UNITED IN PURPOSE

2023 COMMUNITY IMPACT REPORT
The Power of United Way's Network

United Way of Central and Northeastern Connecticut
I recently had a conversation with a national partner who was visiting Hartford and wanted to hear more about our strategic planning process. She asked what advice I could give her organization as they began theirs. "Be bold," I said. It is what instantly came to mind since I assumed this position nearly two years ago. Be bold and be fearless. As our organization approaches its centennial milestone, we are committing to bold, innovative change – for our community and for our United Way. And even though change is certainly required to advance and can be scary, our core values will guide us on the path ahead.

United Way was created to support communities through tough times, and we vow to carry that spirit forward for our next century of service. As the needs in our community evolve, so will we.

This year, we hosted more than 40 community conversations with hundreds of participants, including young people, parents with children in schools across our region and top business leaders. Together, we are shaping our next strategic plan to create lasting change for local children, adults and families. This strategic vision will set bold goals, encourage multi-sector collaboration and respond to the community’s priorities; and, commits to deep impact and organizational excellence.

Looking forward, United Way will continue to engage you to close gaps and create opportunities. Transformational giving opportunities will drive game-changing, groundbreaking initiatives that truly move the needle to improve community conditions for residents across central and northeastern Connecticut today and for generations to come.

We invite you to partner with us in philanthropy. Contact me or anyone on our team to share your ideas, attend upcoming events or sign up to volunteer.

It is an exciting time for our United Way and for the communities where we live and work. There is no better time to join us.

With thanks and appreciation,

Eric Harrison
President and CEO

United Way of Central and Northeastern Connecticut

Follow me on X/Twitter! @unitedwayincceo
As I approach the conclusion of my term as Chair of United Way’s Board of Directors, I fondly reflect upon what we have been able to accomplish together in the last two years during significant times of transition — both for our organization and our community.

As a member of the leadership team at my workplace, a local corporation that frames its business around being purpose-driven and empowering communities, I have implemented the same philosophies to guide me in leading our United Way as our community recovered from the ongoing impacts of the pandemic. Data recently released through the 2023 Connecticut United Ways ALICE Report confirms that economic consequences persist. With challenge comes opportunity, and I have full confidence that United Way and our significant network of change-makers will continue to tackle and solve for the tough issues impacting people in our community.

After leading the Executive Search Committee, introducing Eric Harrison as United Way's newest President and CEO to our diverse group of stakeholders in February of 2022 was an experience I will always warmly remember. The Committee knew during the interview process that Eric was the right person to lead the organization, especially given the exciting milestone of United Way’s 100th Anniversary quickly approaching.

With regards to the Centennial, I am quite proud of what we have accomplished together to prepare for this milestone during my tenure as Chair of the Board, including:

• Modernizing technology, systems and organizational practices;
• Completing 41 Community FIRST Conversations with diverse stakeholders and hosting dozens of donor interviews; and,
• Completing an updated strategic plan as we move toward our next century of service.

I am grateful for the many leadership volunteers, advocates, corporate and community partners, donors and municipal and educational leaders whom I value serving alongside. Among them is the incoming Chair of United Way’s Board of Directors, Pete Collins of Travelers. Pete has a long history of involvement with our United Way, serving most recently as Vice Chair of our Board. Pete’s passion for the organization’s mission and his dedication to continued innovation and growth will set our United Way’s trajectory for success as we celebrate a century of service to our community.

Thank you for your continued support of United Way and for the opportunity to partner with you. I remain committed to United Way and anticipate working with you all for many years to come.

Sincerely,

Vittoria Pace
Chair, Board of Directors
United Way of Central and Northeastern Connecticut
Maya Angelou once said, “If you can’t change it, change your attitude.” This is the personal mission statement of this year’s United Way Community Service Award honorees.

United Way of Central and Northeastern Connecticut is pleased to honor Greg and Mary-Jo Toczydlowski with its 2023 Community Service Award. The award is the most significant way United Way recognizes its volunteers.

The Community Service Award is presented annually in memory of community leader and former United Way Board of Directors member Dr. Frederick G. Adams, who was committed to supporting children and families in our community. This year’s award will be formally presented to the Toczydlowskis in early 2024.

“With their compassion for our community and ongoing dedication to the United Way, we’re delighted to honor the Toczydlowskis with this award,” says Eric Harrison, President and CEO of United Way of Central and Northeastern Connecticut.

“We value their commitment to our organization—Greg and Mary-Jo have been members of United Way’s Tocqueville Society since 2009 and have contributed more than $154,000 to our Community Campaign since 2007,” adds Eric.

Community Impact
Greg Toczydlowski is Executive Vice President and President of Business Insurance at Travelers. From 2008 to 2019, he served on United Way of Central and Northeastern Connecticut’s Board of Directors. He was Board Chair in 2015 and 2016, and in that time helped United Way develop and implement its next strategic plan with an emphasis on helping our community plan for successful futures for generations to come.

Greg advocates for United Way at Travelers during its annual employee giving campaign and annually supports Power of the Purse by purchasing a table and inviting women from Travelers to join Mary-Jo and him.

“United Way brings together people and resources committed to advancing the well-being of children and families in our community,” explains Greg. “Through my involvement, I’ve seen firsthand just how much of an impact the organization has in our own backyard. It’s helped me be a better leader by truly understanding the needs of our community, down to the individual level.”

Community involvement is a way of life for Greg, who describes it as three areas of focus in the community in which you live and work:
1. Having a deep understanding of the true needs.
2. Being committed to making a positive impact.
3. Finding ways to inspire others to join you in making a positive impact.

Greg’s involvement with community organizations is extensive—and highly valued. He currently serves as Vice Chair of Hartford Healthcare’s Board of Directors. Previously, he served as Vice Chair of Springfield College Trustees. In 2021, Girl Scouts of Connecticut Inc. honored Greg during the Legacy of Leadership “Man Enough to be a Girl Scout” event, which celebrates men who advance the interests of women and girls in Connecticut. That same year, Greg was named Honorary Chair of the Urban League of Greater Hartford 2021 Equal Opportunity Day Celebration. David Hopkins, President and CEO of the Urban League of Greater Hartford, described Greg as “a dynamic corporate leader and a champion of the mission and work of the Urban League.”

Paying It Forward
Greg shares that his upbringing had a tremendous impact on how and why community involvement is so personally important.

“I grew up in a single-parent household, where my mother was a teacher raising three children. We received some social benefits that enabled me to stay focused on my schoolwork without worrying about a needed meal,” he explains. “Being a beneficiary of that community generosity is why I feel passionate about paying it forward by giving back.”

Philanthropic Giving
The Toczydlowskis’ most significant contribution to the community has been establishing a family foundation and managing their philanthropic farm. “It’s what we’re most proud of and feel has the most impact,” says Greg and Mary-Jo.

Greg and Mary-Jo describe themselves as “philanthropic farmers.” They purchased a farm with the intent to take care of animals and grow quality food. “Like most things in life, it has taken on new meaning, purpose and impact,” Greg admits.
The farm has turned into a philanthropic operation that donates crops to various soup kitchens and food banks. Profits the Toczydlowskis generate from the alpaca clothing they help produce are donated to the Hockanum Valley Community Council, an organization in Rockville, CT near where Greg grew up.

In addition, the Toczydlowskis’ farm has become a gathering place for the community for networking and fundraising events, including the Tocqueville Society reception in 2022. “More than the tangible output of crops and community funds, the farm brings together our family for the service of others,” acknowledges the Toczydlowskis.

Inspiring Others
The Toczydlowskis are humbled to receive the Community Impact award. “We accepted this award only because of my third tenant to community service: The desire to inspire others to help our communities,” says Greg and Mary-Jo. “This desire to inspire others is also true in my professional life—encouraging my colleagues and fellow leaders to make a positive impact on the communities in which they live and work,” he shares, noting his favorite quote from Ralph Waldo Emerson, who said, “Nothing great was ever achieved without enthusiasm.”

Greg adds, “I hope our impact on United Way has helped bring focus and attention on how important this organization is to our region.” He encourages others to get involved in their communities. “There is no better feeling than helping a fellow human,” he emphasizes.

“The Toczydlowskis’ commitment to giving back to our community is truly inspiring,” praises Eric. “It’s an honor to bestow this award to them in recognition of all they do for others.”
Tocqueville Society members are philanthropic leaders who, through generous gifts of treasure, demonstrate their commitment to tackling our community’s most pressing problems and creating sustainable positive change. The Society is named after the 19th century French political thinker and historian Alexis de Tocqueville who, in his writings, recognized the importance of voluntary action on behalf of the common good. The Society is dedicated to developing a stronger sense of community and connection among local philanthropists through engagement opportunities that grow awareness of issues and solutions affecting the well-being of children and families in our community and networking with like-minded individuals.

Members of our local Tocqueville Society automatically become members of United Way Worldwide's Tocqueville United, a society comprised of philanthropic leaders from throughout the United Way global network.

Scan here and follow us on social media to learn more about membership and benefits, our impact and how to get involved.

Constitution Society members are leading the way in making real, measurable impact on issues facing people locally. Members of this exclusive United Way Society come from diverse backgrounds and careers, using their generosity, time and talent to create real, lasting change in the lives of local adults, children and families. The Society connects people, along with their passions, to collectively make our region a better place.

“*The greatness of a community is most accurately measured by the compassionate actions of its members.*”

- Coretta Scott King

Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.
United Way is Community First

United Way is preparing to celebrate its 100th year of service to the community with an updated strategic plan and vision for the future. This plan will be rooted in the needs of the community.

Between April through September 2023, United Way team members and leadership volunteers held 41 Community FIRST Conversations with more than 375 participants. These deep listening sessions aimed to identify the greatest challenges, assets and opportunities that exist in the region today. Through this effort, United Way reached diverse audiences with strong representation from women and young adults.

It is clear from these conversations that our collective goal is a safe, equitable and thriving community. As United Way charts the path to its next century of service, the organization will work to mobilize partnerships and resources that close gaps and create opportunities. Stay tuned for the full report on United Way’s Strategic Planning efforts to be released in early 2024.

In five years, central and northeastern Connecticut will be...
**IMPACT ON FINANCIAL SECURITY**

**Financial Hardship Persists; United Way’s Network Offers Hope**

“When COVID hit, I worked at a law firm in Farmington. It was a foreclosure law firm, and they closed [due to national eviction moratoriums]. I [found myself] stuck at home with a newborn," recalls Tiffany Ferrer.

Tiffany is one of countless people in our community who experienced job loss during the pandemic. As a wife and mother of three, being down a steady stream of income during such uncertain times was, understandably, difficult and scary.

We heard from many families during this period who detailed the difficult decisions they were forced to make, such as: falling behind on utility bills, forgoing health care, child learning loss and navigating food insecurity. And, the emotional anguish from being forced to make these tough choices was exacerbated by social isolation.

Financial insecurity has long been a complex, nuanced issue impacting our community, our state and our nation. Recognizing this, the United Way network stepped up more than one decade ago to dive deeper into the financial struggles American families face day-to-day.

Every two years, Connecticut United Ways join United Ways across the country to conduct a financial hardship study called the ALICE Report (**Asset Limited, Income Constrained, Employed**). This year, this data-driven, comprehensive research offered an important opportunity to understand who is struggling and why; and, the specific ways COVID-19 has impacted our economy.

In its fifth edition, the latest ALICE Report shows that 39 percent of households in central and northeastern Connecticut continue to live below the ALICE Threshold - the income necessary to live and work in this economy. These families could be living above or below the Federal Poverty Level, oftentimes are working essential jobs, yet are still not earning enough to make ends meet.

An additional tool paired with the report is the ALICE Essential Index (AEI), which measures the change in household costs over time. The AEI provides the numbers to create a household survival budget that reflects a conservative average cost for a variety of family makeups, such as a single person or a family of four with two adults, one infant and one toddler. With updated data inclusive of recent inflation, it has been determined that a family of four needs to earn at least $117,000 in 2023 to afford the basics. This income exceeds the Federal Poverty Level ($30,000) nearly four times. The cost of household essentials remains out of reach for more than one-third of all households in our region, despite wage increases in the private sector.

This year’s ALICE Report confirmed what many of us predicted – the pandemic set Connecticut families behind financially. More than 10,000 families in our region alone fell below the ALICE Threshold since we published our previous report in 2020.

United Way’s network is uniquely positioned to provide immediate, holistic support when times get tough. Through the ALICE Report, we were able to track data trends and can
see that United Way’s strategies and solutions help lift people out of financial hardship. United Way invests in quality programs, advocates for policies that will help reduce barriers to financial security and mobilizes volunteers to take action on these issues.

For instance, though our community experienced a setback during the pandemic and subsequent inflation, notably, this report reflects the income supports provided to families during the pandemic made a significant positive impact on their budgets. This cannot be ignored, and has been crucial in informing our United Way Advocacy Agenda to create a permanent, fully-refundable Child Tax Credit (CTC) and expand the Earned Income Tax Credit (EITC) in our state. These tax incentives can help move families out of poverty and can make our economy grow.

Thanks to the generosity of our supporters and the strong partnerships we nurture in our community, United Way continuously provides free budget coaching, financial planning, tax preparation and filing, workforce development, match savings programs and dozens of other resources to make financial security within reach for families living paycheck-to-paycheck. Together, we are offering a hand-up to hardworking people committed to rising out of financial hardship.

As for Tiffany, she participated in a United Way-supported entrepreneurship program and took her side business to the next level, ultimately sustaining her family’s financial stability. Her business, Amore to Paint, is located in New Britain and offers instructor-led painting parties and events.

We invite you to take a closer look at the whole report to learn more about ALICE households by town in our region.
IMPACT ON LITERACY

Dolly Parton’s Imagination Library Grows

If you were asked to reflect on your favorite childhood book, how would you respond? You would likely conjure up particular titles or series; something that you read over and over again. You may even think back to the person who gave it to you or read it to you most often. These fond memories likely make it hard to imagine that something as core as pulling a book off of your bookshelf is simply out of reach for many children, but it is in fact a reality. It is a reality that is both exacerbated by and contributing to financial instability across our region.

According to the Child Literacy Project, 61 percent of children in households experiencing financial insecurity have no access to books in their households; and, research shows that the number of books children have in their homes at an early age directly correlates to their reading proficiency throughout their academic experiences. In central and northeastern Connecticut, two-thirds of children are not reading proficiently by the start of fourth grade, a key indicator for future success.

United Way works with partners to provide a continuum of services to support families experiencing financial hardship, beginning with education. We provide books to young children to build home libraries and support kindergarten readiness, invest in programs that promote academic success for school-age students and advocate for more support to reduce disparities and ensure that all children have opportunities to succeed academically. We know how critical it is for children to read at grade-level by the start of the fourth grade and exposing them to books at an early stage can make a huge difference for their futures.

United Way is proud to invest in and manage United WE READ initiatives across our region that support children from birth through third grade in achieving developmental and academic milestones.

One of these initiatives is Dolly Parton’s Imagination Library, which launched in Hartford in October 2020 thanks to the support of Connecticut Children’s and many other collaborators. Imagination Library is a book subscription program that allows families to enroll their children from birth to age five to receive a free age-appropriate book in English or Spanish monthly by mail.

Since we helped launch Dolly Parton’s Imagination Library in Hartford three years ago, we have seen its popularity and impact grow, and recently celebrated the milestone of sending out our 100,000th book.

In our advocacy role, last spring, United Way, represented by our staff and volunteers, testified in a public hearing to allocate state funding for expanding youth literacy programs like Dolly Parton’s Imagination Library. When the state budget was signed into law over the summer, this appropriation was adopted. Additionally, thanks to the funding earmarked by U.S. Congresswoman Jahana Hayes, we are expanding Imagination Library to New Britain residents in the coming months.

As we continue our literacy work across our region with Dolly Parton’s Imagination Library and other initiatives, intentional efforts have been made to support program growth in North Hartford Promise Zone to improve childhood academic success through impactful collaborative work as part of the Ascend Pipeline program.
“Childhood literacy is essential to achieving our goals of enhancing developmental and academic outcomes and strengthening long-term well-being and quality of life. By collaborating with many community partners – including United Way, Hartford Public Library and Hartford Public Schools – we can ensure programs like United Way Readers and Dolly Parton’s Imagination Library are available to children who reside in the North Hartford Promise Zone.”

— Dr. Paul Dworkin, Executive Vice President, Community-Child Health, Connecticut Children’s.

107,777
Total books distributed as of Oct. 1, 2023

7,785
Total Hartford children served as of Oct. 1, 2023

67%
Current number of eligible Hartford families enrolled

A gift of $40 provides a one-year subscription to Dolly Parton’s Imagination Library to a local family.

DONATE TODAY.

To learn more about Dolly Parton’s Imagination Library and other United Way-supported literacy initiatives, click this QR code.
BECOME A UNITED WAY READER.

Read one-on-one to students in kindergarten to third grade who are behind in their reading skills.
Share your passion for learning and make a difference in the lives of young students.

Questions? Contact the Readers Team at readers@unitedwayinc.org or 860.493.6832.

November 2023 - May 2024

Time Commitment: 60 minutes, one day per week. Lunchtime or after-school slots, Monday-Friday.

In-person locations: Hartford, New Britain, Enfield, Windham and more.
Virtual volunteer available.
All training provided. Registration open now!

Questions? Contact the Readers Team at readers@unitedwayinc.org or 860.493.6832.

Sign up now or learn more at unitedwayinc.org/readers or click the QR Code.

@unitedwayinc #UWReaders

VOLUNTEERS NEEDED

Read with Local K-3 Students!
THANK YOU TO OUR PARTNERS for your ongoing contributions to our shared vision:

American Savings Foundation
Bank of America
Community Foundation of GreaterNew Britain
Connecticut Department of Labor
Hartford Foundation for Public Giving
JPMorgan Chase & Co
Liberty Bank Foundation
National Fund for Workforce Solutions
Prudential Foundation
United Way of Central and Northeastern Connecticut
THANK YOU!

United Way is grateful to all the organizations who participated in our Year of Caring initiative.

3M
Acadia Insurance
Aetna, a CVS Health Company
Avangrid
Central Connecticut State University
Centreville Bank
CHEFA
Cigna
Collins Aerospace
Connecticut Children’s
CT Wealth Management
DXC Technology
Eastern Connecticut State University
Eaton Corporation
Eversource Energy
GE Power
Gemma Power Systems
Global Atlantic

Financial Group
HSB
HyAxiom
Liberty Bank
Lincoln Financial Group
Otis Elevator
Pitney Bowes
Pratt & Whitney
ProPark Mobility
SCA Pharma
The Hartford
Travelers
UBS Realty Investors
United Healthcare
University of Connecticut
University of Hartford
Webster Bank
Willis Towers Watson
WordCom, Inc.

VOLUNTEER TODAY.
WE ARE WOMEN UNITED.
We are a diverse, vibrant community, bound together by a powerful sense of belonging – to each other, to United Way’s mission and to the communities we call home. Women United is a global, growing force of 70,000+ women dedicated to creating a world of opportunity – for everyone.

WE IGNITE CHANGE.
Financial struggles affect families’ health and children’s education. Women United members empower each other to use our passions, ideas, expertise and resources to help women and families in our community achieve financial security.

WHAT OUR MEMBERS ARE SAYING.
“Through Women United, I have been able to learn about our wonderful community and do my small part to help uplift and support families. I have also grown professionally and have a better understanding of how to lead in a way that brings heart to what matters most. To top it all off, the networking and friendships built along the way have been life changing!” ~Erica Dean, 2023 Chair, Women United

Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.

DO SOMETHING BIG!
ELS members represent a new generation of leaders committed to making a difference in the community by leveraging the power of United Way to connect, serve and grow – both personally and professionally. As an ELS member, you’ll have regular opportunities to volunteer, take part in United Way’s impactful work, and network with some of the most influential business leaders in the area.

WHAT OUR MEMBERS ARE SAYING.
“[ELS] connected me with like-minded individuals passionate about creating community-driven change and challenged me to think creatively, and resourcefully, from perspectives other than my own.”
-Emma R.

“It’s important to me to have the opportunity to grow my leadership, communication, and teamwork skills in ways I can bring back to my own work.”
- Allison E.

Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.
TAKE ACTION AS A VITA VOLUNTEER

Join us this tax season as a United Way VITA volunteer and help families in our region get the tax credits and refunds they’ve earned. By offering tax preparation services at no cost, together we are closing gaps and creating opportunities for families to achieve financial stability.

What is VITA?

VITA stands for Volunteer Income Tax Assistance and is a volunteer-supported program that helps people, with household incomes of up to $64,000 annually, prepare and electronically file their federal and state tax returns at no cost.

What does it take to become a volunteer?

- Commit to just one, four-hour long shift per week from mid-January through mid-April.
- Have a willingness to help people in the community.
- No prior experience required.
- Spanish-speaking/bi-lingual volunteers needed.

What will I do at my tax site as a volunteer?

- Prepare and electronically file income tax returns.
- Greet filers or manage appointment schedules.
- Help filers learn about ways to save and stretch their refunds.
- Act as a translator for volunteers and filers.
- Work with one household per hour on average.

“I love VITA. I had a great time volunteering this year for my second year and appreciated all the support my site coordinator gave me.”

- 2022 VITA Volunteer

For more information, email Taniqua Huguley at thuguley@unitedwayinc.org

@unitedwayinc unitedwayinc.org
HOW UNITED WAY WORKS

1. MOBILIZE RESOURCES
   Convene and Unite: Donors, Advocates, Volunteers, Community Partners, Municipalities, School Systems and more.

2. ORGANIZE AND CONNECT

3. CREATE LASTING CHANGE
   Identify: Immediate needs and long-term solutions to challenges facing children, adults and families.

NO ONE PERSON OR ORGANIZATION CAN DO IT ALONE. UNITED WAY’S NETWORK WORKS TOGETHER TO CLOSE GAPS AND CREATE OPPORTUNITIES FOR PEOPLE IN OUR REGION.

JOIN US: GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED.
How Your Gifts Were Directed In 2022

- **41%** Youth Success
- **27%** Family Financial Security
- **25%** Access to Health and Basic Needs

**HOW YOUR 2022 GIFTS WERE DIRECTED**

- **87.5%** Our United Way
- **1.5%** Other 501(c)(3)s
- **2.2%** Designations to Our Partner Agencies
- **1.8%** United Way’s Philanthropy Fund
- **7%** Other United Ways

@unitedwayinc | #LIVEUNITED | unitedwayinc.org
THANK YOU!

United Way is grateful to have the support of 200 companies across our region, United for the well-being of local children and families.

AAA Allied Group
AbbVie, Inc.
ACCESS Community
Action Agency
ADP Automatic Data Processing
Aetna, a CVS Health Company
AFT Connecticut
Allan S. Goodman, Inc.
Allstate Insurance Company
American Eagle
Financial Credit Union
American Equity Investment
Life Insurance Company
American Nuclear Insurers
Amica Mutual Insurance
Company
Andersen Corporation
AON
AT&T Business Solutions
Customer Care
Athene USA
Bank of America
Barnes Aerospace
Berlin Board of Education
Berlin Town Departments
Big Brothers Big Sisters
Big Y Foods, Inc.
Boys & Girls Club of Hartford, Inc.
Brown Butter Creations
Bucher Emhart Glass, Inc.
C & S Wholesale Grocers, Inc.
Campbells Soup
Capital Workforce Partners
Capitol Region Council of Governments
Carmax
Carmon Community
Funeral Homes
Carrier Corporation
Caterpillar
Catholic Charities Inc.,
Archdiocese of Hartford
Centene
Chase Enterprises
Cigna Corporation
City National Bank
City of Hartford
CoBank ACB
CohnReznick LLP
Collins Aerospace
Comcast Corporation
CommScope Technologies, LLC
ConAgra
Connecticut Childrens
Connecticut Legal Services
Connecticut Public
Conning
Consolidated School District
of New Britain
CopperPoint Mutual
Insurance Company
Costco Wholesale, Inc.
Coventry Public Schools
CREC
Cronin, LLC
CT Center for Advanced Tech
Daktronics
Day Pitney LLP
Deloitte LLP
Delta Airlines
Dimeo Construction
Disney/ABC Television Group
East Hartford Public Schools
Eaton Corporation
Educational Resources for
Children Inc
Elevation Health
Eli Lilly & Company
Empower Retirement
Enbridge US
Enterprise Holdings
Eversource Energy
Faith Lutheran Church
Farmington Public Schools
FedEx Ground
Fifth Third Bank
Gannett Fleming Affiliates, Inc.
Gartner, Inc
GE Power
General Dynamics Corporation
Gilbane Building Company
Global Atlantic Financial Group
Greater Hartford Legal Aid
Hanover Insurance Group
Hartford HealthCare
Hartford Public Schools
HDR Inc
Hearst
Hinckley Allen LLP
Home Depot
Hooker & Holcombe Consulting
HSB
IBM Corporation
International Union UAW
Ion Bank Foundation
ITW Permatex
Jackson Laboratory
JC Penney
Johnson Controls, Inc.
Kellogg Company
KeyBank
L.L. Bean
LaBella Associates
Liberty Bank
Lincoln Financial Group
Literacy Volunteers of Central
CT, Inc.
Local Initiatives Support Corporation
M&T Bank
Macy’s - Control Account
Manchester Board of Education
Manpower
Mass Mutual Financial Group
MEMIC Indemnity Company
MGM
Microchip Technology
Microsoft Corporation
Milliman
Nationwide Insurance
Navigate Affordable Housing Partners
NelNet - Great Lakes
New England Combined
Federal Campaign
Northwestern Mutual Life
Insurance Company
OKAY Industries
One America
Opportunities Industrialization
Center of New Britain, Inc.
Otis Elevator
Our Piece of the Pie
Parker Hannifin Corporation
Paychex, Inc.
Peoples Bank
Performance Environmental
Services, LLC.
Pfizer Corporation
Pitney Bowes, Inc.
PNC Financial Services
PopHealthCare
Pratt & Whitney
PricewaterhouseCoopers LLP
Prudential Financial
Putnam Bank
Raymond James &
Associates, Inc.
RTX
RICOH
Robert Half Finance and
Accounting
Robinson+Cole
Rockwell
SCA Pharma
Sentry Insurance
Sexual Assault Crisis Center of
Eastern CT, Inc.
Shipman & Goodwin LLP
Sikorsky, A Lockheed
Martin Company
South Park Inn, Inc.
Spring Brook Service, Inc.
Stanley Black & Decker, Inc.
Starkweather & Shepley
Insurance Brokerage
Suffield Veterinary Hospital
Sun Life
Symbotic
Take2Software
Target Stores
TD Bank
The Arc of Farmington Valley
The Cummins Foundation
The Hartford
The Hershey Company
The Principal Financial Group
The Village for Families & Children, Inc.
The Walker Group
The Walton Company
Timken Aerospace Transmissions, LLC
Tolland Public Schools
Tolland Town Departments
Town of Coventry
Travelers
Triumph Group Integrated Systems
Truist
U.S. Bank
United Performance Metals
United Way of Connecticut
UnitedHealthcare
University of Hartford
UPS
Virtus Investment Partners
Vishay Intertechnology, Inc.
Vistra Energy
Vizient
Voya Financial
W.R. Berkley Corporation
Webster Bank
Wells Fargo Bank
Westfield Insurance Company
Westinghouse Electric Company
WEX Health, Inc.
Whittlesey
Wiggin & Dana, LLC
Willis Towers Watson
Windham Public Schools
Windham Town Employees
Women’s League, Inc. Child Development Center
YMCA of Greater Hartford
YWCA Hartford Region
YWCA New Britain
Zurich US
WOMEN OF TOCQUEVILLE

Women of Tocqueville is a transformative group of committed business, civic and philanthropic women leaders dedicated to helping their neighbors in need and stabilizing families struggling to make ends meet through engagement opportunities to tackle challenges and create sustainable change for ALICE* families. Through involvement, members are afforded the chance to build strong bonds with other like-minded philanthropists, deepen their knowledge of community issues, and support women, families and children by sharing their wisdom, service and generosity.

The first 50 women to become a Women of Tocqueville member will be recognized as Founding Members into perpetuity. We would like to recognize the first nine Founding Members:

- Paula S. Gilberto**
- Irene Bassock
- Susan Dunn**
- Vittoria Pace
- Vi R. Smalley, Esq.
- Mary Ellen Jones
- Jan Turner
- Natalie Morris
- Lorraine Hritcko

*ALICE is a United Way-coined acronym that stands for Asset Limited, Income Constrained, Employed

**Women of Tocqueville Co-Chair

FREE Professional Tax Help $$$$$$$

Get help from an IRS-certified volunteer:
If your household income is up to $64,000, dial 2-1-1, press 3 then 6 OR:
Greater Hartford and Windham Region residents, click HERE.
Greater New Britain Region residents, click HERE.

File on your own online: Prepare and file your taxes at MyFreeTaxes.com.

Ayuda profesional y gratis para preparar sus impuestos $$$$$$$

Reciba la asesoría de un voluntario certificado del Servicio de Impuestos Internos (IRS, por sus siglas en inglés): Si el ingreso de su núcleo familiar es de hasta $64,000, llame al 2-1-1 y oprima el número 3 y después el número 6 O:
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