

Erica Dean is Vice President of Human Resources for Comcast's Keystone Region. In this role, Erica oversees the region's employee experience, training, engagement, and development. Erica brought more than 15 years of workforce strategy experience to the region when she assumed her role in 2022. She joined Comcast in 2012 as Manager of Employee Relations for the Company's Western New England Region before being named Director of Human Resources for the region in 2015. In 2020, Erica was named Vice President of Diversity, Equity and Inclusion for Comcast's Northeast Division which includes operations across 14 northeastern states from Maine through Virginia and the District of Columbia.

Erica grew up in Pittsburgh and started her career in State College, so the Keystone Region has always been special to her. The region's employees have made significant impacts to the local community through Comcast initiatives like Lift Zones, the Comcast RISE Investment Fund and Comcast's Employee Resource Groups. She serves on the Board of Directors for the YMCA of Hartford, Urban Alliance Inc. of Hartford, and the National Conference for Community and Justice. She also chairs the Women's Leadership Council for the United Way of Central and Northeastern Connecticut. She has been focused on getting involved with local organizations now that she has relocated to the Keystone Region.

Erica holds a Bachelor of Science in Management Science and Information Systems and a Master of Science in Industrial Relations and Human Resources from Penn State University. In her spare time, Erica enjoys volunteering, traveling, and spending time with her family and friends.