

UNITED IN PURPOSE



2023 COMMUNITY IMPACT REPORT
The Power of United Way's Network

United Way of Central and
Northeastern Connecticut

BE BOLD

I recently had a conversation with a national partner who was visiting Hartford and wanted to hear more about our strategic planning process. She asked what advice I could give her organization as they began theirs. “Be bold,” I said. It is what instantly came to mind since I assumed this position nearly two years ago. Be bold and be fearless. As our organization approaches its centennial milestone, we are committing to bold, innovative change – for our community and for our United Way. And even though change is certainly required to advance and can be scary, our core values will guide us on the path ahead.

United Way was created to support communities through tough times, and we vow to carry that spirit forward for our next century of service. As the needs in our community evolve, so will we.

This year, we hosted more than 40 community conversations with hundreds of participants, including young people, parents with children in schools across our region and top business leaders. Together, we are shaping our next strategic plan to create lasting change for local children, adults and families. This strategic vision will set bold goals, encourage multi-sector collaboration and respond to the community’s priorities; and, commits to deep impact and organizational excellence.

Looking forward, United Way will continue to engage you to close gaps and create opportunities. Transformational giving opportunities will drive game-changing, groundbreaking initiatives that truly move the needle to improve community conditions for residents across central and northeastern Connecticut today and for generations to come.

We invite you to partner with us in philanthropy. Contact me or anyone on our team to share your ideas, attend upcoming events or sign up to volunteer.

It is an exciting time for our United Way and for the communities where we live and work. There is no better time to join us.

With thanks and appreciation,



Eric Harrison
President and CEO



United Way of Central and Northeastern Connecticut

Follow me on X/Twitter! @unitedwayincceo

CONTENTS

4 2023 United Way
Community Service Award

7 United Way is
Community First

8 Financial Hardship
Persists; United Way's
Network Offers Hope

10 Dolly Parton's Imagination
Library Grows

12 United Way Readers

14 Thank You to
Year of Caring Participants

17 VITA Volunteers

18 How United Way Works

19 How Your Gifts
Were Directed

20 Thank You to
Workplace Partners

23 Board of Directors

23 Staff and Volunteers

As I approach the conclusion of my term as Chair of United Way's Board of Directors, I fondly reflect upon what we have been able to accomplish together in the last two years during significant times of transition – both for our organization and our community.

As a member of the leadership team at my workplace, a local corporation that frames its business around being purpose-driven and empowering communities, I have implemented the same philosophies to guide me in leading our United Way as our community recovered from the ongoing impacts of the pandemic. Data recently released through the 2023 Connecticut United Ways ALICE Report confirms that economic consequences persist. With challenge comes opportunity, and I have full confidence that United Way and our significant network of change-makers will continue to tackle and solve for the tough issues impacting people in our community.

After leading the Executive Search Committee, introducing Eric Harrison as United Way's newest President and CEO to our diverse group of stakeholders in February of 2022 was an experience I will always warmly remember. The Committee knew during the interview process that Eric was the right person to lead the organization, especially given the exciting milestone of United Way's 100th Anniversary quickly approaching.

With regards to the Centennial, I am quite proud of what we have accomplished together to prepare for this milestone during my tenure as Chair of the Board, including:

- Modernizing technology, systems and organizational practices;
- Completing 41 Community FIRST Conversations with diverse stakeholders and hosting dozens of donor interviews; and,
- Completing an updated strategic plan as we move toward our next century of service.

I am grateful for the many leadership volunteers, advocates, corporate and community partners, donors and municipal and educational leaders whom I value serving alongside. Among them is the incoming Chair of United Way's Board of Directors, Pete Collins of Travelers. Pete has a long history of involvement with our United Way, serving most recently as Vice Chair of our Board. Pete's passion for the organization's mission and his dedication to continued innovation and growth will set our United Way's trajectory for success as we celebrate a century of service to our community.

Thank you for your continued support of United Way and for the opportunity to partner with you. I remain committed to United Way and anticipate working with you all for many years to come.



Sincerely,

A handwritten signature in black ink that reads "Vittoria Pace".

Vittoria Pace

Chair, Board of Directors

United Way of Central and
Northeastern Connecticut

2023 United Way Community Service Award *Full Circle Philanthropy*

Maya Angelou once said, “If you can’t change it, change your attitude.” This is the personal mission statement of this year’s United Way Community Service Award honorees.

United Way of Central and Northeastern Connecticut is pleased to honor Greg and Mary-Jo Toczydlowski with its 2023 Community Service Award. The award is the most significant way United Way recognizes its volunteers.

The Community Service Award is presented annually in memory of community leader and former United Way Board of Directors member Dr. Frederick G. Adams, who was committed to supporting children and families in our community. This year’s award will be formally presented to the Toczydlowskis in early 2024.

“With their compassion for our community and ongoing dedication to the United Way, we’re delighted to honor the Toczydlowskis with this award,” says Eric Harrison, President and CEO of United Way of Central and Northeastern Connecticut.

“We value their commitment to our organization—Greg and Mary-Jo have been members of United Way’s Tocqueville Society since 2009 and have contributed more than \$154,000 to our Community Campaign since 2007,” adds Eric.

Community Impact

Greg Toczydlowski is Executive Vice President and President of Business Insurance at Travelers. From 2008 to 2019, he served on United Way of Central and Northeastern Connecticut’s Board of Directors. He was Board Chair in 2015 and 2016, and in that

time helped United Way develop and implement its next strategic plan with an emphasis on helping our community plan for successful futures for generations to come.

Greg advocates for United Way at Travelers during its annual employee giving campaign and annually supports *Power of the Purse* by purchasing a table and inviting women from Travelers to join Mary-Jo and him.

“United Way brings together people and resources committed to advancing the well-being of children and families in our community,” explains Greg. “Through my involvement, I’ve seen firsthand just how much of an impact the organization has in our own backyard. It’s helped me be a better leader by truly understanding the needs of our community, down to the individual level.”

Community involvement is a way of life for Greg, who describes it as three areas of focus in the community in which you live and work:

1. Having a deep understanding of the true needs.
2. Being committed to making a positive impact.
3. Finding ways to inspire others to join you in making a positive impact.

Greg’s involvement with community organizations is extensive—and highly valued. He currently serves as Vice Chair of Hartford HealthCare’s Board of Directors. Previously, he served as Vice Chair of Springfield College Trustees.

In 2021, Girl Scouts of Connecticut Inc. honored Greg during the Legacy of Leadership “Man Enough to be a

Girl Scout” event, which celebrates men who advance the interests of women and girls in Connecticut. That same year, Greg was named Honorary Chair of the Urban League of Greater Hartford 2021 Equal Opportunity Day Celebration. David Hopkins, President and CEO of the Urban League of Greater Hartford, described Greg as “a dynamic corporate leader and a champion of the mission and work of the Urban League.”

Paying It Forward

Greg shares that his upbringing had a tremendous impact on how and why community involvement is so personally important.

“I grew up in a single-parent household, where my mother was a teacher raising three children. We received some social benefits that enabled me to stay focused on my schoolwork without worrying about a needed meal,” he explains. “Being a beneficiary of that community generosity is why I feel passionate about paying it forward by giving back.”

Philanthropic Giving

The Toczydlowskis’ most significant contribution to the community has been establishing a family foundation and managing their philanthropic farm. “It’s what we’re most proud of and feel has the most impact,” says Greg and Mary-Jo.

Greg and Mary-Jo describe themselves as “philanthropic farmers.” They purchased a farm with the intent to take care of animals and grow quality food. “Like most things in life, it has taken on new meaning, purpose and impact,” Greg admits.

The farm has turned into a philanthropic operation that donates crops to various soup kitchens and food banks. Profits the Toczydlowskis generate from the alpaca clothing they help produce are donated to the Hockanum Valley Community Council, an organization in Rockville, CT near where Greg grew up.

In addition, the Toczydlowskis' farm has become a gathering place for the community for networking and fundraising events, including the Tocqueville Society reception in 2022. "More than the tangible output of crops and community funds, the farm brings together our family for the service of others," acknowledges the Toczydlowskis.

The Tocqueville Society recognizes local philanthropic leaders and volunteer advocates in the United States and across the globe who have dedicated time, talent and funds to their communities' most important issues.

Inspiring Others

The Toczydlowskis are humbled to receive the Community Impact award. "We accepted this award only because of my third tenant to community service: The desire to inspire others to help our communities," says Greg and Mary-Jo.

"This desire to inspire others is also true in my professional life—encouraging my colleagues and fellow leaders to make a positive impact on the communities in which they live and work," he shares, noting his favorite quote from Ralph Waldo Emerson, who said, "Nothing great was ever achieved without enthusiasm."

Greg adds, "I hope our impact on United Way has helped bring focus and attention on how important this organization is to our region." He encourages others to get involved in their communities. "There is no better feeling than helping a fellow human," he emphasizes.

"The Toczydlowskis' commitment to giving back to our community is truly inspiring," praises Eric. "It's an honor to bestow this award to them in recognition of all they do for others."






UNITED WAY TOCQUEVILLE SOCIETY



@unitedwayinc
unitedwayinc.org/tocqueville
#LIVEUNITED

Tocqueville Society members are philanthropic leaders who, through generous gifts of treasure, demonstrate their commitment to tackling our community's most pressing problems and creating sustainable positive change. The Society is named after the 19th century French political thinker and historian Alexis de Tocqueville who, in his writings, recognized the importance of voluntary action on behalf of the common good. The Society is dedicated to developing a stronger sense of community and connection among local philanthropists through engagement opportunities that grow awareness of issues and solutions affecting the well-being of children and families in our community and networking with like-minded individuals.

Members of our local Tocqueville Society automatically become members of United Way Worldwide's Tocqueville United, a society comprised of philanthropic leaders from throughout the United Way global network.



Scan here and follow us on social media to learn more about membership and benefits, our impact and how to get involved.




UNITED WAY CONSTITUTION SOCIETY



@unitedwayinc
unitedwayinc.org/constitution
#LIVEUNITED

Constitution Society members are leading the way in making real, measurable impact on issues facing people locally. Members of this exclusive United Way Society come from diverse backgrounds and careers, using their generosity, time and talent to create real, lasting change in the lives of local adults, children and families. The Society connects people, along with their passions, to collectively make our region a better place.

"The greatness of a community is most accurately measured by the compassionate actions of its members."

- CORETTA SCOTT KING



Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.

IMPACT ON FINANCIAL SECURITY

Financial Hardship Persists; United Way's Network Offers Hope

“When COVID hit, I worked at a law firm in Farmington. It was a foreclosure law firm, and they closed [due to national eviction moratoriums]. I [found myself] stuck at home with a newborn,” recalls Tiffany Ferrer.

Tiffany is one of countless people in our community who experienced job loss during the pandemic. As a wife and mother of three, being down a steady stream of income during such uncertain times was, understandably, difficult and scary.

We heard from many families during this period who detailed the difficult decisions they were forced to make, such as: falling behind on utility bills, forgoing health care, child learning loss and navigating food insecurity. And, the emotional anguish from being forced to make these tough choices was exacerbated by social isolation.

Financial insecurity has long been a complex, nuanced issue impacting our community, our state and our nation. Recognizing this, the United Way network stepped up more than one decade ago to dive deeper into the financial struggles American families face day-to-day.

Every two years, Connecticut United Ways join United Ways across the country to conduct a financial hardship study called the ALICE Report (**A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed). This year, this data-driven, comprehensive research offered an important opportunity to understand who is struggling and why; and, the specific ways COVID-19 has impacted our economy.

In its fifth edition, the latest ALICE Report shows that 39 percent of households in central and northeastern Connecticut continue to live below the ALICE Threshold - the income necessary to live and work in this economy. These families could be living above or below the Federal Poverty Level, oftentimes are working essential jobs, yet are still not earning enough to make ends meet.

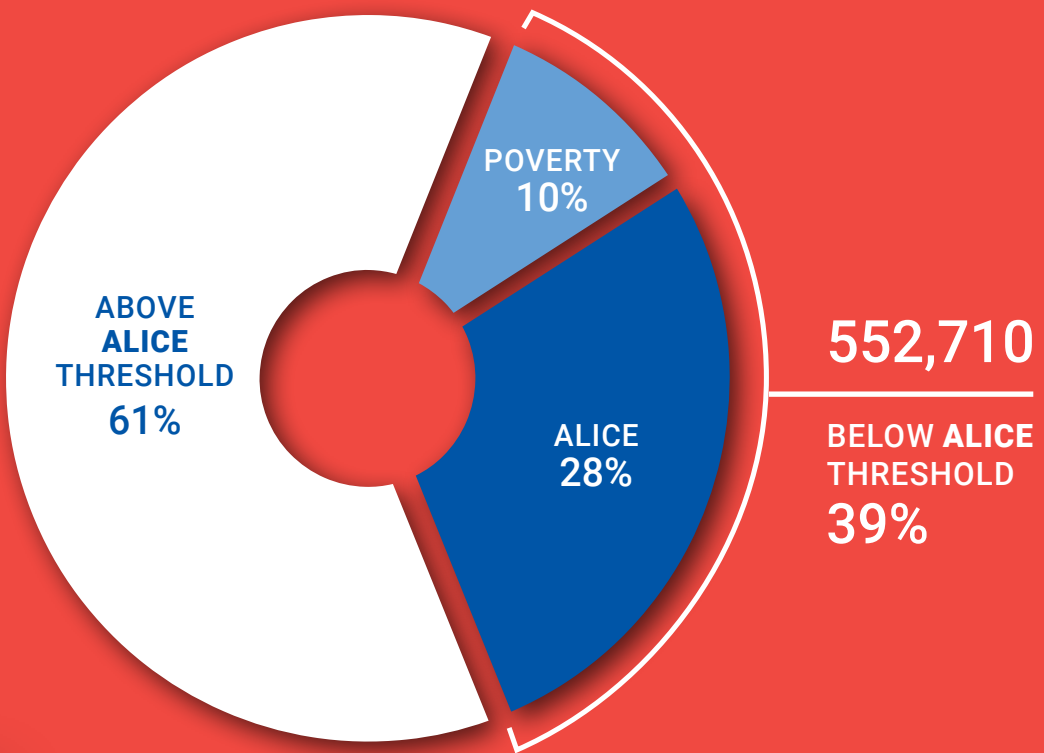
An additional tool paired with the report is the ALICE Essential Index (AEI), which measures the change in household costs over time. The AEI provides the numbers to create a household survival budget that reflects a conservative average cost for a variety of family makeups, such as a single person or a family of four with two adults, one infant and one toddler. With updated data inclusive of

recent inflation, it has been determined that a family of four needs to earn at least \$117,000 in 2023 to afford the basics. This income exceeds the Federal Poverty Level (\$30,000) nearly four times. The cost of household essentials remains out of reach for more than one-third of all households in our region, despite wage increases in the private sector.

This year's ALICE Report confirmed what many of us predicted – the pandemic set Connecticut families behind financially. More than 10,000 families in our region alone fell below the ALICE Threshold since we published our previous report in 2020.

United Way's network is uniquely positioned to provide immediate, holistic support when times get tough. Through the ALICE Report, we were able to track data trends and can





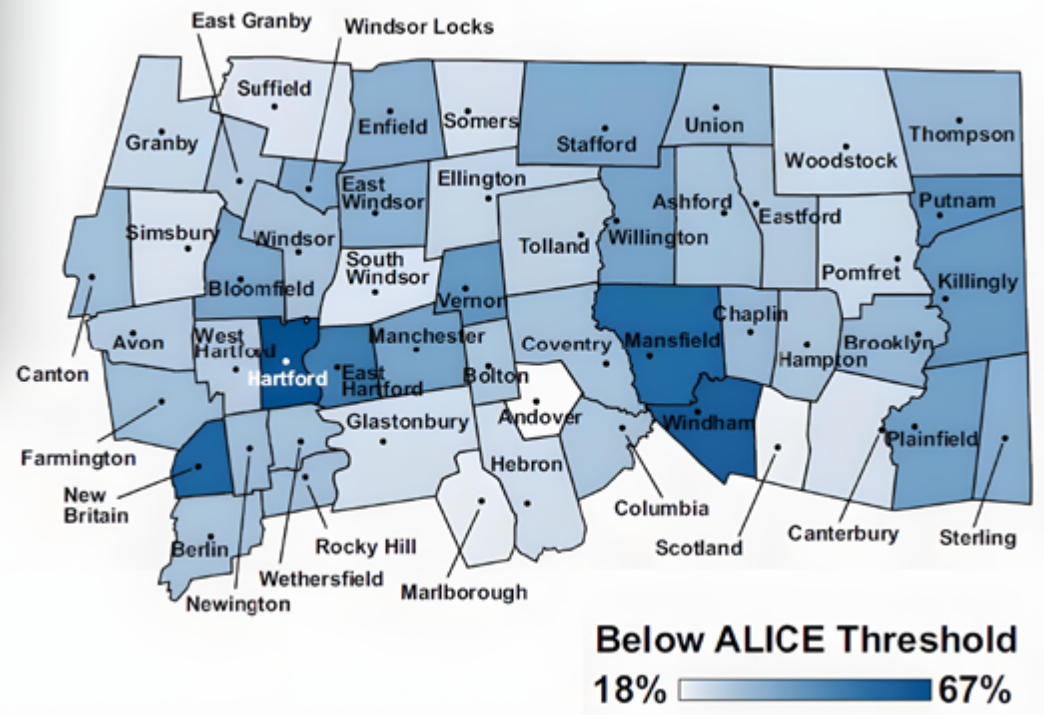
** In Connecticut, out of 1,428,313 households, there were 149,960 (10.5%) in poverty plus 402,750 (28.2%) ALICE, which totals 552,710 (38.7%) below the ALICE Threshold and rounds to 39%.*

see that United Way's strategies and solutions help lift people out of financial hardship. United Way invests in quality programs, advocates for policies that will help reduce barriers to financial security and mobilizes volunteers to take action on these issues.

For instance, though our community experienced a setback during the pandemic and subsequent inflation, notably, this report reflects the income supports provided to families during the pandemic made a significant positive impact on their budgets. This cannot be ignored, and has been crucial in informing our United Way Advocacy Agenda to create a permanent, fully-refundable Child Tax Credit (CTC) and expand the Earned Income Tax Credit (EITC) in our state. These tax incentives can help move families out of poverty and can make

our economy grow. Thanks to the generosity of our supporters and the strong partnerships we nurture in our community, United Way continuously provides free budget coaching, financial planning, tax preparation and filing, workforce development, match savings programs and dozens of other resources to make financial security within reach for families living paycheck-to-paycheck. Together, we are offering a hand-up to hardworking people committed to rising out of financial hardship.

As for Tiffany, she participated in a United Way-supported entrepreneurship program and took her side business to the next level, ultimately sustaining her family's financial stability. Her business, Amore to Paint, is located in New Britain and offers instructor-led painting parties and events. We invite you to take a closer look at the whole report to learn more about ALICE households by town in our region.



Dolly Parton's Imagination Library Grows

If you were asked to reflect on your favorite childhood book, how would you respond? You would likely conjure up particular titles or series; something that you read over and over again. You may even think back to the person who gave it to you or read it to you most often. These fond memories likely make it hard to imagine that something as core as pulling a book off of your bookshelf is simply out of reach for many children, but it is in fact a reality. It is a reality that is both exacerbated by and contributing to financial instability across our region.

According to the Child Literacy Project, 61 percent of children in households experiencing financial insecurity have no access to books in their households; and, research shows that the number of books children have in their homes at an early age directly correlates to their reading proficiency throughout their academic experiences. In central and northeastern Connecticut, two-thirds of children are not reading proficiently by the start of fourth grade, a key indicator for future success.

United Way works with partners to provide a continuum of services to support families experiencing financial hardship, beginning with education. We provide books to young children to build home libraries and support kindergarten readiness, invest in programs that promote academic success for school-age students and advocate for more support to reduce disparities and ensure that all children have opportunities to succeed academically. We know how critical it is for children to read at grade-level by the start of the fourth grade and exposing them to books at an early stage can make a huge difference for their futures.

United Way is proud to invest in and manage United WE READ initiatives across our region that support children from birth through third grade in achieving developmental and academic milestones.

One of these initiatives is Dolly Parton's Imagination Library, which launched in Hartford in October 2020 thanks to the support of Connecticut Children's and many other collaborators. Imagination Library is a book subscription program that allows families to enroll their children from birth to age five to receive a free age-appropriate book in English or Spanish monthly by mail.

Since we helped launch Dolly Parton's Imagination Library in Hartford three years ago, we have seen its popularity and impact grow, and recently celebrated the milestone of sending out our 100,000th book.

In our advocacy role, last spring, United Way, represented by our staff and volunteers, testified in a public hearing to allocate state funding for expanding youth literacy programs like Dolly Parton's Imagination Library. When the state budget was signed into law over the summer, this appropriation was adopted. Additionally, thanks to the funding earmarked by U.S. Congresswoman Jahana Hayes, we are expanding Imagination Library to New Britain residents in the coming months.

As we continue our literacy work across our region with Dolly Parton's Imagination Library and other initiatives, intentional efforts have been made to support program growth in North Hartford Promise Zone to improve childhood academic success through impactful collaborative work as part of the Ascend Pipeline program.



“Childhood literacy is essential to achieving our goals of enhancing developmental and academic outcomes and strengthening long-term well-being and quality of life. By collaborating with many community partners – including United Way, Hartford Public Library and Hartford Public Schools – we can ensure programs like United Way Readers and Dolly Parton’s Imagination Library are available to children who reside in the North Hartford Promise Zone.”

— Dr. Paul Dworkin, Executive Vice President, Community-Child Health, Connecticut Children’s.



107,777

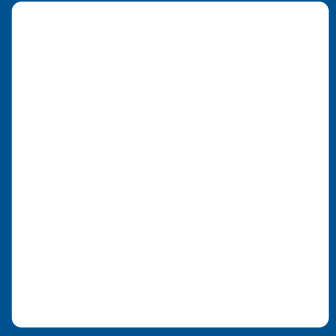
Total books distributed as of Oct. 1, 2023

7,785

Total Hartford children served as of Oct. 1, 2023

67%

Current number of eligible Hartford families enrolled



A gift of \$40 provides a one-year subscription to Dolly Parton’s Imagination Library to a local family.

DONATE TODAY.

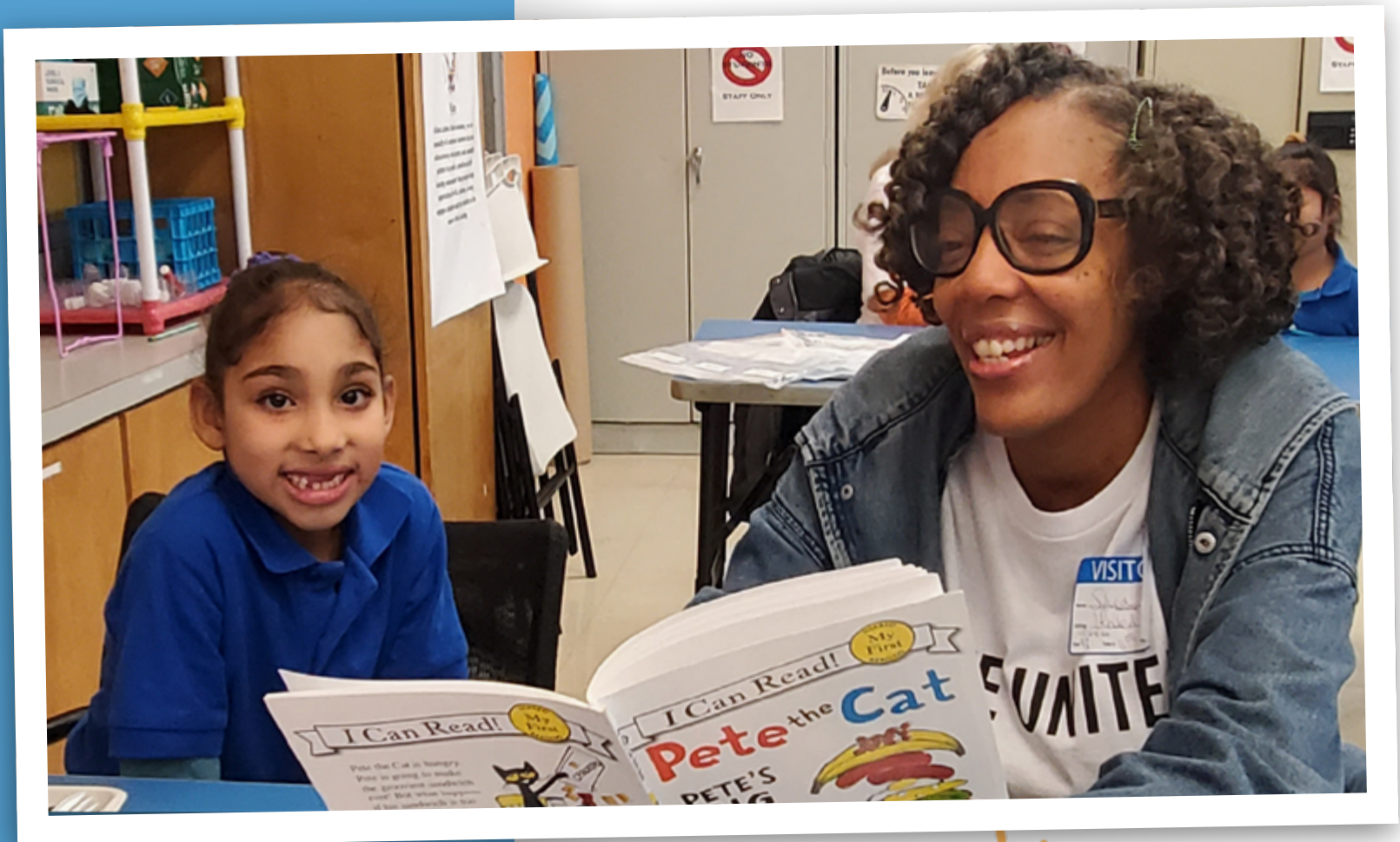
BECOME A UNITED WAY READER.

Read one-on-one to students in kindergarten to third grade who are behind in their reading skills.

Share your passion for learning and make a difference in the lives of young students.

VOLUNTEERS NEEDED

Read with Local K-3 Students!



UNITED WAY READERS

November 2023 - May 2024

Time Commitment: 60 minutes, one day per week. Lunchtime or after-school slots, Monday-Friday.

In-person locations: Hartford, New Britain, Enfield, Windham and more.

Virtual volunteer available.

All training provided. Registration open now!

Questions? Contact the Readers Team at readers@unitedwayinc.org or 860.493.6832.



@unitedwayinc
#UWReaders

Congratulations Workforce Solutions Collaborative of Metro Hartford on your 15th Anniversary!

15



THANK YOU TO OUR PARTNERS for your ongoing contributions to our shared vision:

American Savings Foundation
Bank of America
Community Foundation of GreaterNew Britain
Connecticut Department of Labor
Hartford Foundation for Public Giving
JPMorgan Chase & Co
Liberty Bank Foundation
National Fund for Workforce Solutions
Prudential Foundation
United Way of Central and Northeastern Connecticut



unitedwayinc.org/workforce-solutions

THANK YOU!

United Way is grateful to all the organizations who participated in our *Year of Caring* initiative.

3M

Acadia Insurance

Aetna, a CVS
Health Company

Avangrid

Central Connecticut
State University

Centreville Bank

CHEFA

Cigna

Collins Aerospace

Connecticut Children's

CT Wealth Management

DXC Technology

Eastern Connecticut
State University

Eaton Corporation

Eversource Energy

GE Power

Gemma Power Systems

Global Atlantic

Financial Group

HSB

HyAxiom

Liberty Bank

Lincoln Financial Group

Otis Elevator

Pitney Bowes

Pratt & Whitney

ProPark Mobility

SCA Pharma

The Hartford

Travelers

UBS Realty Investors

United Healthcare

University of Connecticut

University of Hartford

Webster Bank

Willis Towers Watson

WordCom, Inc.



VOLUNTEER TODAY.





UNITED WAY
WOMEN UNITED

**LEADING THE CHARGE.
INSPIRING THE CHANGE.**

   
@wuforuwct
unitedwayinc.org/women
#WomenUnited

WE ARE WOMEN UNITED.

We are a diverse, vibrant community, bound together by a powerful sense of belonging – to each other, to United Way’s mission and to the communities we call home. Women United is a global, growing force of 70,000+ women dedicated to creating a world of opportunity— for everyone.

WE IGNITE CHANGE.

Financial struggles affect families’ health and children’s education. Women United members empower each other to use our passions, ideas, expertise and resources to help women and families in our community achieve financial security.

WHAT OUR MEMBERS ARE SAYING.

“Through Women United, I have been able to learn about our wonderful community and do my small part to help uplift and support families. I have also grown professionally and have a better understanding of how to lead in a way that brings heart to what matters most. To top it all off, the networking and friendships built along the way have been life changing!” *–Erica Dean, 2023 Chair, Women United*



Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.



UNITED WAY
EMERGING LEADERS SOCIETY

Connect Leaders.
Cultivate Relationships.
Change Our Community.

   
@uwelsct
unitedwayinc.org/emergingleaders
#ELSDoSomethingBIG

DO SOMETHING BIG!

ELS members represent a new generation of leaders committed to making a difference in the community by leveraging the power of United Way to connect, serve and grow – both personally and professionally.

As an ELS member, you’ll have regular opportunities to volunteer, take part in United Way’s impactful work, and network with some of the most influential business leaders in the area.

WHAT OUR MEMBERS ARE SAYING.

“[ELS] connected me with like-minded individuals passionate about creating community-driven change and challenged me to think creatively, and resourcefully, from perspectives other than my own.”

–Emma R.

“It’s important to me to have the opportunity to grow my leadership, communication, and teamwork skills in ways I can bring back to my own work.”

– Allison E.



Scan here and follow us on social media to learn more about membership levels and benefits, our impact and how to get involved.

TAKE ACTION AS A VITA VOLUNTEER

Join us this tax season as a United Way VITA volunteer and help families in our region get the tax credits and refunds they've earned. By offering tax preparation services at no cost, together we are closing gaps and creating opportunities for families to achieve financial stability.

What is VITA?

VITA stands for Volunteer Income Tax Assistance and is a volunteer-supported program that helps people, with household incomes of up to \$64,000 annually, prepare and electronically file their federal and state tax returns at no cost.

What does it take to become a volunteer?

- Commit to just one, four-hour long shift per week from mid-January through mid-April.
- Have a willingness to help people in the community.
- No prior experience required.
- Spanish-speaking/bi-lingual volunteers needed.

What will I do at my tax site as a volunteer?

- Prepare and electronically file income tax returns.
- Greet filers or manage appointment schedules.
- Help filers learn about ways to save and stretch their refunds.
- Act as a translator for volunteers and filers.
- Work with one household per hour on average.

RECRUITMENT
OPEN NOW
THROUGH
JAN. 26, 2024

FREE trainings
(virtual and in-person)
in December 2023
through January 2024.



"I love VITA. I had a great time volunteering this year for my second year and appreciated all the support my site coordinator gave me."

- 2022 VITA Volunteer

For more information,
email **Taniqua Huguley** at
thuguley@unitedwayinc.org



@unitedwayinc
unitedwayinc.org

HOW UNITED WAY WORKS

1

MOBILIZE RESOURCES

Convene and Unite:
Donors, Advocates, Volunteers, Community
Partners, Municipalities, School Systems and more.



2

ORGANIZE AND CONNECT

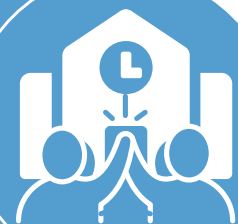
Increase Equitable Opportunities to Succeed:
Youth Success, Family Financial Security,
Access to Health and Basic Needs.



3

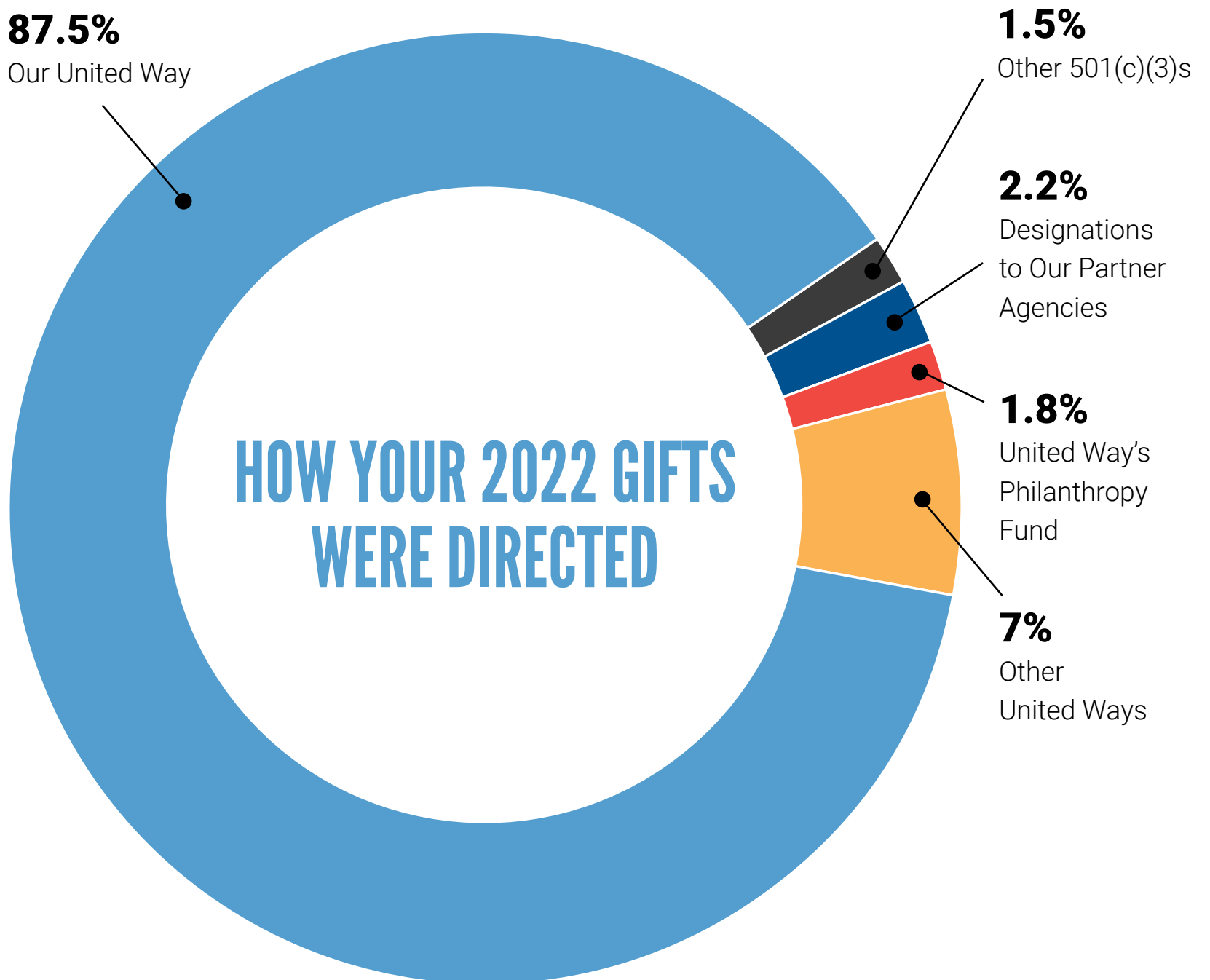
CREATE LASTING CHANGE

Identify:
Immediate needs and long-term solutions to
challenges facing children, adults and families.



NO ONE PERSON OR ORGANIZATION CAN DO IT ALONE.
UNITED WAY'S NETWORK WORKS TOGETHER TO CLOSE GAPS
AND CREATE OPPORTUNITIES FOR PEOPLE IN OUR REGION.
JOIN US: GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED.

How Your Gifts Were Directed In 2022



@unitedwayinc | #LIVEUNITED | unitedwayinc.org

THANK YOU!

United Way is grateful to have the support of 200 companies across our region, United for the well-being of local children and families.

AAA Allied Group	Catholic Charities Inc., Archdiocese of Hartford	Enterprise Holdings	Macy's - Control Account
AbbVie, Inc.	Centene	Eversource Energy	Manchester Board of Education
ACCESS Community Action Agency	Chase Enterprises	Faith Lutheran Church	Manpower
ADP Automatic Data Processing	Cigna Corporation	Farmington Public Schools	Mass Mutual Financial Group
Aetna, a CVS Health Company	City National Bank	FedEx Ground	MEMIC Indemnity Company
AFT Connecticut	City of Hartford	Fifth Third Bank	MGM
Allan S. Goodman, Inc.	CoBank ACB	Gannett Fleming Affiliates, Inc.	Microchip Technology
Allstate Insurance Company	CohnReznick LLP	Gartner, Inc	Microsoft Corporation
American Eagle Financial Credit Union	Collins Aerospace	GE Power	Milliman
American Equity Investment Life Insurance Company	Comcast Corporation	General Dynamics Corporation	Nationwide Insurance
American Nuclear Insurers	CommScope Technologies, LLC	Gilbane Building Company	Navigate Affordable Housing Partners
Ameritas Life Insurance	ConAgra	Global Atlantic Financial Group	NelNet - Great Lakes
Amica Mutual Insurance Company	Connecticut Children's	Greater Hartford Legal Aid	New England Combined Federal Campaign
Andersen Corporation	Connecticut Legal Services	Hanover Insurance Group	Northwestern Mutual Life Insurance Company
AON	Connecticut Public	Hartford HealthCare	OKAY Industries
AT&T Business Solutions Customer Care	Conning	Hartford Public Schools	One America
Athene USA	Consolidated School District of New Britain	HDR Inc	Opportunities Industrialization Center of New Britain, Inc.
Bank of America	CopperPoint Mutual Insurance Company	Hearst	Otis Elevator
Barnes Aerospace	Costco Wholesale, Inc.	Hinckley Allen LLP	Our Piece of the Pie
Berlin Board of Education	Coventry Public Schools	Home Depot	Parker Hannifin Corporation
Berlin Town Departments	CREC	Hooker & Holcombe Consulting	Paychex, Inc.
Big Brothers Big Sisters	Cronin, LLC	HSB	Peoples Bank
Big Y Foods, Inc.	CT Center for Advanced Tech	IBM Corporation	Performance Environmental Services, LLC.
Boys & Girls Club of Hartford, Inc.	Daktronics	International Union UAW	Pfizer Corporation
Brown Butter Creations	Day Pitney LLP	Ion Bank Foundation	Pitney Bowes, Inc.
Bucher Emhart Glass, Inc.	Deloitte LLP	ITW Permatex	PNC Financial Services
C & S Wholesale Grocers, Inc.	Delta Airlines	Jackson Laboratory	PopHealthCare
Campbells Soup	Dimeo Construction	JC Penney	Pratt & Whitney
Capital Workforce Partners	Disney/ABC Television Group	Johnson Controls, Inc.	PricewaterhouseCoopers LLP
Capitol Region Council of Governments	East Hartford Public Schools	Kellogg Company	Prudential Financial
Carmax	Eaton Corporation	KeyBank	Putnam Bank
Carmon Community Funeral Homes	Educational Resources for Children Inc	L.L. Bean	Raymond James & Associates, Inc.
Carrier Corporation	Elevance Health	LaBella Associates	RTX
Caterpillar	Eli Lilly & Company	Liberty Bank	RICOH
	Empower Retirement	Lincoln Financial Group	Robert Half Finance and Accounting
	Enbridge US	Literacy Volunteers of Central CT, Inc.	Robinson+Cole
		Local Initiatives Support Corporation	Rockwell
		M&T Bank	SCA Pharma
			Sentry Insurance
			Sexual Assault Crisis Center of Eastern CT, Inc.
			Shipman & Goodwin LLP
			Sikorsky, A Lockheed Martin Company
			South Park Inn, Inc.
			Spring Brook Service, Inc.
			Stanley Black & Decker, Inc.

Starkweather & Shepley
 Insurance Brokerage
 Suffield Veterinary Hospital
 Sun Life
 Symbotic
 Take2Software
 Target Stores
 TD Bank
 The Arc of Farmington Valley
 The Cummins Foundation
 The Hartford
 The Hershey Company
 The Principal Financial Group
 The Village for Families & Children, Inc.
 The Walker Group
 The Walton Company
 Timken Aerospace Transmissions, LLC
 Tolland Public Schools
 Tolland Town Departments
 Town of Coventry
 Travelers
 Triumph Group Integrated Systems
 Truist
 U.S. Bank
 United Performance Metals
 United Way of Connecticut
 UnitedHealthcare
 University of Hartford
 UPS
 Virtus Investment Partners
 Vishay Intertechnology, Inc.
 Vistra Energy
 Vizient
 Voya Financial
 W.R. Berkley Corporation
 Webster Bank
 Wells Fargo Bank
 Westfield Insurance Company
 Westinghouse Electric Company
 WEX Health, Inc.
 Whittlesey
 Wiggin & Dana, LLC
 Willis Towers Watson
 Windham Public Schools
 Windham Town Employees
 Women's League, Inc. Child
 Development Center
 YMCA of Greater Hartford
 YWCA Hartford Region
 YWCA New Britain
 Zurich US





WOMEN OF TOCQUEVILLE



@unitedwayinc

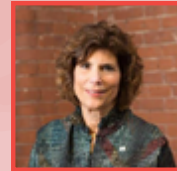
unitedwayinc.org/women-of-tocqueville
#LIVEUNITED

Women of Tocqueville is a transformative group of committed business, civic and philanthropic women leaders dedicated to helping their neighbors in need and stabilizing families struggling to make ends meet through engagement opportunities to tackle challenges and create sustainable change for ALICE* families. Through involvement, members are afforded the chance to build strong bonds with other like-minded philanthropists, deepen their knowledge of community issues, and support women, families and children by sharing their wisdom, service and generosity.

The first 50 women to become a Women of Tocqueville member will be recognized as Founding Members into perpetuity. We would like to recognize the first nine Founding Members:



Irene Bassock



Susan Dunn**



Paula S. Gilberto**



Lorraine Hritcko



Mary Ellen Jones



Natalie Morris



Vittoria Pace



Vi R. Smalley, Esq.



Jan Turner



Scan here and follow us on social media to learn more about membership and benefits, our impact and how to get involved.

*ALICE is a United Way-coined acronym that stands for Asset Limited, Income Constrained, Employed
**Women of Tocqueville Co-Chair



FREE Professional Tax Help \$\$\$\$\$\$\$

Get help from an IRS-certified volunteer:

If your household income is up to \$64,000, dial 2-1-1, press 3 then 6 OR:

Greater Hartford and Windham Region residents, click [HERE](#).

Greater New Britain Region residents, click [HERE](#).

File on your own online: Prepare and file your taxes at [MyFreeTaxes.com](https://www.myfreetaxes.com).

Online help is available.

Ayuda profesional y gratis para preparar sus impuestos \$\$\$\$\$\$\$

Reciba la asesoría de un voluntario certificado del Servicio de Impuestos Internos (IRS, por sus siglas en inglés): Si el ingreso de su núcleo familiar es de hasta \$64,000, llame al 2-1-1 y oprima el número 3 y después el número 6 O:

Residents del área de Hartford y la región de Windham, presionen AQUÍ.

Residents del área de New Britain, presionen AQUÍ.

Presente su declaración usted mismo por Internet: Prepare y presente sus impuestos en [MyFreeTaxes.com](https://www.myfreetaxes.com). Encontrará ayuda disponible en Internet.

Encontrará ayuda disponible en Internet.



Board of Directors

OFFICERS

Vittoria Pace*
Chair
The Hartford

Peter Collins*
Vice Chair
Travelers

Patrick Sampson*
Successor Vice Chair
AFSCME Council 4

Richard J. Tavolieri*
Treasurer
Deloitte LLP

Eric Harrison
President and Secretary
United Way of Central and
Northeastern Connecticut

Donald Allan, Jr.*
Immediate Past Board Chair
Stanley Black & Decker, Inc.

BOARD

Michael J. Auseré
Eversource

Irene Bassock
Cohen & Buckmann PC

Charles W. Bogoian
Kenai Sports

D. Montez Carter
Trinity Health of New England

Shellye Davis*
Greater Hartford Labor Coalition
AFL-CIO

Erica M. Dean
Chair, United Way Women United
Comcast

Venton B. Forbes*
InterCommunity, Inc.

Michael Goldbas
Retired

Beatriz Gutierrez
CONNSTEP, Inc.

Humberto Hormaza
Fox61 & CW20, TEGNA

Steven M. Litchfield*
TD Bank

Mackenzie P. Manning
Chair, ELS Steering Committee
Leonardo DRS

Leigh A. Newman
Day Pitney LLP

James P. O'Meara*
Webster Bank

Roshan N. Patel
Citizens Bank

Antonio Santiago, Jr.
Connecticut Department of Labor

Jennifer L. Shanley
Co-chair, Power of the Purse
Steering Committee
Robinson+Cole

Sara-Beth Sidla
Lincoln Financial Group

Vi R. Smalley, Esq.*
Conning

Jill Vichi
Pratt & Whitney

Sharon Williams
HSB

Staff and Volunteers

Community Service Award Committee

Chester Paul Beach, Jr.
Granby

Janet Flagg
Brainbridge Island, WA

Edmund Kindelan
CohnReznick LLP

Bimal Patel
Hartford Hospital-Hartford HealthCare

Wayne S. Rawlins M.D., M.B.A.
WellSpark Health

Mark Vasington
Retired

Advocacy Committee

Michael Goldbas
Chair
Retired

Donald Allen, Jr.
Stanley Black & Decker, Inc.

Irene Bassock
Cohen & Buckmann PC

Robert Brody
Travelers

Patrick McGloin
Gaffney Bennett and Associates, Inc.

Vittoria Pace
The Hartford

Alondre Rush
HSB

Sara-Beth Sidla
Lincoln Financial Group

Audit Committee

Erica M. Czajkowski, C.P.A.
Chair
Deloitte LLP

Crystal A. Germanese, C.P.A.
CliftonLarsonAllen LLP

Christine A. Maclsaac
East Granby

Sharon Williams
HSB

*Executive Committee Member



INTERVAL HOUSE
working to end domestic violence

is proud to

LIVE UNITED.

Our doors are open to Greater Hartford's youngest children!

Affordable, high-quality early education available now in the bright, state-of-the-art, Women's League Child Development Center!

Now enrolling infants, toddlers and preschoolers up to age 4

- ★ We meet or exceed the highest national standards
- ★ Convenient Hartford location
- ★ Open 50 weeks per year, including summer!
- ★ Caring, experienced teachers and staff (with a full-time nurse)
- ★ Open longer days —7am to 5pm
- ★ Family support
- ★ Beautiful outdoor playscapes and gardens
- ★ Free, healthy meals provided daily
- ★ Equipped with the latest classroom technology
- ★ Proven success in getting children ready for (and successful in!) kindergarten
- ★ Proudly educating Hartford's youngest children for more than 100 years
- ★ Children love our beautiful new STEAM Learning Lab, focusing on science, technology, engineering art, and math!

Your 3 or 4-year-old may be eligible for a FREE spot!

(based on income)



1695 Main Street, Hartford

Visit womensleaguecdc.org/enroll to begin the enrollment process or call 860-524-5969.



A sliding fee scale makes our center affordable for all!

You do not need to be employed at this time.

Benefits and Compensation Committee

Marin Lorenson

Chair
The Hartford

Christopher Blish

KPMG

Erica M. Dean

Comcast

Roberto Rosario

Retired

Jill Vichi

Pratt & Whitney

2023 Building Foundations Steering Committee

Edmund Kindelan

Chair
CohnReznick LLP

David Soule

Chair
Smith Brothers Insurance, LLC

Mark Vasington

Chair
Retired

Chris Arnold

Liberty Bank

Vin Bergin

M&T Bank

Licia Ciotti

United Property Restoration Services

Jane Davey

Laz Investments

Barrie Deschaine

KBE Building Corporation

Mark Duclos

Sentry Builders, LLC

Jessica Dziob

Phase Zero Design

Greg Faulkner

Robinson+Cole

Melissa Ferrucci

CohnReznick LLP

Michael Kolakowski

KBE Building Corporation

James Lane

Webster Bank

Nando Parete

Cigna

Michael Riccio

CBRE

Melissa Roy

Tecton Architects

Joshua Sullivan

Standard Builders, Inc.

Brian Zelman

Zelman Real Estate

Community Engagement Committee

Isabel C. Ceballos

The Ethel Walker School

Kristen L. Donato

Pratt & Whitney

Venton B. Forbes

InterCommunity, Inc.

Michael Goldbas

Retired

Robert G. Nims

Cigna

Kimberly Silcox

Hartford HealthCare

John A. Soos, Jr.

RTX

Community Investment Steering Committee

Sara-Beth Sidla

Chair
Lincoln Financial Group

Charles W. Bogoian

Kenai Sports

Mario D. Conjura

M&T Bank

Kimberly Silcox

Hartford HealthCare

Nancy Velez

Connecticut State Department of Education

Finance Committee

Richard J. Tavolieri

Chair
Deloitte LLP

Steven C. Erickson

Whittlesey PC

Kenneth Robinson, M.D.

Hartford Hospital

Lauren Scarlata

Aetna,
a CVS Health Company

Jennifer L. Shanley

Robinson+Cole

Lindsay Sliva

Travelers

Hartford County Emergency Food and Shelter Program – Local Board

Russell Hansen

Chair
United Way of Central and Northeastern Connecticut

Lori Butenas

Town of East Windsor

Cody Daigle

Jewish Family Services

Diana Desnoyers

United Way of Central and Northeastern Connecticut

Lynn Fairfield-Sonn

American Red Cross, Connecticut and Rhode Island Division

Beth Ferrari

Avon Congregational Church

Matthew Morgan

Journey Home

Marie Mormile

Catholic Charities, Archdiocese of Hartford

Christine O'Rourke

Connecticut Foodshare

Suzy Rivera

Friendship Center of New Britain

Beth Stafford

Manchester Area Conference of Churches

Beth Zweibel

Salvation Army of Greater Hartford

Investment Committee

Christopher Wilkos

Chair
Retired

Cynthia A. Beaulieu

Conning

Michael P. Hermsen

Naples, FL

David J. Jorgensen

The Jorgensen Group at Morgan Stanley

Alan S. Kosan

Segal Marco Advisors

Charles L. Olson

M&T Bank

www.hvcchelps.org

860 872 7727



WILL YOU BE OUR PROM DATE?

Home is where the heart is and every heart deserves a home!
Help us work to end homelessness by partnering with us and
 sponsoring our 80's throwback prom!



SCAN THE QR CODE FOR OUR
 ANNUAL SPONSORSHIP LEVELS AND
 BENEFITS, PLUS SOME PROM
 EXCLUSIVE SPONSOR OPPORTUNITIES!



Sponsor now and save the date!

PROM NIGHT
 Friday, April 19th · 7pm to 10pm
 West Hartford Town Hall



journeyhomect.org · info@journeyhomect.org

Nominating and Governance Committee

Vi R. Smalley, Esq.

Chair
Conning

Donna Collins

Hartford Business Journal

Beatriz Gutierrez

CONNSTEP, Inc.

Shawn J. Maynard

Windham Hospital Foundation

Vittoria Pace

The Hartford

Power of the Purse Steering Committee

Judy Casperson

Co-chair
KeyBank

Jennifer L. Shanley

Co-chair
Robinson+Cole

Robin Allen

The Hartford

Julia Johnson Brinson

Avangrid

Isabela Danielson

Pratt & Whitney

Erica M. Dean

Comcast

Michelle DeCarlo

Newington

Marianne Downie

The Hartford

Elisa Gorton

Hartford HealthCare

Kristin Herzog

Travelers

Prati Kaufman

Prati Kaufman Coaching, LLC

Melissa O'Hara

O'Hara Solutions Group

Laurie Palmer

The Hartford

Laura Pels

Retired

Elise Sinha

Hartford HealthCare

Red, White & Chocolate Steering Committee

Julienne Phelan

Chair
The Hartford

Julia Johnson Brinson

Avangrid

Isabela Daniels

Pratt & Whitney

Erica M. Dean

Comcast

Prati Kaufman

Prati Kaufman Coaching, LLC

Amanda Lupfer

The Village for Families & Children

Laura Pels

Retired

Stephanie Polzella

The Hartford

Sarah Toomey

Pratt & Whitney

Jan Turner

Travelers

Strategic Planning Committee

Michael J. Auseré

Eversource

Chester Paul Beach, Jr.

Granby

Shellye Davis

Greater Hartford Labor
Coalition AFL-CIO

Tom Dorsey

Retired

Maria Falvo

American Savings Foundation

Michael Goldbas

Retired

David Griggs

MetroHartford Alliance

Beatriz Gutierrez

CONNSTEP, Inc.
an affiliate of CBIA

Humberto Hormaza

Fox61 & CW20, TEGNA

Steven Litchfield

TD Bank

Patricia McIntosh

City of Hartford

Natalie Morris

RTX

Jim O'Meara

Webster Bank

Paul Pita

Creative Brand Strategist

Stephanie Polzella

The Hartford

Alondre Rush

HSB

Sara-Beth Sidla

Lincoln Financial Group

John A. Soos, Jr.

RTX

Jan Turner

Travelers

United Way Of New Britain and Berlin Regional Advisory Board

Charles Bogoian

Chair
Kenai Sports

Donald DeFronzo

Retired

Mary Floyd

City of New Britain

Jessica Hernández

Central Connecticut State
University

Brad Palazzo

Comcast

Windham Region United Way Regional Advisory Board

Antonio Santiago, Jr.

Chair
Connecticut Department of Labor

Jose Aponte

Connecticut State Community
College, Quinebaug Valley

Michelle Beeckman

Sleep Number

Mario D. Conjura

People's United Bank

Paola Fonseca-

Fernandez

Centerville Bank

United Way Emerging Leaders Society Steering Committee

Mackenzie P. Manning

Chair
Leonardo DRS



PRUDENCE CRANDALL CENTER

50 Years Empowering Healing & Hope



The first day I moved into the apartment in transitional housing, it was such a great feeling – that finally I have a place, finally, I’m not homeless. I really don’t have family here, but they are my family.

– PCC Housing Client



CARING • COMPASSION • ADVOCACY • COMMUNITY

24-Hour Helpline:
888-774-2900

Emergency Shelter
& Crisis Services

Supportive
Housing Programs

Counseling &
Support Groups

Victim Advocacy:
Criminal & Civil Court

Community Education
& Prevention



Give the Gift of Healing, Hope,
& A Safe, Peaceful Home
DONATE TODAY

www.prudencecrandall.org

P.O. Box 895 | New Britain, CT 06053

Carolyn Jasper, Chief Development Officer

cjasper@prudencecrandall.org | 860-259-3817



Changing lives, changing minds

OPEN POSITIONS:

- JOB COACH
- RESIDENTIAL MANAGER
- BIRTH TO THREE TEACHER
- RESIDENTIAL SUPPORT
- ASSISTANT OCCUPATIONAL
- THERAPIST SPEECH LANGUAGE
- PATHOLOGIST BOARD CERTIFIED BEHAVIORAL ANALYST



JOIN OUR TEAM!

ABOUT US

Harc provides support for a lifetime to individuals with intellectual and related disabilities and their families so they may enjoy lives of quality, inclusion, and dignity.

SCAN ME TO APPLY



OR
Apply Online

www.harc-ct.org

Thank you to the United Way of Central and Northeastern CT for their ongoing support of Harc!

860.218.6000

900 Asylum Avenue Hartford, CT 06105



United Way Women United Leadership Council

Erica M. Dean
Chair
Comcast

Jennifer L. Shanley
Vice Chair
Robinson+Cole

Neelam Arora
The Hartford

Julia Johnson Brinson
Avangrid

Lisa Cameron
Travelers

Isabela Danielsen
Pratt & Whitney

Julie DeLucca-Collins
Go Confidently Services

Jocelyn DeMaio
The Hartford

Marianne Downie
The Hartford

Karen Fitzgerald
The Hartford

Brenda Jones
Otis

Heather Krisolofsky
The Hartford

Karmela Malone
The Hartford

Vittoria Pace
The Hartford

Laurie Palmer
HIMCO/The Hartford

Juliene Phelan
The Hartford

Stephanie Polzella
The Hartford

Tisa Rabun-Marshall
Nassau Financial Group

Vi R. Smalley, Esq.
Conning

Jan Turner
Travelers

YukShan Li
Town of Windham

Lana O'Connor
Eastern Connecticut State
University

Daniel Paquette
Windham Public Library

Angela Smart
Liberty Bank

Staff As Of October 31, 2023

Eric Harrison
President and CEO

Jennifer Gifford
Senior Vice President of
Community Impact

Maura Cook
Senior Vice President of
Marketing and Development

Jennifer Critcher Bengtson
Chief Financial Officer

Helen M. Bergin
Human Resources Director

Katelyn Blackburn
Marketing and
Communications Director

Philip Blonski
Major Accounts and
Engagement Director

Kimmy L. Boulier
Administrative Assistant,
Finance

Rebekah Castagno
Health Initiatives Director

**Anyeline Céspedes-
López**
Digital Marketing Manager

Rosemarie Church
Data Processor

Amanda Cohen
Graphic Designer and
Production Manager

Joanne Cohen
Executive Assistant to the
Office of the President

Diana Desnoyers
Impact and Engagement
Senior Manager

Kimberly Evans
Administrative Assistant,
Development

Deb Fafard
Development and Affinity
Groups Director

Leah Fuhs
Workforce Solutions
Manager

Tatiana Gay
Corporate Engagement
Manager

Russell Hansen
Impact and Engagement
Operations Director

Kayla Hernandez
Senior Staff Accountant

Isaiah Hope
Staff Accountant

Taniqua Huguley
Economic Mobility Director

Shania Hunt
Administrative Assistant,
Impact and Engagement

Enrique Juncadella
Workforce Solutions Director

Allyson McGinty
Strategic Partnerships
Director

Karen Moran
Administrative Assistant,
Marketing and
Communications

Shivonne Morgan
Corporate Engagement
Manager

Mark Olynciw
Impact and Engagement
Manager

Coral Ortiz
Finance Coordinator

Lauren Pereira
Women United Manager

Shirvani Piersa
Major Gifts Officer


John Prescod
Impact and Engagement
Education Initiatives Director

Kim Reeves
Leadership and Major Giving
Director


Anthony Reid
Economic Mobility Manager

Elena Vrublevski
Staff Accountant

J. Robert Williamson
Fundraising Operations and
Digital Solutions Director



The Workforce Solutions Collaborative of Metro Hartford recognizes and commends United Way as they enter their centennial year. Their contributions to our organization as founders and funders have been invaluable over the past 15 years.



Scan here to learn more about Workforce Solutions Collaborative of Metro Hartford.

Consultants As Of October 31, 2023

Build Consulting, LLC
Washington, D.C.

Capitol Consulting, LLC
East Hampton

Saul Kaplan
Business Innovation
Factory

Naomi Lerner
Development

Gail Millerick
Development

Angela Marino
Relevant Thread
Consulting, LLC

Kathryn Miree
Birmingham, AL

Donna Taglianetti
Development

Nan Price
Uncommon Content, LLC

Interns As Of October 31, 2023

Alexander Chui
Impact and Engagement

Eliza Fraser
Impact and Engagement

Kishanna Sealey
Impact and Engagement

Program and Event Sponsors/Partners

2023 Power of the Purse

Presenting Sponsor
KeyBank | Key4Women

Keynote Sponsor
The Hartford

Networking Sponsor
Pratt & Whitney

Welcome Sponsor
Travelers

Silent Auction Sponsor
Robinson+Cole

Media Sponsor
Comcast

Platinum Sponsor
Collins Aerospace

Gold Sponsor
HSB

Silver Sponsors

Conning
Moses Tax Group, PC
Sun Life Financial
Talcott Resolution
Travel Insured International
Virtus Investment Partners

Bronze Sponsors

Connecticut Center for
Advanced Technology (CCAT)
Deloitte
Hartford HealthCare
Hartford's Camp Courant
Nassau Financial Group
Nutanix
Poulin Wealth Management/
RBC Wealth Management
Publicis Sapient
The Village for Families
& Children, Inc.
Untapped Potential

2023 Red, White & Chocolate

**Cabernet Presenting
Sponsors**
Sun Life Financial

Rose Sponsor
Comcast

Pinot Noir Sponsors
Creative Education
Foundation
Empowered Indoor Cycling
& Strength Studio
Hartford HealthCare
PeoplesBank
Pratt & Whitney
The Village for Families &
Children, Inc.

Merlot Sponsors
Suzanne Cormier
MacKenzie P. Manning
Moses Tax Group
Nutanix
Putnam Plaza Super
Liquors
Travelers Women & Allies
Diversity Network

Chardonnay Sponsors

Barber Utilities, LLC
Ashley & Brandon Born
Kristen & Matt Carabetta
Connecticut Community
Bank, N.A.
Erica M. Dean
Interscape Commercial
Environments
Naomi Jewelry
Damian & Stephanie
Polzella
Jan Turner
University of Hartford

2023 Year Of Caring Sponsorships

Platinum Sponsors
Travelers

Gold Sponsors
Central Connecticut State
University
HSB
HyAxiom
Otis
Pratt & Whitney

Silver Sponsors

Collins Aerospace
The Hartford
Webster Bank

Bronze Sponsors

Centreville Bank
Connecticut Wealth
Management
RTX
WordCom, Inc.

Dedications

Adele Bell
in memory of The Minutillos
in honor of The Davids
Family

Lupe Cheel
in memory of
Richard Dardia

Michael Connor
in memory of Max

Joseph Gresia
in honor of Berkley
Financial Specialists

**Henry Lee and
Linda Luke Lee**
in memory of Helene
Hughes Shay

Samuel Maranto
in honor of RTX

**James and
Elda Martocci**
in memory of Helene
Hughes Shay

Jan Ruderman
in honor of Dr. Steven
Shichman

Patrick Rynn
in memory of
Richard Dardia

Ethan Slavin
in honor of Shawnette
Rattigan

David Taylor
in memory of Rindi Taylor

Charles Vernon
in memory of Jamie Vernon



UNITED WAY RAPID RESPONSE FUND: HOUSING AND HOMELESSNESS

In response to the 13 percent rise in local people experiencing homelessness, United Way is mobilizing people and resources through our *Rapid Response Fund: Housing and Homelessness* campaign. Our goal is twofold: keep people in stable housing; and, assist those currently unhoused in finding shelter.



For nearly 100 years, United Way has responded to emerging, immediate needs in our community while also finding long-term solutions to the issues affecting local families the hardest. Your support is needed now more than ever as the number of people experiencing homelessness is rising as we approach the cold winter months. Join us in closing gaps and creating opportunities for our neighbors to have safe, stable housing through *United Way Rapid Response Fund*.



 **Donate**

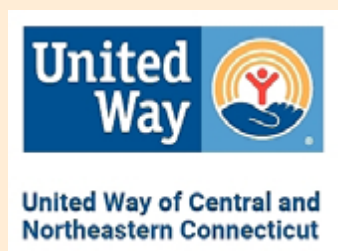


 **Resources**



unitedwayinc.org/rapid-response

   
@unitedwayinc



STATEMENT OF FINANCIAL POSITION | JUNE 30, 2023

Current Assets

Cash and cash equivalents	\$1,947,390
Contributions and grants receivable	1,745,160
Accounts receivable	653,514
Government grant receivable	
Investments held in trust by others	8,772,986
Prepaid expenses and other assets	177,240

Total current assets **\$5,044,313**

Property and Equipment, net	\$590,932
Investments	16,496,742

Total assets **\$22,131,987**

Liabilities and Net Assets

Current Liabilities:

Accounts payable and accrued expenses	\$1,474,527
Agency program support payable	1,548,907
Campaign designations payable	317,314
Grants payable	432,776

Total current liabilities **\$ 3,773,524**

Defined Benefit Plan Pension Payable	\$ 695,024
--------------------------------------	------------

Total liabilities **\$ 4,468,548**

Net Assets:

Without donor restrictions	\$15,794,280
With donor restrictions	1,869,159

Total net assets **\$ 17,663,439**

Total Liabilities and Net Assets **\$ 17,663,439**

STATEMENT OF ACTIVITIES | JUNE 30, 2023

Change in Net Assets without Donor Restrictions:

Support and revenue:

Campaign revenue:

Campaign pledges generated	\$7,145,999
United Way campaigns, net of donor designations	43,199
Less provision for uncollectible contributions	(282,788)
Less amounts designated by donors	(814,101)
Campaign revenue, net	\$6,092,309

Contributions and grant income	\$3,465,709
Government grant income	521,009
Contributed nonfinancial assets	108,873
Other income	698,005
Gain on pension-related changes	491,805
Investment return, net	1,416,931
Net assets released from restrictions	317,118
Total support and revenue without donor restrictions	13,111,759

Expenses:

Program services	\$6,513,355
General and administrative	1,549,627
Fundraising	2,015,680
Total expenses	10,078,662
Change in net assets without donor restrictions	3,033,097

Change in Net Assets with Donor Restrictions:

Campaign and contribution income	\$143,560
Investment return, net	128,642
Net assets released from restrictions	(317,118)
Change in net assets with donor restrictions	(44,916)

Change in Net Assets \$2,988,181

Net Assets, beginning of year, as previously stated	21,146,415
Prior period adjustment	(6,471,157)
Net Assets, beginning of year, as restated	14,675,258
Net Assets, end of year	\$ 17,663,439

SAVE THE DATES!

JOIN US and help support United Way by attending an upcoming event.
Visit unitedwayinc.org/events to learn more.



RED, WHITE & CHOCOLATE

FEBRUARY 8



*ELS LEADERSHIP
CONFERENCE*

MARCH 2024



READ ACROSS AMERICA DAY

MARCH 2024

THE Commercial Real Estate
and Building Industry Breakfast



BUILDING FOUNDATIONS

MAY 2



POWER OF THE PURSE

JUNE 6

**DAY
- OF -
ACTION**

**UNITED WAY
DAY OF ACTION**

JUNE 21



*LIVE UNITED
GOLF TOURNAMENT*

FALL 2024



*FOX61 AND UNITED WAY
IMPACT AWARDS*

FALL 2024



*UNITED WAY
YEAR OF CARING*

ONGOING