

Jennifer Shanley is a Partner at Robinson+Cole in the Immigration Group, focusing her practice on U.S. immigration law, with an emphasis on business immigration matters. In particular, Jennifer helps multinational companies staff their U.S. offices by obtaining appropriate immigration status for employees. Her efforts allow research organizations, academic institutions, and manufacturing, chemical, pharmaceutical, and biotechnology companies, including some Fortune 100 companies, to retain key business people, scientists, researchers, and other professionals. She obtains both temporary and permanent immigration status for key workers. Her practice encompasses all business-related nonimmigrant and immigrant petitions. While doing so, Jennifer uses her Six Sigma Green Belt certification to streamline the immigration process for clients, in order to decrease process variation and increase value. Jennifer also counsels employers on the Immigration Reform and Control Act and related issues, including employment verifications, I-9 matters, and E-Verify.