embraced innovation and with it, designed Case Competitions where teams of young adults identify creative ways to address community challenges.

Support from local, regional and national foundations grew for innovative models advancing student achievement, workforce development and community engagement.

Philanthropic partners, individuals and corporate contributors also recognized United Way's ability to address both immediate and longer-term needs, with the health and economic consequences of COVID-19 being the most recent example.

We developed new partnerships with hospitals to together tackle the social determinants of health, early literacy and vaccine outreach; and, we are further addressing homelessness through a signature fundraising event by the commercial real estate and building industry.

Digital transformation also occurred, with technology and talent to support individual giving and group fundraising as well as new communication channels.

Most importantly, we built upon the organization's commitment to racial equity by further addressing disparities in education, financial stability and health.

And now it's time for the best way forward to be extended. I'm confident that United Way's new leadership, Board Chair Vicky Pace and President and CEO Eric Harrison, will find even better ways of bringing people and resources together to advance equity, meet immediate needs and find long-term solutions to challenges facing our community.

With sincere gratitude and excitement for United Way's next chapter,



Paula S. Gilberto  
Immediate Past President and CEO  
United Way of Central and  
Northeastern Connecticut

# WELCOME ERIC HARRISON

Thank you for your partnership in achieving United Way's mission to improve community conditions for the well-being of children and families. I am honored to serve as this organization's next President and CEO and excited to join a dynamic team and community here in central and northeastern Connecticut.

This is a critical time in the organization's history and a time when the community needs United Way more than ever. Even before the pandemic, 38 percent of households in our region struggled to make ends meet - and we know that those numbers are growing. We have a tremendous responsibility to help children and families in our region recover from the long-term impacts of the pandemic and an opportunity, as we approach our Centennial year, to inspire our donors and volunteers to take action.

As I look ahead, I'm eager to engage internal and external stakeholders to solve relevant issues - this is vital to our evolution. I will work to bring public and private sector partners together around a shared vision of collective impact to achieve greater outcomes and change more lives. Together, we will tailor impact to the most pressing needs of the community and explore a signature issue to mobilize around.

My hope for United Way as we approach a century of service is to inspire transformational giving to innovative programs that are game changing for struggling households. My entire career has been of service to the most vulnerable. From my time in the Peace Corps as a teacher in rural Madagascar, more broadly through my work with United Way and specifically in the areas of affordable housing for low-income seniors and LGBT advocacy. I am here to serve, and I'm honored to be leading this United Way at such a monumental time.

My husband and I are excited to be a part of this community. We are thrilled to have settled in Granby, a charming community that offers a quality of life in a place that will embrace us and our growing family.

I look forward to meeting many of you and am excited for the work that we will do together.

Sincerely,



Eric Harrison  
President and CEO  
United Way of Central and  
Northeastern Connecticut



# LETTER FROM THE CAMPAIGN CO-CHAIRS

The last year has been unique in many ways. We served a second term as Co-Chairs of the United Way Community Campaign to help provide continuity in a time of uncertainty for all of us. The pandemic continued to evolve, bringing moments of gradual reopening and an ability to connect; and, times when we had to exercise increased caution to help keep each other safe.

While the effects of the pandemic continue to bring challenges, we also saw great innovation, creativity and most importantly, the desire to do good from people and partners throughout our region. Here are some of the highlights:

Companies found new ways to bring colleagues together virtually. **Travelers** hosted 90 virtual special events, raising approximately \$665,000 for United Way. **HSB** partnered with United Way to hold their annual auction virtually raising more than \$3,000 to support local children and families. **Eversource** ran a robust employee giving campaign, engaged employees across their footprint in building emergency preparedness kits for families, and spurred generosity through a generous match on Giving Tuesday.

Many local workplaces challenged team members to determine whose pet is in fact the cutest through a virtual Cutest Pet Contest, raising nearly \$32,000 collectively.

**The City of Hartford** brought back their incredibly popular Battle Against the Badge event, a competitive basketball tournament featuring teams from Department of Public Works, the Police Department, Fire Department and Aetna, a CVS Health Company.

Our long-time, committed partners at **Raytheon Technologies** awarded United Way \$1 million to advancing the organization's core vision of a community where children have opportunities to succeed in school and families have opportunities to achieve financial security.

Teammates from **Stanley Black & Decker, Inc.** and **Aetna**, a **CVS Health Company** helped children improve literacy skills by participating in the virtual United Way Readers program. We partnered with Connecticut Public to raise funds and awareness for programs that ensure that children enter kindergarten prepared and read proficiently by the start of fourth grade.

We held our first ever LIVE UNITED Golf Tournament to raise funds for long-term COVID-19 recovery.

And, members of United Way Women United and the Emerging Leaders Society continued to find unique ways to bring members together to raise funds and awareness about important issues affecting our community.

These are just a few examples of what is possible when we come together. We also want to thank the leadership volunteers who made up this year's Campaign Cabinet and our partners in city government, education, financial services, health care, law firms, organized labor and nonprofit organizations. We invite you to read on to learn more about the impact you've made on thousands of lives throughout the region and thank you for your renewed commitment to LIVE UNITED.

If you were involved in this year's campaign, we thank you. If you have not yet partnered with United Way, it is not too late. Please join us.

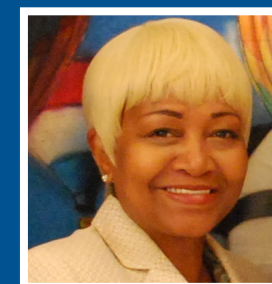
Thank you for your continued support.



Shellye Davis  
President  
Greater Hartford Labor Coalition  
AFL-CIO



Steven Litchfield  
Regional Vice President  
TD Bank



# UNITED

# 2021 COMMUNITY SERVICE AWARD

“Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. We are the change that we seek.” – President Barack Obama

Community. Trust. Action. Care. These are just a few words that come to mind when thinking of the committed team at Upper Albany Neighborhood Collaborative (UANC).

Upper Albany Neighborhood Collaborative is dedicated to the empowerment of the residents of the Upper Albany neighborhood in north Hartford through the establishment of block clubs, job initiatives, educational programs, economic development and youth council initiatives.

UANC is often best known for their role in the Volunteer Income Tax Assistance (VITA) campaign. Twenty years ago, the late Ms. Patricia (Pat) Williams reached out to her good friends Ms. Naomi McKoy and Ms. Dorothy (Dot) Biggs to explore offering free income tax preparation to the UANC’s office in the Collin Bennet Building. What began as a small group of committed volunteers preparing taxes, quickly grew to the highest producing VITA tax site in the Greater Hartford region.

When they’re not helping residents prepare their taxes, UANC also leads school supply and holiday meal distributions in their neighborhood; organizes *Get Out the Vote* and *National Night Out*; brings their community together for awareness meetings to discuss, explain and explore issues affecting the neighborhood; offers computer literacy classes for senior citizens and those anxious about using technology; and, provides youth service programs to instill civic leadership.

Most importantly, UANC answers their phones at all hours of the day and night to provide any additional assistance they can when their neighbors are in need – resume building, job searches, repairs and maintenance ... you name it, and they know someone who can offer support.



**“We don’t turn anybody away. We have a team that’s a family. That’s LIVING UNITED. No one is ever alone.”**  
– Ms. Naomi McKoy, UANC Leader

UANC at its core believes that every individual is equal and important, no matter their title, sector or circumstance. It also operates on bringing the next generation of community leaders into the fold, preparing them to take over when the time comes. The work this team does is all in service to the citizens in their neighborhood, offering a hand up when people need it most.

United Way’s mission is to engage and bring together people and resources committed to the well-being of children and families in our community. UANC embodies the spirit of our mission and puts it into action. Thank you, Upper Albany Neighborhood Collaborative, for demonstrating what it looks like to LIVE UNITED. Congratulations on receiving United Way’s highest volunteer honor, the Community Service Award.

## IN MEMORY

In fond memory of  
**Ms. Patricia (Pat) Williams,**  
1947-2021  
Community leader,  
advocate and champion.



[LEARN MORE ABOUT MS. PAT](#)



## HOW IT STARTED

Hartford, CT was one of four cities selected for the Ford Foundation’s Neighborhood and Family Initiative Program study in 1990. Through this study, Upper Albany Neighborhood Collaborative (UANC) was born.

Though the study and funding concluded by 2002, UANC had become so deeply rooted in the community that it was able to make a successful transition to a nonprofit organization managed by a talented group of volunteer staff and governed by a dedicated Board of Directors.

## THANK YOU

to the committed team of VITA volunteers at Upper Albany Neighborhood Collaborative:

- |                     |                    |                   |                   |                    |
|---------------------|--------------------|-------------------|-------------------|--------------------|
| - Annette Brooks*   | - Evelyn Williams  | - Isaiah Harvey   | - Kolby Hawkins   | - Mike Fournier    |
| - Carole Nelson     | - Eileen Feliciano | - Janadel Francis | - Marie Kulesza   | - Mike Randish     |
| - Celestia Simmons  | - Erma Esangbedo   | - John Perkins    | - Marilyn Logan   | - Ms. Sally Belin* |
| - Deborah Breedlove | - Holly Wilson     | - John Schuller   | - Mary Beth Carey | - Ms. Naomi McKoy* |
| - Diana Lestz       | - Iris Martinez    | - Karona Richards | - Ms. Mary Young* | - Patrina Thompson |
| - Ms. Dot Biggs*    | - Irma Davis*      | - Kizzy Weekes    | - Matt Fitch      | - Sally Vasquez    |

\* UANC team members

## FRIENDS

of Upper Albany Neighborhood Collaborative:

- |                     |                  |
|---------------------|------------------|
| - Caroliss Williams | - Helen Boutte   |
| - Diane Williams    | - Mariam Meade   |
| - Elaine Hatcher    | - Wayne Calloway |
| - Eric Calloway     |                  |

## VITA

One way Upper Albany Neighborhood Collaborative and United Way partner together is the VITA campaign. In the last decade alone, the dedicated team at UANC has filed **nearly 10,000 income tax returns**, helped residents claim **more than \$5 million** in the Earned Income Tax Credit and returned **more than \$16 million** to families.

# REIMAGINING OUR WORK

## UNITED WE READ

The pandemic has been challenging for all of us, but for many children in our region, recovering from the academic and developmental impacts of remote learning, social distancing, isolation, and general disruption of every day routines will be a longer-term endeavor.

United WE READ focuses on ways to increase reading proficiency of children by the start of fourth grade. Research shows that when children read on grade-level by the start of the fourth grade, they are more likely to achieve academic milestones, such as graduating high school on time prepared for college or career.

United Way supports programs which focus on improving literacy through curriculum, volunteer and family engagement and connection to community resources. In addition to investing in community partners that provide direct services to children, United Way has increased public awareness about the importance of early literacy, mobilized volunteers to help students achieve reading proficiency and increased access to books for young children and their families.



## MILLION MINUTE CHALLENGE

All children experienced some form of learning challenges during the pandemic despite the innovative efforts of educators. Summer is traditionally a time where students are at risk of losing ground academically due to breaks in instruction and a lack of access to quality programs when school is not in session - this was only exacerbated by the necessary safety protocols and capacity limits of the pandemic. To help accelerate progress toward learning, United Way and our partners in the Campaign for Grade-Level Reading introduced the *Million Minute Challenge* to families in central and northeastern Connecticut during the summer of 2021. Together, we challenged children in our community to collectively pledge to read 1 million minutes during the summer break. Not only did we achieve this goal in July, but more than 4.1 million reading minutes were pledged by the end of the summer!



## EARLY LITERACY AND DOLLY PARTON'S IMAGINATION LIBRARY

Research shows that the earliest years of life can set the stage for physical development, mental health and academic success. Children thrive when they participate in consistent, enriching learning experiences, eat healthy food and have time for active play. Yet, for many children in our community, these opportunities are out of reach.

United Way provides access to quality programs for children ages birth to five that help ensure children meet critical developmental milestones while also increasing their early literacy skills.

In addition, United Way is convening local workplaces and community leaders including Connecticut Children's, Hartford Hospital, Trinity Health Of New England/Saint Francis Hospital and partners of the Hartford Campaign for Grade-Level Reading on Dolly Parton's Imagination Library. Dolly Parton's Imagination Library is a free subscription program that provides one book per month to Hartford children from birth to age five. The books are delivered directly to a child's home to help build their home libraries. Since August 2020, the program has enrolled more than 3,000 Hartford children who have collectively received more than 18,000 books.



## UNITED WAY READERS

For a decade, United Way has mobilized volunteers to read weekly with students to help more children improve literacy skills and reach the critical milestone of reading proficiency by the start of the fourth grade.

United Way Readers matches a caring volunteer with a student who is behind in reading. The pandemic has hindered volunteers from going into schools to read with children in-person and as a result, United Way teamed up with Stanley

Black & Decker and a technology partner, VELLO, to allow volunteers and students to read together securely online. The virtual program provides access to a digital library with thousands of age and grade appropriate books. The platform tracks student progress in real time and that data is shared with classroom teachers.

To date, 119 students have been paired with 119 volunteers in eight Hartford schools.

Special thanks to Stanley Black & Decker, Inc. and Aetna, a CVS Health Company - in addition to funding the program, both companies have mobilized many volunteers who take the time every week to read with students.

## THANK YOU

To our partners for committing resources and volunteers to advance our collective goal of improving childhood literacy in our community.

# 70%

of students participating  
in United Way Readers  
demonstrated improvement in  
their grade-level literacy skills

# UNITED FOR RACIAL EQUITY



Advancing equitable outcomes is, and always has been, core to United Way's values.

While Connecticut is widely recognized as one of the top states in the country for the quality of our public education system, we also are ranked in the top five for the greatest racial disparities in both student achievement and income and wealth inequity. Additionally, the pandemic shined a spotlight on these and other longstanding inequities that exist in our region due to systemic racism and discrimination.

In 2021, the organization worked to advance equity for children and families most impacted by systemic racism in education, financial stability and health through our newly established *United for Racial Equity* initiative.

In January, United Way awarded more than \$1 million to advance equity in education, financial stability and health. Of that, \$435,000 was invested to support organizations working to address racial inequity through enhanced organizational practices and training, community organizing and/or policy and advocacy approaches.

Thank you to our phenomenal volunteers who serve on Impact Teams and reviewed dozens of applications to help make funding recommendations in support of this important work. Join us this year as a United Way Impact Team volunteer and see firsthand how your donations to United Way make a difference. Visit [unitedwayinc.org](https://unitedwayinc.org) for more information.

## JOIN US

**May 23, 2022**  
at Shuttle Meadow Country Club  
for United Way's 2nd Annual  
**LIVE UNITED Golf Tournament.**  
This year, we are getting  
together on the golf course to  
raise awareness and resources  
for our *United for Racial Equity*  
initiative. Sponsorship and golfing  
opportunities are available.



**LEARN MORE AND SIGN UP**

# UNITED WAY YEAR OF CARING

United Way of Central and Northeastern Connecticut mobilizes the community to make a difference in the lives of children and families. We focus on connecting people in our community to causes they care about, and helping businesses reach their goals around philanthropic giving, employee engagement and community involvement.

**LEARN MORE ABOUT *YEAR OF CARING* OPPORTUNITIES**

## GLOBAL ATLANTIC FINANCIAL GROUP (GAFG)

In addition to running their inaugural United Way employee giving campaign, 50 volunteers from GAFG's Hartford office participated in three unique volunteer opportunities during the first week of November 2021. Projects included educational activities about pressing community conditions, 300 outreach kits for individuals experiencing homelessness and an in-person community project sorting and organizing food at Connecticut Foodshare, one of our long-time trusted community partners.

## 9/11 DAYS OF SERVICE

United Way hosted several volunteer projects in honor of the 20th Anniversary of September 11, 2001. As a part of a national effort with United Way Worldwide, 100 volunteers assembled kits for 400 families to help equip them with items needed in an emergency. Participating groups included: Women United, Emerging Leaders Society, USI Consulting Group, Enterprise, Webster Bank, The Hartford and HYPE.

## AETNA, A CVS HEALTH COMPANY

Aetna, a CVS Health Company, continues to be a key supporter of United Way's community engagement efforts. They invested \$10,000 for meaningful volunteer engagement opportunities through United Way Readers, kit projects and community events.

## EVERSOURCE

Our United Way planned and facilitated nine emergency preparedness projects across three states (Connecticut, Massachusetts and New Hampshire). 1,000 volunteers assembled kits that were distributed to 3,375 families.

Eversource also served as our match donor for #GivingTuesday and helped us raise an additional \$15,000+ in support of local children and families, and ongoing COVID-19 recovery!

## UNITED WAY *STUFF THE BUS* PRESENTED BY CONNECTICARE INC. & AFFILIATES

Nineteen workplace supporters in our region hosted school supply drives in 2021. ConnectiCare team members also donated their time to sort enough school supplies to support 20,000 local students with the supplies needed for the school year.



# UNITED FOR ALICE

ALICE is a United Way-coined acronym that stands for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed. ALICE families are working, in some cases multiple jobs, but are still living below the basic cost of living in Connecticut. ALICE households often have a difficult time establishing savings and are vulnerable to unexpected expenses, such as medical emergencies or car repairs.

Prior to the arrival of COVID-19, more than one in three - 35 percent - of households in central and northeastern Connecticut struggled to make ends meet. For many families in our region, the impact of the pandemic has added to their already daily struggle. For many children and families in our region, recovery from the impacts of the pandemic will not be immediate.

United Way's vision is a community in which opportunities are available for all families to achieve financial security. We invest our resources of volunteer, staff and financial support in programs and partnerships to ensure that:

- Youth and young adults have the skills and education needed to get a job;
- People get good jobs with opportunities for career advancement; and,
- Individuals have access to benefits, financial education, and asset building opportunities.

## VOLUNTEER INCOME TAX ASSISTANCE

United Way has been involved in the Volunteer Income Tax Assistance (VITA) campaign for nearly two decades. Through VITA, United Way mobilizes IRS-certified volunteers to help families prepare and electronically file their state and federal tax returns at no cost. This work is done in partnership with Human Resources Agency (HRA) of New Britain and The Village for Families & Children.

Over the last two years, we have expanded our efforts to include virtual and drop-off services to help people continue to access services while safely navigating the COVID-19 pandemic. VITA partners and volunteers have also worked together to connect filers with tax time savings and financial education opportunities to help maximize refunds and save for the future.



## HARTFORD WORKING CITIES

This year, with support from The Hartford, the Hartford Working Cities initiative expanded to Asylum Hill. Hartford Working Cities aims to increase employment among Hartford's young adults. This year we focused on engaging community members in conversations about barriers to employment and opportunities in Asylum Hill. In the coming year, we will work to engage additional residents, increase peer outreach to raise awareness among young adults about available resources, and expand our efforts to engage both young adults and employers to increase the number of people who get quality jobs with opportunities for advancement.



## THANK YOU

The Hartford  
for taking  
action for ALICE.

# 991

adults enrolled in job training  
programs to improve their education  
and employment potential



## ALICE CHALLENGE

The ALICE Challenge, facilitated by United Way, engages residents to design meaningful community solutions that address barriers and help accelerate progress towards families achieving financial security. In 2021, the Town of Bloomfield completed the ALICE Challenge and leveraged United Way support to start a resident fund to help people struggling because of COVID-19. The ALICE Challenge was also used to inform the work around young adult employment in Hartford's Asylum Hill neighborhood, noted above. United

Way is currently facilitating an ALICE Challenge in Windham with support from the Town of Windham, our Regional Advisory Board volunteers, Windham Public Schools, community providers and the Community Foundation of Eastern Connecticut. We look forward to identifying and implementing a solution that is driven by ALICE households in this community. **To get involved, visit us at [unitedwayinc.org](https://unitedwayinc.org).**

## THANK YOU

American Savings Foundation, Annie E. Casey Foundation, Bank of America, Community Foundation of Eastern Connecticut, Deloitte, Farmington Bank Community Foundation, Federal Reserve Bank of Boston – Connecticut Working Cities Challenge Steering Committee, Hartford Foundation for Public Giving, JP Morgan Chase, Key Bank, Liberty Bank Foundation, Middlesex United Way, National Fund for Workforce Solutions, Nutmeg Foundation, U.S. Department of Health and Human Services Office of Minority Health, Santander Bank, Siemer Institute, State of CT Department of Economic and Community Development, The Hartford, The Prudential Foundation, and Wells Fargo for committing resources and volunteers to advance our collective goal of helping families get on the pathway to a financially secure future.

## VITA

Connecticut Department of Revenue Services retroactively enhanced the 2020 Connecticut Earned Income Tax Credit (EITC) from 23.0 percent of the federal credit to 41.5 percent. The additional state tax refund will provide needed economic support to working individuals and families who have been disproportionately burdened by COVID-19 and its negative economic impacts. This is an important piece of Connecticut United Ways' advocacy efforts as it is a critical way to help families achieve financial security.

# UNITED WE RECOVER



ALICE households, who were already vulnerable before COVID-19, have been disproportionately affected by the pandemic. Families walking a financial tightrope found themselves facing new sets of challenging circumstances, including: reduced work hours or job loss; limited access to childcare and out-of-school time programs; and, increased health risks for those working in front-line occupations. United Way mobilized people and resources to respond to the needs of people in the following ways:

- Awarded funding to community partners to ensure that basic needs were met.
- Distributed personal protection equipment to nonprofit agencies and municipalities to help keep people safe while ensuring that essential services could be delivered.
- Promoted vaccine awareness and uptake through public awareness campaigns and vaccination events.
- Administered federal funds to provide food, shelter and homelessness prevention programming.
- Provided direct cash assistance through mobile/physical credit cards.

As the pandemic evolves, United Way will continue to work with our trusted network of community partners to help respond to immediate needs while also recovering from the long-term health, economic and educational impacts of COVID-19.

United Way awarded  
more than  
**\$4 million**  
to local programs  
in support of  
COVID-19 recovery

More than  
**107,000**  
people in our region  
called **United Way 211** for  
information referral services

## EMERGENCY FOOD AND SHELTER PROGRAM

The Emergency Food and Shelter Program (EFSP) was created in 1983 by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food and shelter. United Way of Central and Northeastern Connecticut is proud to have been the administrator of EFSP funding on behalf of the local Board in Hartford County since 1990.

EFSP funds help to supplement the work of nearly 30 nonprofit and municipal social service organizations to provide shelter, food and homeless prevention services including rent/mortgage and utility assistance.

In the past few years, Hartford County was awarded \$3.2 million through EFSP Phases 37, 38, 39, Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and the American Rescue Plan Act – Regular (ARPA-R). More than 10,000 people have been provided emergency assistance and funds will continue to provide resources through April 2023.

## COVID-19 CARD PROGRAM

The early days of the COVID-19 pandemic brought widespread closures, causing many people in our state to experience disruptions in work and lost income. Connecticut United Ways acted quickly to launch a joint response and raised more than \$1.2 million with the goal of providing people facing financial hardship with cash assistance to ensure basic needs were met.

Each local United Way partnered with community-based organizations and town social services providing direct services to ALICE families, in addition to United Way of Connecticut/211 and Connecticut Restaurant Association, to help identify eligible recipients. To date, more than 6,000 qualified households statewide experiencing loss of income or employment as a result of the pandemic were issued a \$200 (digital or physical) cash assistance card.

## BUILDING FOUNDATIONS

Last year, members of the commercial real estate and building industry came to United Way with an idea to raise funds to address and prevent homelessness. Their concept was to replicate in Greater Hartford a successful industry event that takes place annually in Boston, to include recognition of a leader in their profession and to provide a networking opportunity.

The committee acted quickly to respond to the growing needs of local families as a result of COVID-19 and organized a successful virtual experience on February 4, 2021. More than 400 people attended. Contributions from the live event, coupled with the support of 70 sponsors, raised more than \$300,000 in *Building Foundations'* inaugural year.

## JOIN US

This year's *Building Foundations Breakfast* will be held in person on  
**April 28, 2022.**

Join us as we honor Alan Lazowski,  
Chairman, CEO and Founder of  
LAZ PARKING with the  
Jeffrey Digel Award.

[CLICK HERE TO LEARN MORE](#)

# EXPANDING OUR WORK - ACCESS TO HEALTH

North Hartford Triple Aim Collaborative (NHTAC) was founded in 2017 to bring cross-sector leaders and individuals together to work on health and well-being initiatives in North Hartford. The Collaborative is an action-oriented partnership that mobilizes residents, community organizations, businesses and government to work together in new and different ways with United Way serving as the backbone for this group.

NHTAC has always put the community at the center of the work; but, over the last year, the membership prioritized embedding racial justice in all it does. For example, NHTAC updated its mission - to cultivate a healthy Hartford by advancing racial justice, equitable systems and community capacity – to explicitly call out the role of structural and systemic racism and how that contributes to unequal health outcomes between people of color and white people in our community. Research tells us that disparities in health and lifespan can be determined by the neighborhood you live in. According to DataHaven’s 2019 Greater Hartford Community Wellbeing Index, there is more than a six-year life expectancy gap between residents of the North Hartford Promise Zone (76.1 years), and their counterparts just four miles away in West Hartford (82.4 years).

The COVID-19 pandemic further emphasized the deep inequities that already exist in health. The challenges of the pandemic also required partners to work together in different ways which spurred innovation and gave way to new strategies rooted in a community approach. A silver lining is that these synergies have allowed United Way to expand our work in health improvement across more of our region.

“

*“The City of Hartford Health and Human Services Department was excited to collaborate with United Way to expand COVID-19 safety awareness and vaccine opportunities in our Black and Latino communities. United Way’s strong relationship with community partners helped engage and elevate community voices, creating meaningful outreach initiatives that reached vulnerable populations we could not serve through our work. Together our efforts ensured Hartford residents received the crucial COVID-19 information they needed to stay safe and get vaccinated.”*

– Liany Arroyo  
Director, Health and Human Services Department, City of Hartford

”

## PUBLIC AWARENESS:

One way we worked to close COVID-19 education and immunization gaps was to collaborate with health care providers, municipalities, resident leaders and community-based organizations to design public awareness campaigns about COVID-19 education and access to testing and vaccinations in Hartford. By talking to residents and developing messaging delivered by well-known community representatives such as police officers, shop owners and teachers, NHTAC’S hope was that hearing from these community influencers would resonate with other residents. The Collaborative also worked to make COVID-19 education and vaccination opportunities available by partnering with community-based organizations that are not traditionally focused on public health. These trusted messengers were able to reach deeper into the community to help combat misinformation, offer access to vaccinations and other health services.



## EXPANSION:

United Way partnered with the Town of East Hartford to better understand community needs resulting in a bilingual COVID-19 public awareness campaign and the establishment of a youth ambassador program to help reach East Hartford families. Through this partnership, we were able to increase access to COVID-19 educational resources and vaccine clinics.

United Way is currently launching similar efforts around education, testing and vaccinations in northeastern Connecticut with support from the State and the CDC.

“

*“The East Hartford Health Department partnered with United Way to develop and disseminate a COVID-19 vaccination campaign to address hesitancy concerns among communities of color and vulnerable populations. We knew United Way’s history of content creation would result in a high-quality product featuring local residents as trusted messengers, and their partnerships with community-based organizations would broaden the reach of our campaign to our target population.”*

– Laurence Burnsed, MPH, MBA  
Director, Health & Social Services, Town of East Hartford

”

### Hear directly from a resident on how this vaccination effort made a positive impact.

[CLICK HERE](#)

## WHAT MAKES SUCH A SIGNIFICANT EXPANSION OF FAST-PACED WORK POSSIBLE?

United Way is uniquely positioned to connect, convene and provide resources for implementation. We provide organization and support to turn ideas into action, especially in challenging times.

We do not do this work alone and we cannot do it without you. Thank you to all of the businesses, philanthropic partners and individuals who have generously supported United Way and our COVID-19 Fund. Because of you, thousands of our neighbors received critical information and services that helped protect them throughout all stages of the pandemic.

## THANK YOU

to North Hartford Triple Aim Collaborative Partners

- Advocacy to Legacy	- InterCommunity	- Hispanic Health Council	- San Juan Center
- Catholic Charities	- East Hartford Public Schools	- The Latino Way	- State of Connecticut Office of Health Strategy
- Charter Oak Health Center	- Family Life Education	- Ministerial Health Fellowship	- Town of East Hartford Health Department
- City of Hartford Department of Children, Youth, Families and Recreation	- First Choice Health Centers	- My People’s Clinic	- Urban League of Greater Hartford
- City of Hartford Department of Health & Human Services	- Free Center	- North Hartford Promise Zone NRZ Resident Leader	- Union Baptist Church
- Community Catalyst	- Hartford Foundation for Public Giving	- Peace Center of Connecticut	- The Village for Families & Children
- Connecticut Children’s	- Hartford HealthCare	- Saint Francis Hospital/Trinity Health Of New England	- Wellville
- Connecticut Health Foundation	- Hartford Health Initiative		- Wheeler Clinic
	- Hartford Knights		

# EMERGING LEADERS SOCIETY

## A YEAR OF GROWTH AND IMPACT

2021 was a year full of learning, innovation and connection for United Way Emerging Leaders Society (ELS) powered by ConnectiCare. We continued to pursue education and action around local food insecurity, a long-time challenge in our community that has been exacerbated by COVID-19.

Last spring, ELS partnered with two local celebrity chefs, Chef Xavier Santiago and Chef Victoria Ward, for the 2nd *ELS Virtual Cooking Challenge* raising awareness and more than \$10,000 to support families most affected by hunger as a result of the pandemic. The final battle was thrilling, resembling a local version of “Chopped” and hosted live by Chef Xavier at Carbone’s Prime.

Immediately following the *ELS Virtual Cooking Challenge*, we dove into planning for our third *ELS Case Competition*. In 2021, we collaborated with our nonprofit partners to identify a real community challenge on the topic of food insecurity that we would present to participating teams as their “case”.



The 2nd *ELS Virtual Cooking Challenge* raised  
**more than \$10,000!**

[WATCH THE RECAP VIDEO](#)



Fully virtual, the *ELS Case Competition* brought together seven teams of emerging leaders from across the country, executive mentors, judges, sponsors and volunteers to help address the barriers that contribute to hunger and access to food in central and northeastern Connecticut. Teams were immersed in learning about food insecurity.

ELS created this “Shark Tank” style competition to allow for innovative thinking, problem-solving and professional development, all while offering up ideas that may have a long-term impact on our community. With more than 70 people (between participating companies and individuals), thanks to the generosity of our sponsors and supporters, together we raised more than \$50,000 to help address the barriers that contribute to hunger and access to healthy food across our region.

Today, we are working with the winning team to implement their solution as well as elements from the incredible recommendations we received from every team that participated.

We are thrilled to announce that the *ELS Case Competition* will now be held annually.

**Join us in September 2022!**

ELS CASE COMPETITION

2021 CHAMPIONS

STEAM UNITED, HSB

Team Members: Hunter D'Addeo, Linkesh Diwan, Alondre Rush  
Mentor: Patti MacRae, Vice President, Point32Health

Winning Campaign

La Cocina de mi Abuela  
My Grandmother's Kitchen

FELICIDADES

#ELSCASECOMP

CONGRATULATIONS

**CONGRATULATIONS**  
**STEAM UNITED**  
from HSB for winning  
the 2021 *ELS Case Competition*

[WATCH THE RECAP VIDEO](#)

[PRESS RELEASE](#)

### 2021 *ELS Case Competition* Judges



#### TOP ROW:

**Erica Dean**, Vice President, Diversity, Equity, and Inclusion (Northeast Division), Comcast/NBC Universal



**Joe Gianni**, Head Judge  
President, Bank of America of Greater Hartford



**Michael Goldbas**,  
Retired Partner, Deloitte

#### MIDDLE ROW:

**Rob Kosior**, United Way Board Member

**Tiffany Donelson**,  
President and CEO, Connecticut Health Foundation

**Dr. Jacquelyn Garofano**,  
Chief Technology Officer, Connecticut Center for Advanced Technology

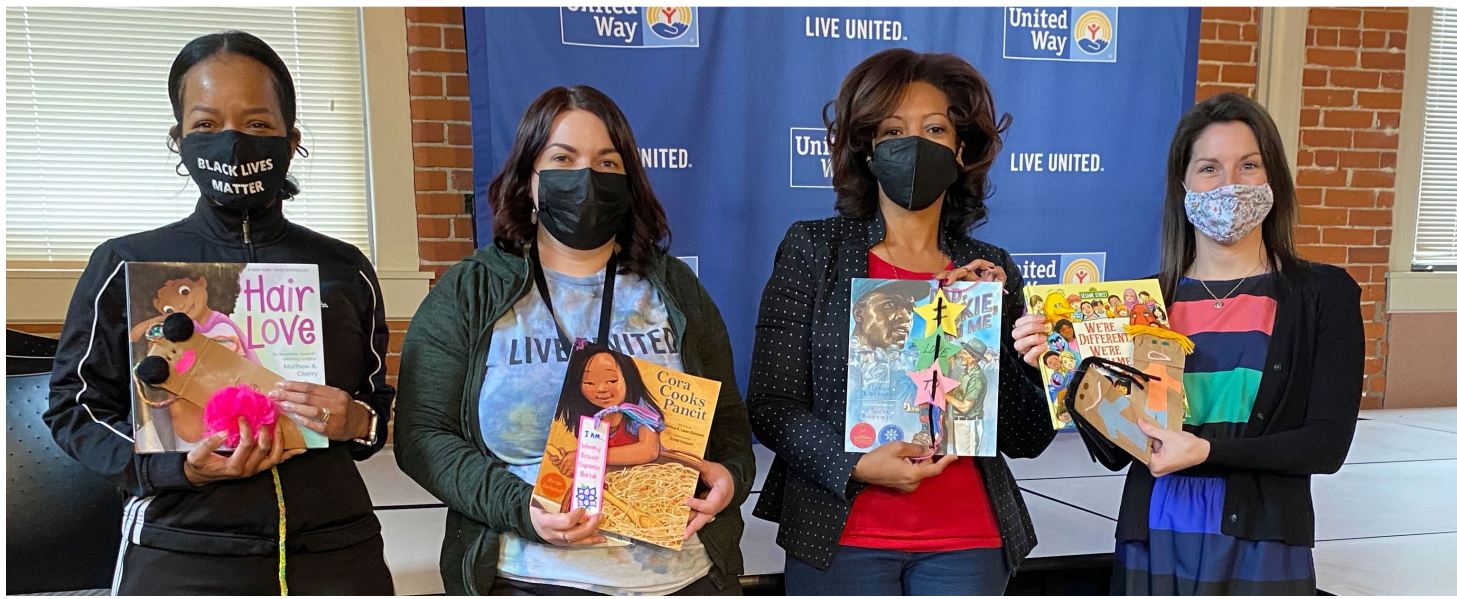
#### BOTTOM ROW:

**Diane Cantello**, Vice President, Social Impact, Stanley Black & Decker, Inc.

**Chris Preston**, Vice President, Corporate Relations, United Way Worldwide

**Taylor Kinzler**, Host, CT Live!, NBC Connecticut

# WOMEN UNITED



## LEADING THE CHARGE. INSPIRING THE CHANGE.

Women United has been a leader in the community raising awareness and funds for families to achieve financial stability for more than a decade. Amid the pandemic, Women United was able to sustain a sense of camaraderie, hold signature events and raise funds for United Way-supported family financial stability initiatives.

Our members came together and organized virtual engagement and personal development opportunities to remain connected to the mission and to each other. They designed a four-part LeadHERS series focused on physical health and well-being, fostering a sense of community and learning new ways to navigate the transition back to the office. The Engagement Committee hosted a *Cocktails and Conversations* virtual social event to bring members together to demonstrate mixology skills and strengthen relationships. Women United also continued a partnership with Grace Academy to pair mentors with seventh grade girls, providing emotional and educational growth through a connection with an adult.

We are proud to share that our signature events were a bright spot in 2021 for our members and for the community. The *8th Annual Red, White and Chocolate*, Women United's second largest fundraiser, was held virtually on February 25, 2021. Guests were entertained by a cooking demonstration led by Chef Chris Prospero of Metro Bis and engaged in networking breakout sessions. The successful

## SAVE THE DATES:

**April 19, 2022**

**Women United's 9th Annual  
Red, White & Chocolate  
presented by Sun Life**

**June 16, 2022**

**Women United's 11th Annual  
Power of the Purse Luncheon  
and Silent Auction  
presented by Key4Women**

## BECOME A MEMBER

virtual event exceeded our fundraising goal raising \$27,900. Women United's *10th Anniversary Power of the Purse Fundraiser and Silent Auction presented by Key4Women* took place virtually on June 17, 2021. Guests heard keynote remarks from Lucinda Cross and had an opportunity to learn from Lucinda in a virtual discussion from her bestselling book "The Big Ask: 21 Keys to Get Everything You Desire and Deserve". The successful virtual event exceeded our fundraising goal raising \$240,840. Proceeds from both events support United Way economic mobility programs.

We are pleased to celebrate our success over the past year and show up for our community even stronger in the coming year. We encourage you to please look for ways to support our efforts through membership, volunteering, joining a committee or making a leadership gift as we transition back to in-person events to raise funds for our community. Join us in taking action to address the significant impact that COVID-19 continues to have on working families. We need your help now more than ever. Get involved today!

Warmly,

Julia Johnson Brison  
Women United Chair

Erica Dean  
Women United Vice Chair





## LEADERSHIP IN A TIME OF GREAT NEED

With United Way’s mission in mind, our Tocqueville and Constitution Societies are dedicated to developing a stronger sense of community and connection among local philanthropists to positively impact the lives of children, adults and families in our community.

This past year, more than 1,000 Tocqueville and Constitution Society members collectively donated more than \$2.5 million through the United Way Community Campaign. Because of their generosity, members created significant positive impact in the lives of those served by the programs, initiatives and collaborations supported by their donations.

Members of our local United Way Tocqueville Society are also considered members of United Way Worldwide’s Tocqueville United, which is comprised of more than 23,600 philanthropic leaders from throughout the United Way global network.

Engagement opportunities offered throughout the year to members of both Societies included exclusive virtual town halls providing members with the opportunity to learn more about issues adversely affecting the well-being of local families and how collectively, as well as individually, members can help create positive community change. Town halls covered such topics as innovative approaches to food insecurity, the importance of early childhood literacy and health racial inequities; and, connected members to community, government and business leaders, and subject matter experts, promoting conversation and thought leadership in identifying solutions to issues.

“

*“I find great value in United Way’s Leadership Town Hall series. These virtual events give me first-hand information that I otherwise would not have access to, directly from community experts and leaders on important issues that impact the well-being of local children and families. I’m grateful to have the opportunity to learn how our dollars make a significant difference.”*

- Paul Guggina

Member, United Way Tocqueville Society; Associate General Counsel, Pratt & Whitney

”

As restrictions associated with the COVID-19 pandemic are eased, Tocqueville and Constitution Society members will look forward to in-person exclusive social events in the future providing members access to and networking with other like-minded individuals, professionals and community leaders.

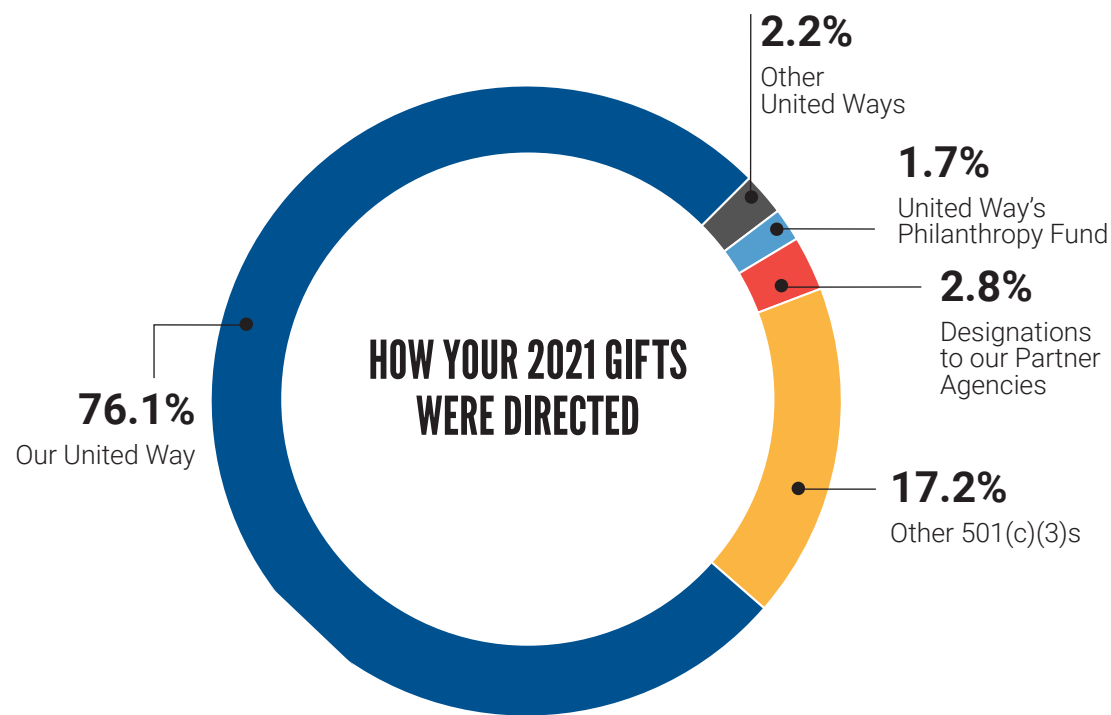
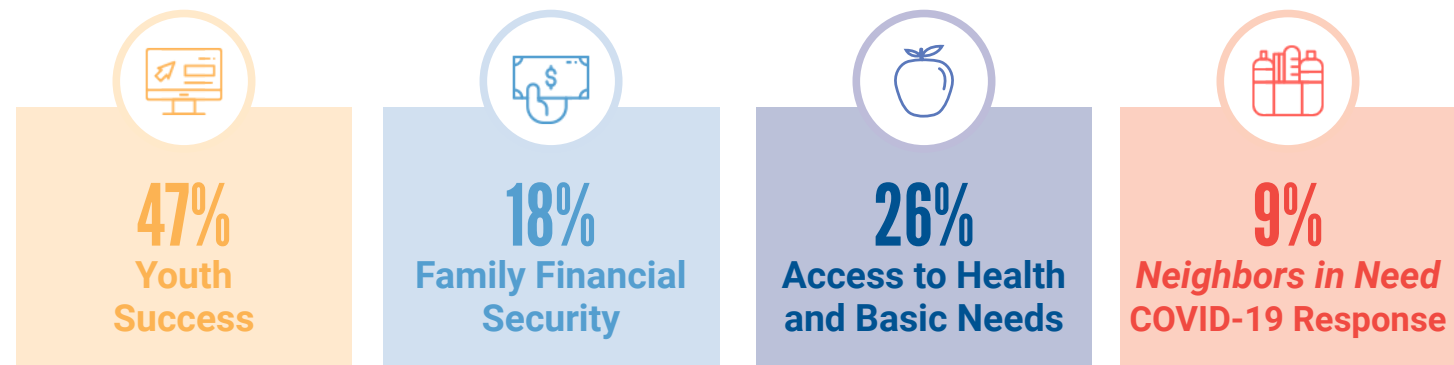
Both Tocqueville and Constitution Society members are kept up-to-date on issues aligned to United Way’s focus areas of education, financial security, health and basic needs, as well as on the variety of both virtual and in-person events offered by United Way, through quarterly e-newsletters targeting each respective Society. Our goal is to provide members with information they care about in a single e-communication.

United Way of Central and Northeastern Connecticut is grateful for our generous Tocqueville and Constitution Society members’ dedication to making a difference. THANK YOU for your generosity, compassion and commitment to LIVE UNITED.

**LEARN MORE ABOUT LEADERSHIP GIVING OPPORTUNITIES**



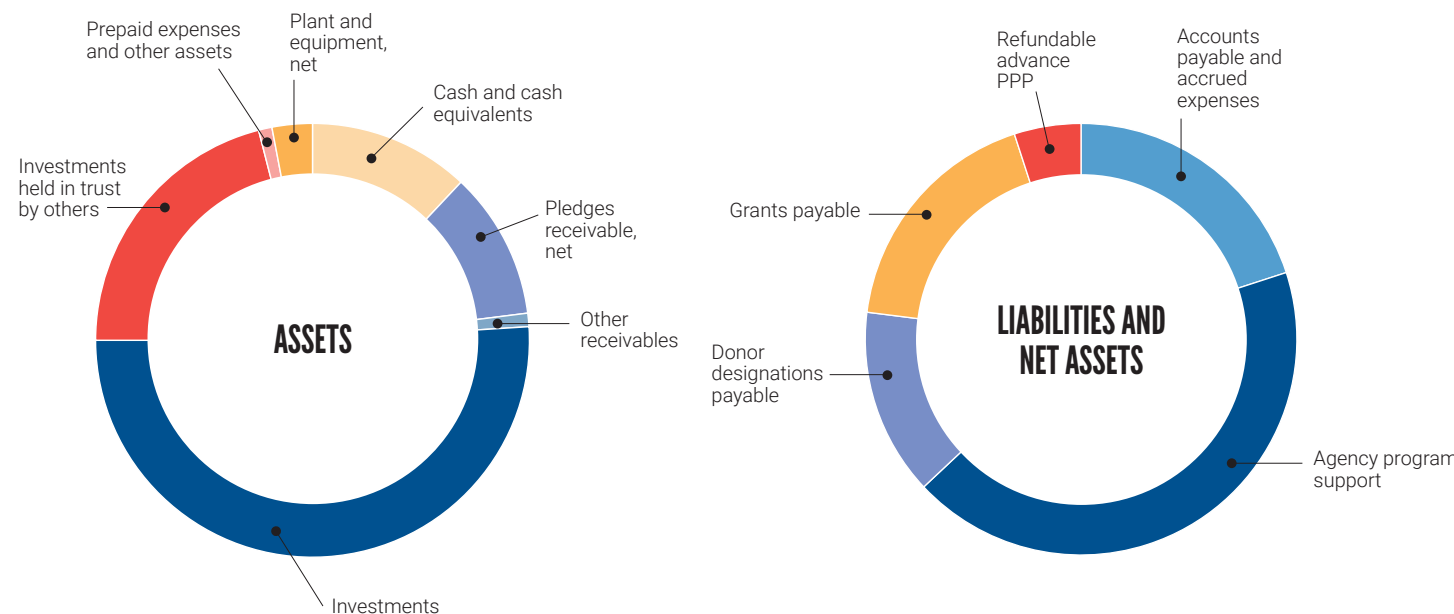
# HOW YOUR GIFTS WERE DIRECTED THIS YEAR



**HOW TO LIVE UNITED:**  
 JOIN HANDS. OPEN YOUR HEART.  
 LEND YOUR MUSCLE. FIND YOUR VOICE.  
 GIVE 10%. GIVE 100%. GIVE 110%.  
 GIVE AN HOUR. GIVE A SATURDAY.  
 THINK OF WE BEFORE ME.  
**REACH OUT A HAND TO ONE**  
 AND **INFLUENCE** THE CONDITION OF ALL.

# STATEMENT OF FINANCIAL POSITION | JUNE 30, 2021

<b>Assets</b>	
Cash and cash equivalents	\$2,908,432
Pledges receivable, net of estimated uncollectibles	2,702,856
Other receivables	148,466
Investments	18,221,119
Investments held in trust by others	8,772,986
Prepaid expenses and other assets	120,221
Plant and equipment, net	764,852
<b>Total assets</b>	<b>\$33,638,932</b>
<b>Liabilities and Net Assets</b>	
Accounts payable and accrued expenses	\$1,829,946
Agency program support payable	5,368,405
Donor designations payable	759,209
Grants payable	2,109,663
Refundable Advance - PPP	724,252
<b>Total liabilities</b>	<b>\$10,791,475</b>
<b>Net assets</b>	
Without donor restrictions	\$12,629,683
With donor restrictions	10,217,774
<b>Total net assets</b>	<b>\$22,847,457</b>
<b>Total liabilities and net assets</b>	<b>\$33,638,932</b>



STATEMENT OF ACTIVITIES | JUNE 30, 2021

Campaign amounts raised	\$9,223,355
Add:	
Contributions from other United Way campaigns, net of donor designations	68,589
Less:	
Uncollectible pledges	(25,328)
Amounts designated by donors	(2,415,049)
Net campaign revenue	6,851,567
Other revenue:	
Investment income, net of fees of \$25,000	394,180
Income from trusts held by others	547,712
Community grants, initiatives and service income	2,887,781
Administrative fees on amounts raised on behalf of others	143,566
Rental income	89,141
Gifts in kind	279,065
Contribution - PPP	576,506
Miscellaneous revenues	703,078
Total other revenue	5,621,029
Total public support and revenue	\$12,472,596
Community Investment and program services:	
Community support and gross funds distributed	\$7,615,049
Less:	
Amounts designated by donors	(2,415,049)
Community Investment (program support)	5,200,000
Grants and initiatives	2,734,504
Community Investment services	1,625,698
Total Community Investment and program services	9,560,202
Support services:	
Resource development	2,312,068
Management and general	1,431,665
Total support services	3,743,733
Total Community Investment, program and support services	\$13,303,935
Operating income	(831,339)
Non-operating revenues and expenses:	
Realized (loss) on sale of investments	696,123
Change in unrealized (loss) on investments	1,456,037
Change in investments held in trust by others	1,841,528)
Pension-related changes other than net periodic pension cost	326,248
Change in net assets	3,488,597
Net assets, beginning of year	19,358,860
Net assets, end of year	\$22,847,457

STAFF AND VOLUNTEERS

BOARD OF DIRECTORS

OFFICERS

Donald Allan, Jr., Chair\*  
Stanley Black & Decker, Inc.

Vittoria Pace, Vice Chair\*  
The Hartford

Michael J. Auseré, Treasurer\*  
Eversource

Paula S. Gilberto, President  
and Secretary  
United Way of Central and  
Northeastern Connecticut

BOARD

Charles W. Bogoian  
Kenai Sports

Julia Johnson Brinson, Chair  
United Way Women United  
Avangrid

Peter Collins  
Travelers

Shellye Davis, Co-Chair\*  
2021 United Way Community  
Campaign  
Greater Hartford Labor Coalition  
AFL-CIO

Venton B. Forbes\*  
Intercommunity, Inc.

Susan C. Freedman  
Shipman & Goodwin LLP

Beatriz Gutierrez  
CONNSTEP, Inc.

Neti Guzman  
Prudential Financial

Courtney Jinjika  
KeyBank

Robert A. Kosior  
Canton

Steven M. Litchfield, Co-Chair\*  
2021 United Way Community  
Campaign  
TD Bank

Shawn J. Maynard\*  
Windham Hospital Foundation

Colleen A. McGuire  
Silver Fern Healthcare, LLC

Natalie B. Morris\*  
Raytheon Technologies

James P. O'Meara\*  
Webster Bank

Roshan N. Patel  
Bank of America

Timothy Restall, Jr.  
Hartford Yard Goats

Patrick Sampson  
AFSCME Council 4

Antonio Santiago  
Connecticut Department of Labor

Jennifer L. Shanley  
Robinson+Cole

Vi R. Smalley, Esq.\*  
Conning

Donna L. Sodipo  
YWCA Hartford Region

Richard J. Tavorieri  
Deloitte LLP

Maureen Waterston  
Pratt & Whitney

Sharon Williams  
HSB

\*Executive Committee Member

71ST COMMUNITY SERVICE  
AWARD COMMITTEE

Chester Paul Beach, Jr.  
Granby

Nancy Bernstein  
Women's Health USA | Women's  
Health CT

Donna Collins  
Hartford Business Journal

Eric D. Daniels  
Robinson+Cole

Janet Flagg  
Bainbridge Island, WA

Karen Perham-Lippman  
Lumen

Wayne S. Rawlins, MD, MBA  
Wellspark Health

COMMUNITY  
CAMPAIGN CABINET

Shellye Davis, Co-Chair  
Greater Hartford Labor Coalition  
AFL-CIO

Steven M. Litchfield, Co-Chair  
TD Bank

Michael J. Auseré  
Eversource

Mary-Jane Foster  
Interval House, Inc.

Neti Guzman  
Prudential Financial

ADVOCACY COMMITTEE

Michael Goldbas, Chair  
Retired

Donald Allan, Jr.  
Stanley Black & Decker, Inc.

Stephan L. Christiansen  
Retired

Venton B. Forbes  
Intercommunity, Inc.

Susan C. Freedman  
Shipman & Goodwin LLP

Patrick McGloin  
Gaffney Bennett and Associates, Inc.

James P. O'Meara  
Webster Bank

Vittoria Pace  
The Hartford

Donna L. Sodipo  
YWCA Hartford Region

AUDIT COMMITTEE

Erica M. Czajkowski, C.P.A., Chair  
Deloitte LLP

Crystal A. Germanese, C.P.A.  
Blum Shapiro

Christine A. MacIsaac  
Middlebury, VT

Sharon Williams  
HSB

TEAMWORK



BENEFITS AND COMPENSATION COMMITTEE

- Marin Lorensen, Chair  
*The Hartford*
- Erica Dean  
*Comcast Corporation*
- Susan C. Freedman  
*Shipman & Goodwin LLP*
- James Martin  
*Barnum Premier Client Group*
- Natalie B. Morris  
*Raytheon Technologies*
- Roberto Rosario  
*West Hartford*
- Jill Vichi  
*Raytheon Technologies*
- 2022 BUILDING FOUNDATIONS STEERING COMMITTEE**
- Edmund Kindelan  
*Cohn Reznick*
- Dave Soule  
*Smith Brothers*
- Mark Vasington  
*First American Title Insurance Company*
- Frank Appicelli  
*Carlton Fields*
- Barrie Deschaine  
*KBE Building Corporation*
- Nikki Cannavo Digel  
*Covenant Preparatory School*
- Mark Duclos  
*Sentry Commercial*
- Melissa Ferrucci  
*CohnReznick*

- Matt Halprin  
*New England Retail Properties, Inc.*
- David Ingram  
*UBS*
- Mike Kolakowski  
*KBE Building Building Corporation*
- Katie McKinney  
*Covenant Preparatory School*
- Nando Parete  
*Cigna*
- Michael Riccio  
*CBRE*
- Randy Salvatore  
*RMS Companies*
- William Wrang  
*Webster Bank*
- Brian Zelman  
*Zelman Real Estate*
- COMMUNITY ENGAGEMENT COMMITTEE**
- John Soos, Jr., Chair  
*Pratt & Whitney*
- Isabel Ceballos  
*The Ethel Walker School*
- Kristen L. Donato  
*Pratt & Whitney*
- Michael Goldbas  
*Retired*
- Robert G. Nims  
*Cigna*
- Kimberly Silcox  
*Eastern Connecticut State University*

- COMMUNITY INVESTMENT STEERING COMMITTEE**
- Sara-Beth Sidla, Chair  
*Lincoln Financial Group*
- Charles W. Bogoian  
*Kenai Sports*
- Mario D. Conjura  
*People’s United Bank*
- Elizabeth Gagne  
*Travelers*
- Matthew McCormack  
*Grant Thornton LLP*
- Kimberly Silcox  
*Eastern Connecticut State University*
- Mary Stuart  
*Trinity Health of New England*
- Nancy Velez  
*Connecticut State Department of Education*

- UNITED WAY WOMEN UNITED STEERING COMMITTEE**
- Julia Johnson Brinson, Chair  
*Avangrid*

- Erica Dean, Vice Chair  
*Comcast Corporation*
- Neelam Arora  
*The Hartford*
- Ashley Born  
*WEX Financial Services*
- Isabela Danielsen  
*Pratt & Whitney*
- Julie DeLucca-Collins  
*Go Confidently Coaching*
- Marianne Downie  
*The Hartford*

- Karen Fitzgerald  
*The Hartford*
- Brenda Jones  
*Otis Elevator Company Elevator Company*
- Heather Kirsolofsky  
*The Hartford*
- Karmela Malone  
*The Hartford*
- Vittoria Pace  
*The Hartford*
- Laurie Palmer  
*Hartford Investment Management Company*
- Juliene Phelan  
*The Hartford*
- Stephanie S. Polzella  
*The Hartford*

- Tisa Rabun-Marshall  
*Nassau Financial Group*

- Vi R. Smalley, Esq.,  
*Conning*
- Janis I. Turner  
*Travelers*

- POWER OF THE PURSE STEERING COMMITTEE**
- Julie DeLucca-Collins, Co-Chair  
*Go Confidently Coaching*

- Isabela Danielsen, Co-Chair  
*Pratt & Whitney*

- Robin Allen  
*The Hartford*

- Lisa Cameron  
*Travelers*
- Judy Casperson  
*KeyBank*

- Erica Dean  
*Comcast Corporation*
- Michelle DeCarlo  
*Newington*

- Jocelyn DeMaio  
*The Hartford*
- Delpha DiGiacomo  
*Travelers*

- Jackie Haywood  
*Cromwell*

- Myra Lee  
*Conning*

- Mackenzie Manning  
*Leonardo DRS*

- Laurie Palmer  
*Hartford Investment Management Company*

- Juliene Phelan  
*The Hartford*

- Elise Sinha  
*Hartford Healthcare*

- Janis I. Turner  
*Travelers*

ELS CASE COMPETITION COMMITTEE

- Mackenzie Manning, Chair  
*Leonardo DRS*
- Ryan Baldassario  
*UConn Department of Public Policy*

- Matthew Banever  
*Bards Clothing*

- Stephanie Berman  
*HSB*

- Trish Hesslein  
*TEGNA's FOX61 & CW20*

- Aaron Knight  
*Department of Public Health*
- Brent Robertson  
*Fathom*

- Jazna Stannard  
*Launc[H]artford*

FINANCE COMMITTEE

- Michael J. Auseré, Chair  
*Eversource*

- Steven C. Erickson  
*Whittlesey PC*

- Lauren Scarlata  
*Aetna, a CVS Health Company*

- Lindsay Sliva  
*Travelers*

- Richard J. Tavolieri  
*Deloitte LLP*

HARTFORD COUNTY EMERGENCY FOOD AND SHELTER PROGRAM – LOCAL BOARD

- Liz Buczynski, Chair  
*United Way of Central and Northeastern Connecticut*

- Lori Butenas  
*Town of East Windsor*

- Lynn Fairfield-Sonn  
*American Red Cross*

- Beth Ferrari  
*Avon Congregational Church*

- Katie Hanley  
*Jewish Family Services of Greater Hartford*

- Barbara Lazarski  
*Friendship Service Center*

- Matthew Morgan  
*Journey Home*

- Christine O'Rourke  
*Connecticut Foodshare*

- Beth Stafford  
*Manchester Area Conference of Churches*

- Beth Zweibel  
*The Salvation Army Southern New England Division*

INVESTMENT COMMITTEE

- Christopher Wilkos, Chair  
*Retired*

- Michael P. Hermesen  
*Naples, FL*

- David J. Jorgensen  
*The Jorgensen Group at Morgan Stanley*

- Alan S. Kosan  
*Segal Macro Advisors*

- Charles L. Olson  
*People's United Wealth Management*

NOMINATING AND GOVERNANCE COMMITTEE

- Vi R. Smalley, Esq., Interim Chair  
*Conning*

- Shawn J. Maynard, Chair  
*Windham Hospital Foundation*

- Donna Collins  
*Hartford Business Journal*

- Vittoria Pace  
*The Hartford*

- Karen Prendergast  
*Greater Hartford Labor Coalition, AFL-CIO*

UNITED WAY OF NEW BRITAIN AND BERLIN REGIONAL ADVISORY BOARD

- Charles W. Bogoian, Chair  
*Kenai Sports*

- Michael Bartley  
*Connecticut Department of Labor*

- Donald DeFronzo  
*Retired*

- Michael Gorzoch  
*Gorzoch Associates, Inc.*

- Mary Floyd  
*City of New Britain*

- Jessica Hernández  
*Central Connecticut State University*

- Brad Palazzo  
*Comcast Corporation*

UNITED WAY OF NORTH CENTRAL CONNECTICUT REGIONAL ADVISORY BOARD

- Karen Bauer  
*360 Federal Credit Union*

- Jeff Berry  
*MassHire Springfield Career Center*

- Heidi Gilmore  
*Town of Windsor Locks*

WINDHAM REGION UNITED WAY REGIONAL ADVISORY BOARD

- Antonio Santiago Jr., Chair  
*Connecticut Department of Labor*

- Jose Aponte  
*University of Connecticut*

- Michelle Beeckman  
*Sleep Number*

- Mario D. Conjura  
*People's United Bank*

- Paola Fonseca-Fernández  
*Centerville Bank*

- Betti Kuszaj  
*Northeast CT Chamber*

- YukShan Li  
*Town of Windham*

- Daniel Paquette  
*Windham Public Library*

- Kimberly Silcox  
*Eastern Connecticut State University*

- Angela Smart  
*Liberty Bank*



“The greatness of a community is most accurately measured by the compassionate actions of its members.”

- CORETTA SCOTT KING

2021 YEAR OF CARING SPONSORSHIPS

**Silver Sponsors**  
Aetna, a CVS Health Company  
Stanley Black & Decker, Inc.  
Travelers  
Peoples Bank  
First Suffield Bank  
Otis Elevator Company Elevator Company

**Bronze Sponsors**  
The Hartford  
HSB  
ConnectiCare, Inc. & Affiliates  
Santander Bank  
WordCom

PROGRAM AND EVENT SPONSORS/PARTNERS

**2021 POWER OF THE PURSE**  
**Presenting Sponsor**  
KeyBank | Key4Women

**Title Sponsor**  
The Hartford

**Welcome Sponsor**  
Pratt & Whitney

**Auction Sponsor**  
Travelers

**Platinum Sponsor**  
Collins Aerospace

**Media Sponsor**  
Comcast Corporation

**Premier Sponsor**  
Robinson+Cole

**Entertainment Sponsor**  
TD Bank

**Gold Sponsors**  
HSB  
Stanley Black & Decker, Inc.

**Silver Sponsors**  
ConnectiCare, Inc. & Affiliates  
Conning  
Hartford Hospital  
Sun Life  
Talcott Resolution  
Virtus Investment Partners

**Bronze Sponsors**  
Deloitte LLP  
The Ethel Walker School  
Goings Family Law  
Morgan Stanley  
Moses Tax Group, PC  
Prudential  
The Village for Families & Children, Inc.

**2021 RED, WHITE & CHOCOLATE**  
**Cabernet Presenting Sponsor**  
Sun Life

**Rosé Sponsor**  
Pratt & Whitney

**Pinot Noir Sponsors**  
Comcast Corporation  
Hartford HealthCare  
Merrill Lynch  
Stanley Black & Decker, Inc.  
The Village for Families & Children, Inc.

**Merlot Sponsors**  
Jacobs & Sodipo Law Office  
Jan Turner

**Chardonnay Sponsors**  
Ashley and Brandon Born  
Putnam Plaza Super Liquors

**Premiere Vendor**  
Metro Bis

**2021 ELS CASE COMPETITION**  
Bank of America  
Bards Clothing  
Comcast Corporation  
ConnectiCare, Inc. & Affiliates  
CVS Health  
Hartford HealthCare  
Harvard Pilgrim Health Care  
Healing Meals Community Project  
HSB  
HYPE  
Keney Park  
Marques Creative  
Peoples Bank  
Pratt & Whitney  
TEGNA's FOX61 & CW20  
UConn School of Business

STAFF AS OF DECEMBER 31, 2021

Paula S. Gilberto\*  
President and CEO

Jennifer Gifford\*  
Vice President of Community Resources

Helen M. Bergin\*  
Human Resources Manager

Katelyn Blackburn\*  
Marketing Communications Senior Manager

Philip Blonski\*  
Community Engagement Senior Manager

Kimmy L. Boulter\*  
Finance Administrative Assistant

Kristin Brisbon\*  
Community Investment Senior Manager

Liz Buczynski\*  
Community Investment Director

Rebekah Castagno\*  
Emerging Leaders Society Manager

Anyeline Céspedes López  
Digital Marketing Manager

Selma Chandler  
Leadership Giving and Community Investment Coordinator

Rosemarie Church\*  
Donor Services Data Entry Assistant

Amanda Cohen  
Graphic Design and Production Manager

Joanne Cohen  
Executive Assistant to the Office of the President

Maura Cook\*  
Community Engagement and Marketing Senior Director

Diana Desnoyers\*  
Community Engagement and Marketing Manager

Steven Diaz\*  
Community Investment Senior Manager

Kimberly Evans  
Development Administrative Assistant

Gina Federico  
Health Initiatives Director

Tatiana Gay  
New Business Development Coordinator

Kayla Hernandez\*  
Accounts Receivable Coordinator

Enrique Juncadella  
Workforce Solutions Director

GIVE. ADVOCATE. VOLUNTEER.

Tiauna Laing\*  
Finance Senior Manager

Jesse Mejia  
Workplace Giving Director

Amy Nguyen-Le  
Data Manager

Mark Olynciw  
United WE READ Assistant

Angela Paydos  
Controller

Lauren Pereira  
Women United Manager

Shirvani Piersa  
Development Partnership Manager

John Prescod\*  
Community Investment Senior Manager

David Reeves  
Development Partnership Manager

Kimberly Reeves\*  
Leadership and Major Giving Director

Annie Sommers Fazzino  
Community Engagement and Marketing Manager

Amanda Trothier  
Development Partnership Senior Manager

J. Robert Williamson\*  
Development Partnership Manager

\*Employed 5 years or more

CONSULTANTS AS OF DECEMBER 31, 2021

Bob Bernarduci  
Marketing Communications

Virgen Guadarrama  
Community Investment

Naomi Lerner  
Marketing Communications

Allyson McGinty  
Community Investment

Gail Millerick  
Marketing Communications

Donna Taglianetti  
Community Investment

INTERNS AS OF DECEMBER 31, 2021

Claire Faulkner  
Marketing Communications

Samuel Giguere  
Community Investment

DEDICATIONS

Manira Wilson Bassett  
in memory of  
Ina McCorquindale Wilson  
and Earl Wilson

Robert Bernarduci  
in memory of  
Robert Easton

Filomena Bova  
in memory of  
Laura Botelho

Elizabeth Casasnovas  
in honor of  
Steven Litchfield

Andrew Crouse  
in honor of  
Sister Lawrence

James and Pamela DelVecchio  
in memory of  
Linda and Conway Dodge

William Dowling  
in honor of  
United Way Staff

Karen Doyon  
in memory of  
ET2 Dustin Doyon US Navy

Daniel Frey  
in memory of  
Alexandra Elizabeth Frey

Hannah Glickman  
in honor of  
Jeff Glickman

Karen Haraghey  
in memory of  
Olivia Porriello

Nicholas Hersh  
in memory of  
Thomas R. Smith

Venkatachala Krishnan  
in memory of  
Rajiv Krishnan

Joseph Lander  
in memory of  
Howard Lander

Michelle Loseke  
in honor of  
Colton Weverka

Patricia MacRae  
in memory of  
Patrcia LeConche

Susan Noe  
in memory of  
Patricia Montgomery

Suzanne Obedzinski  
in memory of  
Catherine Obedzinski

Dianne Quigley  
in memory of  
Ruth Bader Ginsburg  
in honor of  
Stacy Walsh

Virginia Rollefson  
in honor of  
Kevin Wilhelm

Partick Rynn  
in memory of  
Richard Dardia

Lori Simons  
in memory of  
Linda Dodge

Michael Stewart  
in memory of  
Connor Young

Peter Trama  
in memory of  
Linda Dodge

Janis I. Turner  
in memory of  
Linda Ingledue

Anne Willoughby  
in honor of  
Nora Machuga

Paul and Pamela Beach,  
Melanie Cecarelli,  
Eric and Patricia Daniels,  
Paulette Fox,  
Sylvia Gilberto,  
Jessica Hernández,  
James Horan,  
Elyssa Millspaugh,  
Sean Meehan,  
Victoria Nimirowski,  
Roberto Rosario,  
Ellen Rothberg,  
Janis I. Turner  
in honor of  
Paula S. Gilberto



LIVE UNITED



TOCQUEVILLE SOCIETY

La Société Nationale

Annual Gifts of \$100,000 to \$249,999

Dave Albrycht  
Virtus Investment Partners

Robert C. Vance Foundation  
Community

Ordre d'Egalité

Annual Gifts of \$50,000 to \$74,999

Nancy and Bill Trachsel  
United Technologies Corporation - Retiree

Ordre de Liberté

Annual Gifts of \$25,000 to \$49,999

Jill Albertelli and Nick Tomassetti  
Pratt & Whitney

Pamela and Paul Beach  
United Technologies Corporation - Retiree

Mary and Ed Budd  
Travelers- Retiree

Stephan and Francine Christiansen  
Community

Vincent J. Dowling, Jr.  
Community

Rahul Ghai  
Otis Elevator Company Elevator

The Elizabeth M. Landon and Harriett M. Landon Charitable Foundation  
Community

Chris and Christine Motl  
Webster Bank

Lee and Bernadette Olivier  
Eversource

John M. Trani  
Community

Membres de la Société

Annual Gifts of \$10,000 to \$24,999

Donald Allan, Jr.  
Stanley Black & Decker, Inc.

Michael J. Auseré  
Eversource

Jim and Kristine Bankowski  
Pratt & Whitney

Greg and Denise Barats  
HSB

Carl Benker and Elizabeth Wegner  
Eversource

Nancy Bernstein  
Women's Health USA

Andy F. Bessette and Cheryl Noel-Bessette  
Travelers

Harold C. Buckingham, Jr.  
Community

Jay and Alissa Buth  
Eversource

Greg and Nancy Butler  
Eversource

Christopher Calio  
Raytheon Technologies

Andrew and Nathalie Caso  
Pratt & Whitney

The Cheryl Chase and Stuart Bear Family Foundation  
Chase Enterprises

The Rhoda and David Chase Family Foundation  
Chase Enterprises

The Sandra and Arnold Chase Family Foundation  
Chase Enterprises

Rick and Kate Deurloo  
Pratt & Whitney

Dave and Dianne Doot  
Day Pitney LLP

Susan and Edmund P. Dunn, Jr.  
United Way of Central and Northeastern Connecticut - Retiree

Mr. and Mrs. David C. Elliott  
Webster Bank

Kohn-Joseloff Foundation, Inc.  
Community

Paula S. Gilberto  
United Way of Central and Northeastern Connecticut

Paul and Amy Guggina  
Pratt & Whitney

Robert and Darlene V. Hermann  
United Technologies Corporation – Retiree

Steven Horowitz  
ConnectiCare, Inc. & Affiliates

Harold Horwich  
Community

Keith and Natalie Hubert  
PricewaterhouseCoopers LLP

Christopher K. and Sarah E. Johnson  
Pratt & Whitney

Mary Ellen and Steve Jones  
Pratt & Whitney

Michael and Cindy Klein  
Travelers

Jeffrey R. Kotkin  
Eversource

Candace and Justin Kronholm  
Pratt & Whitney

Anne and Karl Kuhn  
United Technologies Corporation - Retiree

Amanda and Mike Layden  
Deloitte LLP

Bob and Jeanne Leduc  
Pratt & Whitney - Retiree

Mrs. Louise Loomis  
Community

Judy Marks  
Otis Elevator Company Elevator

Josh Martin  
Deloitte LLP

Nathan Messersmith  
Pratt & Whitney

Natalie and Timothy Morris  
Raytheon Technologies

David and Teri Parekh  
United Technologies Corporation - Retiree

David Porter  
Pratt & Whitney

Kokila and Jothi Purushotaman  
United Technologies Corporation – Retiree

Tyrus and Mary Therese Royal  
Otis Elevator Company Elevator

Cliff Schuman  
Pratt & Whitney

Imelda Suit  
Otis Elevator Company Elevator

Stephen and Margery Swigert  
Pratt & Whitney - Retiree

Lisa and David Szewczul  
Pratt & Whitney

Richard Tavolieri  
Deloitte LLP

Gregory and Mary Jo Toczydlowski  
Travelers

Steven Tommet  
Aetna, a CVS Health Company

Maureen and Doug Waterston  
Pratt & Whitney

Peter and Brenda Wertsching  
Willis Towers Watson

Raymond and Katherine Wilson  
Pratt & Whitney

Brian V. Winebrenner  
Pratt & Whitney

Two members wish to remain anonymous

CONSTITUTION SOCIETY

Founder

Annual Gifts of \$5,000 to \$9,999

Drew and Corina Andrews  
Whittlesey

The William H. and Rosanna T. Andrulat Charitable Foundation  
Community

Praba Baptist  
Pratt & Whitney

Marvin P. Bellis  
Eversource

Harold Blinderman and Wanda Schulman  
Day Pitney LLP

Arthur and Stefanie Boles  
United Way of Central and Northeastern Connecticut

Chris and Kim Byrd  
WEX Health, Inc.

Matthew Cambi  
PricewaterhouseCoopers LLP

Mike and Terri Camilleri  
Pratt & Whitney

John P. Casey  
Robinson+Cole

Stanley Chartoff  
Hartford Hospital

Michael T. Chelte  
Pratt & Whitney

Mary Colby  
Pratt & Whitney

Pete Collins  
Travelers

Amy Comer  
Pratt & Whitney

Lisa Cooper  
Eversource

The Corbett Family  
Cigna

Audrey Courtney  
Connecticut Children's Medical Center

Scott D. Craig  
Pratt & Whitney

Paul and Bev Deachin  
Pratt & Whitney

Joe DeSantis  
Deloitte LLP

Paul Eddy and Elizabeth Normen  
Travelers

Matthew Feulner  
Pratt & Whitney

Zonda Feulner  
Pratt & Whitney

Vaughan Finn and Stephen L. Nightingale  
Shipman & Goodwin LLP

Douglas Freiberg  
Pratt & Whitney

Daniel Frey  
Travelers

Eric B. Galvin  
Community

Marc Ginsberg  
Athene USA

Alan and Susan Goetschius  
Pratt & Whitney

Michael and Paula Greenberg  
Women's Health USA

Steven and EJ Greenspan  
Raytheon Technologies

Karen Higgins-Carter  
Webster Bank

Peter and Kristine Holland  
Raytheon Technologies

Lorraine Hritcko  
Conning

David and Amanda Jacobsen  
Pratt & Whitney

Dr. and Mrs. Wells C. Jacobson  
Community

Rod and Patty Kalbfleisch  
Eversource

Richard and Catherine Kaplan  
Raytheon Technologies

Connecticut Governor Ned Lamont  
Office of the Governor

Richard Lee  
Pratt & Whitney

Michael and Laurie Londergan  
Deloitte LLP

Duncan R. MacKay  
Eversource

Dean Marchessault  
American Eagle Financial Credit Union

Jill Marini  
YWCA Hartford Region

The Katharine K. McLane and Henry R. McLane Charitable Trust  
Community

David Mercier  
HSB

Robert K. Merrill  
Pratt & Whitney

Jeff Michelson  
Eversource

Susan L. Monahan  
The Hartford

Peg Morton  
Eversource

Dennis Oakes and Debra Rahn-Oakes  
Aetna, a CVS Health Company

Stacy Petrosky  
Otis Elevator Company Elevator

Hector M. Pinero  
Pratt & Whitney

Stephen G. Pixton  
Pratt & Whitney

Troy Prince  
Pratt & Whitney

William and Kimberlee Quinlan  
Eversource

Bryan Rivard  
Pratt & Whitney

Anthony Ruszala  
HSB

Frank and Cari Sataline  
Cigna

Timothy Sheehan  
UPS

Carol and Jim Sicilian  
State of Connecticut Judicial Branch

Vi R. Smalley, Esq.  
Conning

Chris and Dana Smith  
Pratt & Whitney

Christopher J. Smith  
Otis Elevator Company Elevator

Amy Snow  
HSB

The Sorenson-Pearson Family Foundation  
Community

Steve Sullivan  
Eversource

Linda Ternullo  
The Hartford

Ian and Jeana Thomas  
Pratt & Whitney

George and Suzanne Titterton  
Pratt & Whitney

Janis Turner  
Travelers

Jessica Villardi  
Pratt & Whitney

Cindy and Rich Wasserman  
Day Pitney LLP

Graham and Teresa Webb  
Pratt & Whitney

Tizz and Dana Weber <i>Pratt &amp; Whitney</i>	Wallis A. and Laurie Z. Boyd <i>Community</i>	Brian and Jennifer Cuddeback <i>Cigna</i>	Sergei and Jennifer Gerasimov <b>W</b> <i>Deloitte LLP</i>	Braden and Kathleen Kattman <i>Pratt &amp; Whitney</i>	Bret and Gloria Lynch <i>Pratt &amp; Whitney</i>	Brace Peters <i>Pratt &amp; Whitney</i>	Charles Schiller <i>UPS</i>
The Zachs Family Foundation <i>Community</i>	Kathleen Bromage <i>The Hartford</i>	Erica Michelle Dean <b>W</b> <i>Comcast Corporation</i>	The Gerken Family <i>Pratt &amp; Whitney / Eversource</i>	Aftab Khan <i>Eversource</i>	Jerry Magistri <i>Pratt &amp; Whitney</i>	James and Noreen Pfadenhauer <i>Pratt &amp; Whitney</i>	Sue Schoch and Ken Kittredge <i>The Hartford</i>
Seven members would like to remain anonymous.	Jessica Brahaney Cain <i>Eversource</i>	Kunjan Dedhia <i>Stanley Black &amp; Decker, Inc.</i>	Kyle Gibbons <i>Deloitte LLP</i>	Phyllis and Ed Kindelan <i>CohnReznick</i>	Karmela Malone <i>The Hartford</i>	Kristen Pinchera <i>Cigna</i>	Cheryl Scroggins <i>Pratt &amp; Whitney</i>
<b>Framer</b> Annual Gifts of 2,500 to \$4,999	Karen Cantelmo <i>Cigna</i>	Elizabeth DeForest <i>Cigna</i>	Hector Glynn <i>The Village for Families &amp; Children, Inc.</i>	Aprile Ricardi Knott <i>Cigna</i>	Dan and Mary Matyas <i>Pratt &amp; Whitney</i>	Glen and Jean Potter <i>Pratt &amp; Whitney – Retiree</i>	Ted and Ellen See <i>Community</i>
Theodore Adams and Angela Montemagni <i>Community</i>	Eleanor N. Caplan <i>Community</i>	Stephen and Georgeanne DiCenso <i>Milliman</i>	Ronald and Kelly Gonzalez <i>Pratt &amp; Whitney</i>	Ilene and David Kohlun <i>KPMG LLP</i>	Sandra and Thomas McGee <i>Community</i>	Emily C.C. and Randall Poulin <i>Pratt &amp; Whitney</i>	The Shaw-Mumford Family <i>Raytheon Technologies</i>
Mr. and Mrs. William J. Akley <i>Eversource</i>	Len and Maureen Carlson <i>Conning</i>	Kelly DiMeo <i>Eversource</i>	Amy Grace <i>Pratt &amp; Whitney</i>	Robert Kosior <i>Community</i>	Colleen A. McGuire <i>Silver Fern Healthcare LLC</i>	Valentine Povinelli <i>Pratt &amp; Whitney – Retiree</i>	Elizabeth Shelley <i>Webster Bank</i>
Beth and Jeff Alquist <i>Day Pitney LLP</i>	Nancy and John Carlson <i>Cigna</i>	Molly Donovan <i>Pratt &amp; Whitney</i>	Allison B. Greco <i>Cigna</i>	Kevin M. Kuzia <i>Pratt &amp; Whitney</i>	Adam and Laura McLaughlin <i>Webster Bank</i>	Ron Prihar <i>Pratt &amp; Whitney</i>	Christopher Soderman <i>Eversource</i>
Albert Avancena <i>Pratt &amp; Whitney</i>	Tara Cavanaugh <b>W</b> <i>Cigna</i>	Tom & Rebecca Downie <i>Eversource</i>	Timothy Griffin <i>Eversource</i>	Melanie LaRocco <i>Pratt &amp; Whitney</i>	Rhonda McLaughlin <i>Costco Wholesale, Inc.</i>	Pamela and Andrew Reale <i>The Hartford</i>	Roz and Alan Spier <i>Community</i>
Timothy Ayer <i>Pratt &amp; Whitney</i>	Kevin J. Chick <i>Pratt &amp; Whitney</i>	Sam Eaton <i>Eversource</i>	Debra Guss <i>Otis Elevator Company Elevator</i>	The Lataille Family <b>W</b> <i>Vantis Life Insurance Company</i>	The McMurray Family <i>Cigna</i>	Victoria Ricciuti <i>Eversource</i>	Susan Stamm <i>HSB</i>
Erica Bacon <i>Deloitte LLP</i>	Stephen and Anne Ciccalone <i>Pratt &amp; Whitney</i>	Steven Eisenberg <i>UPS Capital Business Credit</i>	Curt Gustafson <i>Pratt &amp; Whitney</i>	Bruce & Leona Layton <i>Pratt &amp; Whitney</i>	Dave Merli <i>Pratt &amp; Whitney</i>	Mrs. Sabrina Richmond <i>Triumph Group Integrated Systems</i>	Timothy Stanley <i>Pratt &amp; Whitney</i>
Donna and Robert Batch <i>Community</i>	Robert and Linda Coates <i>Eversource</i>	John and Sherri Erwin <i>WEX Health, Inc.</i>	Kathy Hahn <i>Community</i>	John Legato <i>Pratt &amp; Whitney</i>	Edward and Donna Mikolaitis <i>Cigna</i>	Jesse Richter <i>Otis Elevator Company Elevator</i>	James Stapleton <i>The Hartford</i>
John and Paula Beland <i>The Hartford</i>	Irene J. Coffey <b>W</b> <b>ELS</b> <i>HSB</i>	Jim and Martha Fanelli <i>Bank of America</i>	Stan and Carol Halliday <i>Travelers</i>	David Lehman <i>Connecticut Department of Economic and Community Development</i>	The Milbrandt Family <i>Cigna</i>	Anna Riley <b>W</b> <b>ELS</b> <i>Hartford Hospital</i>	John Stevens <i>Webster Bank</i>
Janet and Paul Belval <i>Day Pitney LLP</i>	Jean Cohn <b>W</b> <b>ELS</b> <i>HSB</i>	Chris Fehl <i>Deloitte LLP</i>	Dana Himes and Jim Davis <i>Community</i>	Phyllis E. Lemell <i>Eversource</i>	Sarah E. Millott <i>Eversource</i>	Galo and Moraima Rodriguez <i>The Village for Families &amp; Children, Inc.</i>	Darryl Stolz <i>Pratt &amp; Whitney</i>
Carol and Jonathan Bennett <i>The Hartford</i>	Amy and Daniel Colasante <i>Pratt &amp; Whitney</i>	Christopher Flynn <i>Pratt &amp; Whitney</i>	Marcia Hincks <i>Community</i>	James and Karen Lendvay <i>Pratt &amp; Whitney</i>	Bob Molchan and Wayne Holcombe <i>Community</i>	Kim Alan Root <i>Webster Bank</i>	Stephanie Swain <b>W</b> <i>Cigna</i>
JR Bissonnette <i>Raytheon Technologies</i>	George Colby <i>Pratt &amp; Whitney</i>	Shelly Folsom <i>Pratt &amp; Whitney</i>	Karen and Ken Hodge <i>Eversource</i>	Rina Leonard <i>Otis Elevator Company Elevator</i>	Santina Moran <i>Standard Insurance Company</i>	Michael and Deborah Roy <i>HSB</i>	Joe and Lauri Sylvestro <i>Pratt &amp; Whitney</i>
Randall Lee Blattner <i>Webster Bank</i>	Anne Condon <i>ConnectiCare, Inc. &amp; Affiliates</i>	Susan and Joel Freedman <i>Shipman &amp; Goodwin LLP</i>	Stephen T. Hussey <i>Eversource</i>	Susan Lewis <i>Pratt &amp; Whitney</i>	Grace Niland <i>Pratt &amp; Whitney</i>	Douglas K. and Sara J. Russell <i>Travelers</i>	Rachel L. Syrek <b>W</b> <i>Pratt &amp; Whitney</i>
Kenneth and Marie Bowes <i>Eversource</i>	Maura Cook <b>W</b> <b>ELS</b> <i>United Way of Central and Northeastern Connecticut</i>	Bruce and Barbara Friedland <i>Vantis Life Insurance Company</i>	Marc Jeffreys <i>Cigna</i>	Charles S. Linn <i>Milliman</i>	Jim and Georgia O'Meara <i>Webster Bank</i>	Michael Ryan <i>Otis Elevator Company Elevator</i>	Bobby Szolomayer <i>Pratt &amp; Whitney</i>
Mark Bowman <b>W</b> <b>ELS</b> <i>HSB</i>	Nelson and Maria Correa <i>Nassau Financial Group</i>	Andrew and Kris Gagnon <i>Pratt &amp; Whitney</i>	Craig Johnson and Britt-Marie Cole-Johnson <i>Robinson+Cole</i>	Steven Litchfield <i>TD Bank</i>	Dr. Wally and Mrs. Ronke Orisamolu <i>Pratt &amp; Whitney</i>	Michael Sabatella <i>Pratt &amp; Whitney</i>	Peter E. Teti <i>Pratt &amp; Whitney</i>
Michelle and Jim Bowman <i>PricewaterhouseCoopers LLP</i>	Linda K. Crookshanks <i>Community</i>	Chris Gauthier <i>Cigna</i>		Paul and Beth Litrico <i>Pratt &amp; Whitney</i>	Vittoria Pace <i>The Hartford</i>	Randy and Cheryl Salva <i>Pratt &amp; Whitney</i>	Lisa Thomas <i>Cigna</i>
							Brad Thompson <i>Otis Elevator Company Elevator</i>

# COMMUNITY

“

If everyone helps to hold up the sky, then one person does not become tired.

- ASKHARI JOHNSON HODARI, *Lifelines: The Black Book of Proverbs*

”

# THANK YOU

Nu-Anh Tran  
*University of Connecticut*

Julianne Unsal **W**  
*Deloitte LLP*

Jim and Jane Vallee  
*Otis Elevator Company Elevator*

Paul and Joan Veronneau  
*PricewaterhouseCoopers LLP*

Joseph R. Voelker  
*Stanley Black & Decker, Inc.*

Jack and Karen Volinski **W**  
*HSB*

Darryl Wagner  
*Deloitte LLP*

Philip and Cindy Waldeck  
*Prudential Financial*

Lyn G. Walker  
*Shipman & Goodwin LLP*

Linda J. Welles  
*Webster Bank*

Rob Wheeler  
*Otis Elevator Company Elevator*

The Alexander M. and Catherine  
Maus Wright Charitable Trust  
*Community*

Darrell Wilson  
*Pratt & Whitney*

Dorothea and Alex Wong  
*Pratt & Whitney*

Michael Wu  
*State of Connecticut Judicial Branch*

Brian Wylie  
*Pratt & Whitney*

Michelle and Mark Zelesky  
*Pratt & Whitney*

John L. Zepp  
*Pratt & Whitney*

Carolyn and Jonathan Zolty  
*Webster Bank*

Twenty seven members wish to  
remain anonymous

**Colleague**  
Annual Gifts of \$1,000 to \$2,499

Wystan Ackerman  
*Robinson+Cole*

Barry Adams  
*The Village for  
Families & Children, Inc.*

Johnny D. Adamson  
*Pratt & Whitney*

Karl D. Adamsons  
*Webster Bank*

Linda Adamsons  
*Cigna*

Susan Ahrens **W**  
*HSB*

David Albanesi  
*U.S. Bank*

Thomas Albrecht  
*UnitedHealthcare*

Joseph Alderman  
*Eversource*

David Anderson  
*Lincoln Financial Group*

Gregory Anderson  
*Voya Financial*

Peter L. Anderson  
*Community*

Lisette Andino  
*Eversource*

Lisa Araujo  
*Pratt & Whitney*

Lourdes and Craig Ardel  
*Eastern Connecticut State University*

Laura and Robert Arena  
*Global Atlantic Financial Group*

Crystal and Eric Arlia  
*Hartford Hospital*

Craig Aronson  
*Deloitte LLP*

Esther and Stephen Aronson  
*Robinson+Cole*

Peggy Atherlay **W**  
*YWCA Hartford Region*

Charles Atwater  
*UPS Capital Business Credit*

Dele Awofala  
*Pratt & Whitney*

Bradford and Janet Babbitt  
*Robinson+Cole*

Sandy and Christa Babka  
*HSB*

Edith Badiola  
*Women's Health USA*

Raymond Baker  
*Triumph Group Integrated Systems*

Douglas E. Banach  
*Pratt & Whitney*

Robert Barnum, Jr.  
*Conning*

Shaun Barrett  
*Vistra Energy (EquiPower Resources  
Corporation)*

Bruce Barth and Pam  
Yeomans Barth  
*Robinson+Cole*

Michael A. Beck  
*Barnes Aerospace*

Christopher Beckius  
*Cigna*

Christine Bednarek **W**  
*Day Pitney LLP*

Mark Bell  
*Lincoln Financial Group*

Douglas Bella  
*UPS*

Napoleon Benaitis  
*HSB*

Miguel Benzan **W**  
*HSB*

Jim and Susan Bergenn  
*Shipman & Goodwin LLP*

Toni Berlandy  
*Eversource*

Maureen Bernacki **W**  
*HSB*

Bruce Bernier  
*Eversource*

Jeffrey Bersin  
*Anthem*

Jim and Joan Betts  
*Shipman & Goodwin LLP*

Lynne Bey  
*Pratt & Whitney*

Bill and Carol Beyerly  
*Pratt & Whitney - Retiree*

Frank and Mary Biancardi  
*United Technologies Corporation –  
Retiree*

Gina and Darren Birchall **W**  
*LIMRA*

Thomas J. Bisson  
*FedEx Ground*

Laurie Blier  
*ConnectiCare, Inc. & Affiliates*

Mark and Kathleen O'Connor  
Boelhouwer  
*Community*

Kenneth Bogler  
*Eversource*

Wade and Debbie Bolin  
*HSB*

Michael Bond, Jr.  
*HSB*

Mike and Karen Booth  
*The Hartford*

Donald M. Boudreau  
*Eversource*

Philippe Bourdon  
*C & S Wholesale Grocers, Inc.*

George E. Bouthet, Jr.  
*HSB*

Robin and Susan Bouthiller  
*Eversource*

Christopher Bovenzi  
*Pratt & Whitney*

Jim Bowers and Rebecca  
Swanson-Bowers  
*Day Pitney LLP*

Maureen Boyle-Henninger  
*Anthem*

Neil Bradley  
*Webster Bank*

John C. Brancato, MD  
*Connecticut Children's  
Medical Center*

Stephen Brehm  
*Lincoln Financial Group*

Albert Brenner  
*People's United Bank*

John Brigham  
*Webster Bank*

Amy Brodeur **W**  
*HSB*

Patricia Brown  
*Cigna*

Allison Brown Poach  
*Pratt & Whitney*

Elizabeth Bryden  
*Catholic Charities Inc.,  
Archdiocese of Hartford*

Carol Buchanan  
*Eversource - Retiree*

Liz Buczynski  
*United Way of Central and  
Northeastern Connecticut*

Deena Buddle  
*Cigna*

Shari Bugaj  
*Pratt & Whitney*

Theresa Buss  
*Hartford Hospital*

Chris Cagenello  
*The Hartford*

Stephanie Calcasola  
*Hartford Hospital*

Michael S. Caldwell  
*Collins Aerospace*

John Camarco  
*UPS*

Lisa M. Cameron  
*Travelers*

Daniel Campany  
*The Hartford*

Shari Cantor  
*West Hartford Town Departments*

Annetta K. Caplinger  
*Hartford Hospital*

Amelia Caporale  
*EY (Ernst & Young)*

Joseph T Caprario  
*Pratt & Whitney*

Lawrence Carboni  
*Whittlesey*

Mary Beth Carey  
*Community*

Dan Carmody  
*Cigna*

John Carroll  
*LIMRA*

Richard Carroll  
*Community*

Caroline Caruso  
*Pratt & Whitney*

Howard and Sue Carver  
*Community*

Kristen Carver  
*Costco Wholesale, Inc.*

Steven Casey  
*Eversource*

Rebekah Castagno **ELS**  
*United Way of Central and  
Northeastern Connecticut*

Janice Castle  
*City of Hartford*

Janet Castricum  
*LIMRA*

David P. Caulfield  
*Conning*

The Caulfield Family  
*Cigna*

Melanie J. Cecarelli  
*Community*

Martha Finkel Ceppetelli  
*Webster Bank*

Daniel Chambrello  
*Eversource*

Robert W. Chang  
*Pratt & Whitney*

Daniel Charbonneau  
*UPS*

John Chastain  
*Stanley Black & Decker, Inc.*

Digaunto Chatterjee  
*Eversource*

Angela Chirico  
*Webster Bank*

Susan R Chudwick  
*Travelers*

Anthony Ciccone  
*AAA Allied Group*

Lisa Claveloux  
*Pratt & Whitney*

Brian and Susan Clemow  
*Shipman & Goodwin LLP*

Kevin Clunan  
*Vistra Energy (EquiPower  
Resources Corporation)*

Adrienne W. Cochrane  
*YWCA Hartford Region*

Thomas P. and Mary Ellen  
Cody  
*Robinson+Cole*

Linda Cole **W**  
*Webster Bank*

Mr. and Mrs. Scott Coleman  
*Webster Bank*

Brad Colenbaugh  
*Cigna*

M. and K. Colket  
*United Technologies Corporation –  
Retirees*

James M. Collins  
*Otis Elevator Company Elevator*

Joseph A. Conklin  
*HSB*

Timothy J. Connelly, Jr.  
*Pratt & Whitney*

Katherine and Kevin Conway  
*Travelers*

Joan A. Cosgrove  
*HSB*

Bruce Cowdrey  
*Eversource*

Brian Cox  
*Pratt & Whitney*

Thomas Cranley  
*EY (Ernst & Young)*

Andrew R. Crouse  
*Pratt & Whitney*

Cassandra Crowal  
*Hartford Hospital*

Michael Crowl **W**  
*HSB*

Megan Cyr  
*Eversource*

Erica Czajkowski  
*Deloitte LLP*

Hunter D'Addeo **ELS**  
*HSB*

Miranda Dal Zovo  
*Eversource*

Juliana B. Dalton  
*Webster Bank*

Tom and Diana Daly  
*Costco Wholesale, Inc.*

Gina D'Ambruoso **W**  
*TD Bank*

Steven Dane  
*CohnReznick*

Eric and Patricia Daniels  
*Robinson+Cole*

Jody Danielson **W**  
*HSB*



Mr. and Mrs. Thomas Daugherty <i>KPMG LLP</i>	Pamela DiMartino <i>Cigna</i>	Paul Emerick <i>UPS</i>	Karen Fitzgerald <i>The Hartford</i>	Wayne Gagnon <i>Eversource</i>	Thomas Goldfuss <i>Whittlesey</i>
Smitesh Dave <i>Travelers</i>	Mr. and Mrs. Louis DiModugno <i>HSB</i>	David and Mary Emmerling <i>Pratt &amp; Whitney</i>	Martha and Dan FitzMaurice <i>Day Pitney LLP</i>	Peter and Adriana Tippner <i>Cigna</i>	Steve and Kathy Goldman <i>Robinson+Cole</i>
Franklin J. Davis <i>Pratt &amp; Whitney</i>	Michael and Karen DiPietro <i>Eversource</i>	Edward E. Engberg <i>Whittlesey</i>	Jeffrey A. Flaks <i>Hartford HealthCare</i>	Michael Gancarz <i>Westinghouse Electric Company</i>	Gregory Gongaware <i>ITW Graphics (ProMark)</i>
Joe and Carolyn Dawkins <i>Community</i>	Michael Doherty <i>Pratt &amp; Whitney</i>	Mary Engvall <i>Cigna</i>	James Flanders <i>The Hartford</i>	Michelle Ganzer <i>The Hartford</i>	Mr. and Mrs. Robert B. Goode <i>Community</i>
Brian Debacher <i>Cigna</i>	Stephen Dombrowski <i>Connecticut Department of Labor</i>	Mr. and Mrs. Michael R. Enright <i>Robinson+Cole</i>	Lorraine Foley <sup>W</sup> <i>HSB</i>	Marcia and Michael Garfinkel <i>Otis Elevator Company Elevator</i>	Michael Gould <i>C &amp; S Wholesale Grocers, Inc.</i>
Martha Delage <i>Eversource</i>	Thomas Dorff <i>Barnes Aerospace</i>	Ray and Mima Esponda <i>Pratt &amp; Whitney</i>	Keith Fontaine <i>Hartford Hospital</i>	Dr. Jacquelyn Garofano <sup>WELS</sup> <i>Connecticut Center for Advanced Technology (CCAT)</i>	Viswanatha A. Gowda <i>The Hartford</i>
Jordan Deller <i>UPS</i>	Tom Dorsey and Priya Morganstern <i>Eversource</i>	Melissa L. Evans <i>Webster Bank</i>	John and Wendy Formica <i>PricewaterhouseCoopers LLP</i>	Vibha Gauba and Sarfraz Nawaz <i>Collins Aerospace</i>	Amanda Grace <i>Pratt &amp; Whitney</i>
Jocelyn DeMaio <sup>W</sup> <i>The Hartford</i>	Ellen Dougherty <i>OKAY Industries</i>	Andrea and Edgar Ezerins <sup>W</sup> <i>HSB</i>	Mary-Jane Foster <i>Interval House</i>	Alyssa Gaudreau <i>Community</i>	Lisa M. Grealish <i>Robinson+Cole</i>
Donna and Anthony DeMarco <i>Pratt &amp; Whitney - Retiree</i>	The Downie Housum Family <i>The Hartford</i>	John and Theresa Farmer <i>Otis Elevator Company Elevator</i>	Daniel and Janet Fox <i>NelNet, Inc.</i>	Kathleen Gauthier <i>ConnectiCare, Inc. &amp; Affiliates</i>	Gary R. Green <i>People's United Bank</i>
Mr. and Mrs. Kurt Dembeck <i>Pratt &amp; Whitney - Retiree</i>	Judith W. Drake <i>Community</i>	Cara Farrell <i>Women's Health USA</i>	Michael & Carleen Fox <i>Pratt &amp; Whitney</i>	Glenn Gerhard <i>Cigna</i>	Jennifer Greene <i>Otis Elevator Company Elevator</i>
Tracy and Michael Dembicer <i>The Hartford</i>	Michelle Drouin <i>Vantis Life Insurance Company</i>	Virginia H. Faustino <i>Pratt &amp; Whitney</i>	Stephen Fox <i>UPS</i>	Brent Germain <i>Pratt &amp; Whitney</i>	Jim and Paula Greenfield <i>Community</i>
Joseph Demeo <i>HSB</i>	James Dubose <i>Raytheon Technologies</i>	Mark Feist <i>ITW Graphics (ProMark)</i>	Ronald and Barbara Franzluebbbers <i>Community</i>	Laura and Tony Giannone <i>Travelers</i>	L. Griffin <i>HSB</i>
Eugene Deroode <i>Cigna</i>	Robert Dugger <i>UPS</i>	Kevin D. and Melissa M. Fenner <i>Cigna</i>	Peter Q. Fraser <i>Hartford Hospital</i>	Christiana N. Gianopulos <i>Day Pitney LLP</i>	Lisa F. Gross <i>Pratt &amp; Whitney</i>
Fabrina Derryberry <i>Stryker Corporation</i>	Kristan Dunst <i>Cigna</i>	David A. Ferrante <i>Eversource</i>	Robert, Carey, RJ and Anabella Fraulino <i>Eversource</i>	Stephen and Patricia Gibeley <i>HSB</i>	Mr. and Mrs. Arnold and Nancy Grot <i>Community</i>
Tom and Andrea Desaulniers <i>UPS</i>	Lisa D'Urso <i>Travelers</i>	Melissa Ferrucci <i>CohnReznick</i>	Douglas Frazier <i>Eversource</i>	Wilda Gibson <i>Pratt &amp; Whitney</i>	Mr. and Mrs. Matthew Guanci, Jr. <i>Robinson+Cole</i>
Claire Desrosiers <i>Community</i>	Paul and Sheila Dworkin <i>Connecticut Children's Medical Center</i>	Paul and Lisa Finklestein <i>Pratt &amp; Whitney</i>	Tammy Freeberg <sup>W</sup> <i>The Village for Families &amp; Children, Inc.</i>	Jen and Mike Gifford <sup>W</sup> <i>United Way of Central and Northeastern Connecticut</i>	Gerardo Gutierrez <i>Otis Elevator Company Elevator</i>
James J. DeVecchis <i>OKAY Industries</i>	Kip & Gale Dwyer <i>Robinson+Cole</i>	Brian Fisco <i>Pratt &amp; Whitney</i>	Mark Freeman, Jr. <i>Pratt &amp; Whitney</i>	Peter Giordano <sup>W</sup> <i>HSB</i>	Neti Guzman <sup>W</sup> <i>Prudential Financial</i>
Matthew W. Dever <i>Cigna</i>	Robert Eagen <i>The Hartford</i>	Daniel Fisher, MD <i>Connecticut Children's Medical Center</i>	Robert Frenna <i>Eversource</i>	Tammi Girard <i>Otis Elevator Company Elevator</i>	Paul and Kristina Guzzardi <i>Deloitte LLP</i>
Elizabeth DeVito <i>HSB</i>	Gary A. Egli <i>Gannett Fleming Affiliates, Inc.</i>	Fitch/Sheldon Family Foundation <i>Community</i>	Mr. and Mrs. John J. Gaffney <i>Community</i>	Amanda Glode <i>Pratt &amp; Whitney</i>	Ellen M. Hancock <i>KPMG LLP</i>
Manuj Dhingra <i>Pratt &amp; Whitney</i>	Rob and Deanna Elliott <i>Pratt &amp; Whitney</i>	Elizabeth Gagne <i>Travelers</i>		Scot Carl Gnewuch <sup>W</sup> <i>HSB</i>	Jacqueline M. Hansen <i>Eversource</i>
Robert S. Dicks <i>Hartford Hospital</i>				Sarah and Jim Gobes <i>Community</i>	Lawrence Hansen <i>Cigna</i>
				Alice and Gary Gold <i>Community</i> Michael Goldbas <i>Deloitte LLP</i>	Patricia Harman <i>UPS</i>
				The Harry E. Goldfarb Family Foundation <i>Community</i>	Barbara A. Hart <i>Webster Bank</i>
					Theresa Hopkins-Staten, Esq. <i>Eversource</i>
					Nancy Hronek <i>Greater Hartford Legal Aid</i>
					Julia Johnson Brinson <sup>W</sup> <i>Avangrid</i>
					Thomas H. and Alison S. Jones <i>Charitable Fund Community</i>



Mr. John J. Hart  
*RICOH*

Sheila A Huddleston  
*State of Connecticut Judicial Branch*

Carol and Neale Hauss  
*Literacy Volunteers of Greater Hartford*

Raymond Hummel  
*Pratt & Whitney*

Jordan Haynes <sup>W</sup>  
*HSB*

Jill and Brad Hutensky  
*The Hutensky Group*

Brenden Healy  
*Whittlesey*

Hillary Huttenhower  
*Pratt & Whitney*

Jim and Ann Hutton  
*Community*

Susan Heffernan Gaieski  
*Deloitte LLP*

Brendan Isham  
*Shell Oil Company Foundation*

Felice Heller  
*Connecticut Children's Medical Center*

Brenda Ivory <sup>W</sup>  
*Otis Elevator Company Elevator*

Michael Henderson  
*Capitol Region Education Council (CREC)*

Janice Jabido  
*Pratt & Whitney*

Arlene Hendricks  
*Lincoln Financial Group*

Susan and Stephen Jackson  
*CohnReznick*

George Hermann  
*Windsor Federal Savings*

Janice Jackson Maddox  
*UPS*

Daniel Herr  
*Lincoln Financial Group*

Beth Jimenez  
*Pratt & Whitney*

Lucinda Hetu  
*Webster Bank*

Alex Johnson  
*Capital Workforce Partners*

Patricia Higgins  
*UPS*

Brooke Johnson  
*Raytheon Technologies*

Michael Hill  
*Community*

Dawn Johnson  
*Barnes Aerospace*

Linda Hirning  
*Travelers*

Jeffrey L. Johnson  
*John Hancock*

Peter Holowesko  
*Raytheon Technologies*

Todd D. Johnson  
*Pratt & Whitney*

Theresa Hopkins-Staten, Esq.  
*Eversource*

Julia Johnson Brinson <sup>W</sup>  
*Avangrid*

Nancy Hronek  
*Greater Hartford Legal Aid*

Thomas H. and Alison S. Jones  
*Charitable Fund Community*

Kari L. Jonikas <i>Liberty Bank</i>	Michael Krans <b>W</b> <i>HSB</i>	Edward Lindsay <b>W</b> <b>ELS</b> <i>HSB</i>	Jon and Elizabeth Marx <i>Pratt &amp; Whitney - Retiree</i>	Elyssa Millspaugh <b>ELS</b> <i>Anthem</i>	Christine Nardello <b>W</b> <i>HSB</i>	Robert O'Brien <i>Shipman &amp; Goodwin LLP</i>	Thomas Pastor <b>W</b> <i>HSB</i>
Bridget and David Joy <b>W</b> <i>HSB</i>	Dietrich J. Krauland <i>Cigna</i>	Anthony Lindsey <i>Pratt &amp; Whitney</i>	Vincent Masi <i>UPS</i>	Jeff and Kathy Monnes <i>Day Pitney LLP</i>	Richard and Kathleen Narowski <i>Collins Aerospace - Retiree</i>	Sean O'Donnell <i>LIMRA</i>	Samir V. Patel <i>Pratt &amp; Whitney</i>
Michele C. Kaplan <i>Webster Bank</i>	Jeff Kridler <i>Raytheon Technologies</i>	Manuel Lirio <i>Vantis Life Insurance Company</i>	Kathryn O'Neill <i>The Hartford</i>	Rick Montero <i>Pratt &amp; Whitney</i>	Megan Naughton and Jason Krajc <i>Robinson+Cole</i>	Rob Oldman <i>Pratt &amp; Whitney</i>	Angela Paydos <i>United Way of Central and Northeastern Connecticut</i>
Eleanor D. Kaufman <i>Pratt &amp; Whitney</i>	Alyson Gray Krug <i>Cigna</i>	Jill Little <i>Day Pitney LLP</i>	Shawn J. Maynard <i>Windham Hospital</i>	Marlee and Thomas Mooney <i>Shipman &amp; Goodwin LLP</i>	Gary Nester <i>Pratt &amp; Whitney</i>	Vicki O'Leary <i>Eversource</i>	Benjamin Peacock <i>Pratt &amp; Whitney</i>
Charles Platt Kavanagh <i>KPMG LLP</i>	Kesh Kumar <i>Pratt &amp; Whitney</i>	Michael K Lopes <i>Eversource</i>	Mac and Fay McCloskey <i>Community</i>	Dan Moore <i>Eversource</i>	Frank Netcoh <i>The Hartford</i>	Terri Olesen <i>Cigna</i>	Kurt and Heather Percy <i>Pratt &amp; Whitney</i>
Michael Kelley <i>C &amp; S Wholesale Grocers, Inc.</i>	Diana Kycia <i>Cigna</i>	Karen Lott <i>Women's League, Inc. Child Development Center</i>	Douglas and Rebecca McCracken <i>Eversource</i>	Dennis and Deborah Moore <i>Eversource</i>	Leigh A. Newman and Gary S. Starr <i>Day Pitney LLP / Shipman &amp; Goodwin LLP</i>	Jeffrey and Gwen Olmstead <i>Community</i>	Paul and Brenda Perron <i>Otis Elevator Company Elevator</i>
Diane Kellsey <i>Eversource</i>	Karen Landor <i>Hartford Hospital</i>	Elaine Tittle Lowengard <i>Community</i>	Jennifer McCracken <i>Webster Bank</i>	Steven D. Moore PhD <i>The Village for Families &amp; Children, Inc.</i>	Ha Nguyen <i>Cigna</i>	Dottie and Ed Olson <i>Community</i>	Dale A. Perry <i>Pratt &amp; Whitney</i>
Patricia A. Kelly <i>Webster Bank</i>	John and Corky Larew <i>Community</i>	Robert W. Lyons and Virginia P. Riggs <i>Community</i>	Deirdre McGuire <i>The Hartford</i>	Alexander Morgan <i>CohnReznick</i>	Loi Nham <i>Pratt &amp; Whitney</i>	Michael S. Ondas <i>Pratt &amp; Whitney</i>	Juliene B. Phelan <i>The Hartford</i>
Brian Kerrigan <i>Whittlesey</i>	Rosanne Druckman and Dr. Larry Scherzer <i>Community</i>	Leslie Lyte <i>Pratt &amp; Whitney</i>	Emily McKeown <i>Anthem</i>	Martin Morrissey <i>The Village for Families &amp; Children, Inc.</i>	Mr. and Mrs. Brian Nichols <i>Robinson+Cole</i>	Nancy C. Onken <b>W</b> <b>ELS</b> <i>HSB</i>	The Philbrick Family <i>Cigna</i>
John Kibbee <i>Eversource</i>	Stephen Latin <i>New England Combined Federal Campaign</i>	Mark MacGougan <i>HSB</i>	Steven McWilliams <b>W</b> <i>HSB</i>	Ratheesh Mudavath <i>Travelers</i>	Pete and Debbie Niedermeyer <i>Community</i>	Stacey Ormsby <i>Webster Bank</i>	Jody Phillips <i>Pratt &amp; Whitney</i>
John Kiernan <i>Pratt &amp; Whitney</i>	Cynthia and John Laverty <i>Travelers</i>	Anabela S. Machado <i>Webster Bank</i>	Sarah Mears <i>Pratt &amp; Whitney</i>	Joshua Mullin <i>Otis Elevator Company Elevator</i>	Richard Nolan <i>AT&amp;T Business Solutions</i>	Carissa Osle-Sherman <i>Centene (Envolve PeopleCare)</i>	Kristen Phillips & Matt Schreck <i>Lincoln Financial Group</i>
Mary-Lynn Kinney <i>Windsor Federal Savings</i>	Jo-Ann Lebel <i>Cigna</i>	Patricia A. MacRae <b>W</b> <i>Aetna, a CVS Health Company</i>	Sarah Medina <i>Hanover Insurance Group</i>	Sarah Munro <i>Pratt &amp; Whitney</i>	Naomi Nomizu <i>Hartford Hospital</i>	Lisa Ozga <i>Webster Bank</i>	Jonathan Pickard <i>Deloitte LLP</i>
Tonya Kinney <i>Pratt &amp; Whitney</i>	Robert M. Lebreux <i>Webster Bank</i>	Kathy MacWilliams <i>Webster Bank</i>	Jesse A. Mejia <i>United Way of Central and Northeastern Connecticut</i>	Patrick and Karen Murphy <i>Community</i>	Roy Normen <i>Eversource - Retiree</i>	Mr. and Mrs. Warren Packard <i>Community</i>	Fran and Lynn Pijar <i>Pratt &amp; Whitney - Retiree</i>
Joel M. and Naomi Baline Kleinman <i>Community</i>	Christopher & Louisa Leigh <i>Eversource</i>	Michael and Salli Maglio <i>Robinson+Cole</i>	Harry Meyer <i>Community</i>	Paul Murphy <i>Community</i>	Eileen Norris <i>ITW Permatex</i>	Laurie Palmer <i>The Hartford</i>	Lucia Pizzonia-Shaskus <b>W</b> <i>HSB</i>
The Klimczak Family <i>Eversource</i>	Bill and Deana Leikin <i>United Technologies Corporation - Retiree</i>	William Magnan <i>Pratt &amp; Whitney</i>	Charles Mihaliak <i>EY (Ernst &amp; Young)</i>	Michael Myers <i>Otis Elevator Company Elevator</i>	Timothy Nurse <i>Eversource</i>	Marc and Yaffa Palter <i>Hartford Hospital</i>	David Powilatis <i>Pratt &amp; Whitney</i>
Dr. Jeffrey and Virginia Kluger <i>Community</i>	Kevin and Kristin Lemke <i>Stanley Black &amp; Decker, Inc.</i>	Dale and Sandy Maine <i>Collins Aerospace</i>	Lawrence E. Milan <i>Connecticut Children's Medical Center</i>	Rich Nadeau <i>The Hartford</i>	CJ Nusom III <i>Pratt &amp; Whitney</i>	David and Barbara Panico <i>Robinson+Cole</i>	Brian and Debbie Presbie <i>HSB</i>
Peter Knight <i>Robinson+Cole</i>	Gary Letscher <i>The Hartford</i>	Sherry Manetta and Brian Harvey <i>Community</i>	David and Lauri Miller <i>Conning - Retiree</i>	Debra Nagy <i>Cigna</i>	Bryan Obermeier <i>Community</i>	Jennifer Paquette <i>UPS Capital Business Credit</i>	Thomas Prete <i>Pratt &amp; Whitney</i>
Kokoruda Family <i>Eversource</i>	David Levenson <i>LIMRA</i>	Mackenzie Manning <b>ELS</b> <i>Leonardo DRS</i>	Linda Miller <i>Virtus Investment Partners</i>	Kimberly Napp <i>Whittlesey</i>	Louis and Rhoda Obermeier <i>Community</i>	Julia Parker Post <i>Community</i>	Sherrie Price <i>RICOH</i>
Elise Konover <i>Otis Elevator Company Elevator</i>	Alan and Judy Lieberman <i>Shipman &amp; Goodwin LLP</i>	Tom and Gwen Marrion <i>Hinckley Allen LLP</i>	Gail Millerick <i>United Way of Central and Northeastern Connecticut</i>		Michael Parkin <i>Pratt &amp; Whitney</i>		Brian Pskowski <i>Women's Health USA</i>
Stephen J Kopac <i>Pratt &amp; Whitney</i>	Anita Ligi <i>Webster Bank</i>	Jason A. Marshall <i>United Way of Central and Northeastern Connecticut</i>					Cynthia Pugliese <i>Hartford Hospital</i>
							Edwin L. Pyrro <i>Cigna</i>
							Cheryl and John Pytel <b>W</b> <i>HSB</i>
							Joseph Radziewicz <i>Stanley Black &amp; Decker, Inc.</i>
							Jim and JoAnne Ramm <i>Hanover Insurance Group</i>



Kim and David Reeves  
*United Way of Central and  
Northeastern Connecticut*

Lennox Reid  
*The Hartford*

Ray and Diana Reimer  
*Travelers*

John Relation  
*The Hartford*

Cristy Rewenko  
*WEX Health, Inc.*

Patrick Reynolds  
*UPS*

Mark Ricciardi  
*Pratt & Whitney*

Peter Richter  
*HSB*

John Riggs  
*HSB*

Anne Rivers  
*Ion Bank Foundation*

Vaughn and Jean Robbins  
*Community*

Kenneth Robinson  
*Hartford Hospital*

Stephen Roche  
*Liberty Bank*

Linda Roderick  
*The Village for  
Families & Children, Inc.*

Wilfred Rodriguez  
*Greater Hartford Legal Aid*

Michael Rorison  
*Eversource*

Joshua Rosario  
*UPS*

China Ross  
*Community*

Anne and Jim Rotondo  
*Day Pitney LLP*

James J. Rowe  
*C & S Wholesale Grocers, Inc.  
(Davidson Specialty Foods)*

Marjorie Rowlett  
*Cigna*

David Roy  
*UPS*

Gregory Roy  
*ConnectiCare, Inc. & Affiliates*

Jan and Tom Ruderman  
*Hartford Hospital*

Jessica Rurka  
*Lincoln Financial Group*

James Russell  
*Standard Insurance Company*

Richard Ryan  
*Eversource*

Alison Salka  
*LIMRA*

Poulomi Sannigrahi  
*Pratt & Whitney*

Susan and Joe  
Sappington, MD  
*Community*

Darlene E. Sawczyn <sup>W</sup>  
*Hartford Hospital*

Ann Schaefer-Reid  
*Cigna*

Jacqueline Pennino Scheib  
*Robinson+Cole*

Amanda J. Scheyd <sup>W</sup>  
*HSB*

Jennifer A. Schilling  
*Eversource*

Mr. and Mrs. P. Schmitt  
*Stanley Black & Decker, Inc.*

Dr. and Mrs. J. David Schnatz  
*Community*

Caroline Schnog  
*Travelers*

Alan R. Schwedel  
*Community*

Michael Schweighoffer  
*People's United Bank*

Kimberly Seresin  
*Vantis Life Insurance Company*

Cheryl Sexton  
*Webster Bank*

Khalil E. Shaikh  
*Eversource*

Barry Shane  
*Cigna*

Shaun Sheridan  
*Whittlesey*

Dong Shin  
*University of Connecticut*

Mr. and Mrs. James R.  
Shuckerow, Jr.  
*Eversource*

Noreen Shugrue and Kevin  
Kenzenkovic  
*Aetna, a CVS Health Company*

Eric Silverstein  
*Hartford Hospital*

John Simeone  
*Comcast Corporation*

David W. Sink, MD  
*Connecticut Children's  
Medical Center*

Mary Sloan  
*Lincoln Financial Group*

Mr. and Mrs. Nelson A. Sly  
*Community*

Alicia Smith  
*Eversource*

Brian R. Smith and Kim K.V.  
McClain  
*Robinson+Cole*

Diane Smith  
*Otis Elevator Company Elevator*

Jeffrey P. Smith  
*Pratt & Whitney*

Patrick and Lynnae Smith  
*Eversource*

Ronald Smith  
*Eversource*

Jennifer F. Snow  
*The Hartford*

Donna Sodipo <sup>W</sup>  
*YWCA Hartford Region*

Alexandra Sopelak  
*Eversource*

John J. Sova, Jr.  
*OKAY Industries*

Wayne Spano  
*Eversource*

Cathy Spera  
*Zurich US*

Carl Sternat  
*The Hartford*

Rodney and Bonny Stoecklin  
*Community*

S. Anita Stone  
*Pratt & Whitney*

Peter and Nancy Storms  
*Community*

Edward and Kathryn Sullivan  
*Whittlesey*

Kevin Sullivan  
*Connecticut Department of Energy  
and Environmental Protection*

Tim and Gerri Sullivan  
*Community*

Raymond Surace  
*Pratt & Whitney*

Donna Taglianetti  
*Community*

Kerrianne Taranto  
*UPS*

Rich and Lori Tardif  
*Eversource*

Paula Taupier  
*Eversource*

Ann Taylor  
*Day Pitney LLP*

Robert Taylor  
*Day Pitney LLP*

Karen Terry  
*LIMRA*

Carolyn Therieault <sup>W</sup>  
*Travelers*

Adhikayan Thilakan  
*Stanley Black & Decker, Inc.*

Sandra Thomas  
*Cigna*

Earl and Sylvia Thompson  
*United Technologies Corporation -  
Retiree*

Jeffrey Thomson, MD  
*Connecticut Children's  
Medical Center*

Virginia Tirnady  
*UPS*

Gary S. Tobenkin  
*Pratt & Whitney*

Rhonda Tobin and Jeff Smith  
*Robinson+Cole*

Mark and Ava Torello  
*Whittlesey*

The Towne Family  
*PriceWaterhouseCoopers LLP*

James Trocchi  
*Community*

Alex & Maria Tsarouhas  
*Pratt & Whitney*

Ted Tucci  
*Robinson+Cole*

The Tumicki-Surkis Family <sup>W</sup>  
*LIMRA*

Charles J. Turecek, Jr.  
*Pratt & Whitney*

Priscilla Ubysz  
*Pratt & Whitney*

Paula-Marie Uscilla  
*Pratt & Whitney*

Greg and Tara Varga  
*Robinson+Cole*

State Representative Edwin Vargas  
and Sylvia Vargas  
*Connecticut House District 6*

Gregory Vater  
*Shell Oil Company Foundation*

Daphne Vayos  
*Eversource*

Miguel Velazquez  
*Pratt & Whitney*

Dolores Veneziano  
*Webster Bank*

Leon and Chris Veretto  
*Raytheon Technologies*

Mavourneen Vigneault  
*The Village for  
Families & Children, Inc.*

Alexandria and Gary Voccio  
*Community*

Andrew Vollaro  
*Webster Bank*

David Wagner  
*UPS*

Janice and Ed Walsh  
*Travelers*

Neal Warren  
*Barnes Aerospace*

Thomas Warters  
*The Hartford*

Mary Weaver  
*UPS Capital Business Credit*

Craig Weeks  
*Pratt & Whitney*

Betty Sugerman Weintraub and  
Dr. Alan Weintraub  
*Community*

Alison Weir  
*Greater Hartford Legal Aid*

Marcia Wellman  
*Eversource*

Mollie Wells  
*The Hartford*

Chuck and Cindy Welsh  
*Community*

Richard M. Wenner  
*Community*

Matthew Wereb  
*Westinghouse Electric Company*

Bob and Mary Ellen White  
*Community*

David Whitehead  
*Hartford Hospital*

Beth M. Wilgus  
*Pratt & Whitney*

Marcia and John Wilkinson  
*Community*

Brenda and Christopher Wilkos  
*Nassau Financial Group*

Chris Willey  
*Pratt & Whitney*

David and Joanne Williams  
*Travelers - Retiree*

David K. Williams  
*KeyBank*

Derrick A Williams  
*Pratt & Whitney*

Joseph and Tracy Williams  
*Shipman & Goodwin LLP*

Susan and Eliot Williams  
*Community*

Ron and Lisa Wills  
*Whittlesey*

Janene and Rob Willsey  
*Travelers*

Lynn and Bev Willsey  
*Community*

W. Joe and Susan B. Wilson  
*Travelers*

Timothy Winfield  
*Pratt & Whitney*

Stuart Winquist  
*Pratt & Whitney*

Jerry Withinton  
*Eversource*

Kevin Witkos  
*Eversource*

Steven and Jennifer Wolfberg  
*Cronin*

Ralph and Pauline Wood  
*United Technologies Corporation –  
Retiree*

Margaret Woolley  
*Cigna*

Bryan Wunsch  
*UPS*

Nicholas Yanouzas  
*Whittlesey*

Mark Zappone  
*ConnectiCare, Inc. & Affiliates*

Catherine Zeiner <sup>W</sup>  
*YWCA Hartford Region*

Anthony A. Ziotas and Family  
*Triumph Group Integrated Systems*

Elise Sinha and Claudio Capone  
*Hartford HealthCare*

Seventy three members wish to  
remain anonymous

## 1924 Society

The 1924 Society honors those who have made a bequest or planned gift to United Way of Central and Northeastern Connecticut. Members demonstrate their commitment to real, lasting change in our community and their gifts allow their legacy to live on while ensuring our region continues to grow and prosper as we meet the challenges of tomorrow.

Estate of Adrienne Allen  
Margot and Lee Allison  
Fredrick K. Bailey  
Henry T. J. Becker  
Harold C. Buckingham, Jr.  
Howard and Sue Carver  
Dr. Ann M. Curran  
Ray and Ronnie Deck  
Janice E. DeDominicis

Susan and Edmund P. Dunn, Jr.  
Estate of Isidore S. Geetter, MD  
Paula S. Gilberto  
Estate of Elizabeth and Virginia Hicks  
Jane M. Hilbie  
Estate of Richard and Marie McCabe  
Claire and Millard Pryor  
Libby M. Richardson  
Lew and Amy Robinson

Mr. and Mrs. Peter Russell  
Georgia K. Thomson  
The Wellman Family Fund  
Don and Jean Wilson  
Henry M. Zachs

*\*Two members of the 1924 Society have  
asked to be anonymous*

# SAVE THESE DATES

APRIL 19

**Women United's Red, White & Chocolate** is back in person this year! Spend your evening tasting wine, local chocolate and artisan cheese. Engage in breakout sessions with vendors where you can learn about products and shop from local small businesses.



APRIL 28

Join us for the **2nd Annual Building Foundations Breakfast** as we come together to raise resources to prevent children and families from becoming homeless and to secure stable housing for those living in shelters.



MAY 23

The **LIVE UNITED GOLF TOURNAMENT** is an opportunity to bring local companies, organizations and donors together on the golf course to raise funds for our *United for Racial Equity* initiative.



JUNE 16

Dollars raised at **Power of the Purse** support critical programs, services and initiatives that help ensure that people work towards financial stability and ensure that basic needs are met when times are tough.



SEPT-NOV

The third **ELS Case Competition** offers a unique eight-week experience for young professionals and executive leaders to work together to solve a community challenge in partnership with United Way. ELS created this "Shark Tank" style competition to allow for innovative thinking, problem-solving, personal and professional development, and networking, all while offering up ideas that help to address community conditions.



To learn more about participation and sponsorships for these events, visit [unitedwayinc.org/events](https://unitedwayinc.org/events).

Building a **"better normal"** for tomorrow.  
Join us: Give. Advocate. Volunteer. [unitedwayinc.org](https://unitedwayinc.org)

